DIOCESE OF PENNSYLVANIA

Journal of the 209th Annual Convention

November 13 and 14, 1992

JOURNAL
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November 13 and 14,
1992

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DIOCESE OF PENNSYLVANIA

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Fax (215) 627-7550

**All information below is correct as of December 31, 1992, unless otherwise noted.*

Bishop of Pennsylvania: The Right Reverend Allen L. Bartlett, Jr., D.D.
Bishop Suffragan: The Right Reverend Franklin D. Turner, D.D.

Officers of the Diocese

Secretary of Convention and Council: Mrs. Nancy S. Ritter
Treasurer: Mr. Andrew McA. Hunter
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Vice-Chancellor: Harry C. Barbin, Esq.
Registrar: The Rev. Canon Harry E. Krauss
Historiographer: The Rev. F. Lee Richards

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Bucks: The Very Rev. Howard Fitler Wood
Conestoga: The Very Rev. Joseph I. Moore
Delaware: The Very Rev. Ronald E. Joseph
Merion: The Very Rev. Stephen K. Jacobson
Montgomery The Very Rev. David S. Robinson
Pennypack: The Very Rev. Canon Nancy H. Wittig
Schuylkill: The Very Rev. D. Antonio Martin
Southwark: The Very Rev. Rodger C. Broadley
Valley Forge: The Very Rev. Raymond S. Mitchell
Wissahickon: The Very Rev. Thomas L. McClellan

Ecclesiastical Triers

Terms expire 1994

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(The position of Coordinator for Social Concerns, held by Marie J. Lennan, terminated on December 31, 1992.

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Ms. Doris Connor, *Executive Secretary*

Deputies to 1994 General Convention

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The Ven. John E. Midwood
The Rev. William J. Fischler
The Very Rev. Rodger C. Broadley
Clerical Alternates:
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The Rev. Jesse F. Anderson, Jr.
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The Rev. Larry A. Snyder

Lay Deputies:
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Jane R. Cosby
Jesse Milan, Jr., Esq.
Lay Alternates:
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John H. Lewis, Jr., Esq.

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1994
Ms. Mary-Louise M. Bulmer
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1995
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Mr. Harry Toland
1996
Ms. Nokomis Wood
The Rev. William H. Wood, III
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The Rev. Sharline A. Fulton
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Mr. James Diem
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Craig Toedtman
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The Rev. Charles Carter
(Term expires 1994)
Mr. Howard Kellogg
The Rev. Canon Thomas W.S. Logan, Sr.
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(Term expires 1995)
Mr. Robert Coughlin
Mr. Andrew McA. Hunter
The Rev. Donald Graff
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(Term expires 1992)
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The Rev. Josephine A. Demby
The Rev. William Duffey
Jefferson M. Moak

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Committee on Resolutions
Gail Brunner, Esq., *Chair*

Committee on Incorporation
Harry C. Barbin, Esq., *Chair*

Nominating Committee
The Rev. Dennis H. Warner, *Chair*

Committee on Claims of Clergy to Seats
The Rev. C. Reed Brinkman, *Chair*

Committee on Claims of Laity to Seats
Mr. Harry Richards, *Chair*

Committee on Constitution and Canons
John Butterworth, Esq., *Chair*

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(* Denotes participation in the November Convention)

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* Edgar C. Adams
* Mary B. Adebonojo
John J. Albert
William J. Alberts
* John D. Alexander
Erik H. Allen
Woodworth B. Allen
* Wilifred Allen-Faiella
* David R. Anderson
* Jesse F. Anderson, Jr.
Mark H. Andrus
* Gerald Ash
George C. Ashley
Christopher J. Atkinson
* Raymond Atlee
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* Vernon A. Austin, Jr.
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Benjamin Axleroad

* H. Raymond Baker
Richard L. Bartholomew
Allen L. Bartlett, Jr.
Edward W. Battin
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* Judith T. Beck
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Phillip C. Bennett
Barton D. Berry, Jr.
* Robert H. Betts
* Stephen R. Billings
* Beatrice M. Billups
* Van S. Bird
Kenneth R. Blindenbacher
Elyse V. Bradt-Ray
Bert F. Breiner
* C. Reed Brinkman
* Rodger C. Broadley
Frederick M. Brooks
* Arthur F. Brunner
* James E. Byrum

Meredith M. Calvert
Michael J. J. Campbell
* David A. Canan
* Robert W. Carlson
John P. Carpenter

* Charles A. Carter, III
* Susan E. Cembalisty
* Carol M. Chamberlain
Edgar T. Chatman-Royce
* Edward Chinn
John R. Chisholm
* James H. Cirillo
John D. Clark
* Robert H. Coble
* Elizabeth W. Colton
Joe Cook, Jr.
* Kenneth R. Cook
Robert B. Cook
* Maurice A. Coombs
* Peyton G. Craighill

* David L. Danner
Angus K. Davis
Francis P. Davis
* Warren H. Davis, Jr.
William B. Deane, Jr.
A. William Degerberg
* Josephine A. Demby
Loretta A. Dennis
Walther R. Dettweiler
Robert L. DeWitt
* Hugh Dickinson
* Richard C. Ditterline
* Timothy D. Dobbins
A. Frank Donaghue
James Claypoole Dorsey
* Jo-Ann J. Drake
Robert E. DuBose, Jr.
* William F. Duffey
* Stanley L. Dull
* Harold J. Dwyer, Jr.

Charles F. Ehly
* C. Leighton Erb
Elizabeth Eisenstadt Evans
* James E. Evans
* N. Dean Evans

Dorothy E. D. Faison
* Marjorie N. Farmer
Harry Ingram Fell
Richard K. Fenn
Louis E. Fifer, III
Albert F. Fischer, Jr.

* William J. Fischler
Autumn H. Fletcher
* Charles T. A. Flood
* Cherry V. Fouke
* Susann Fox
William H. Fox
* John R. Francis
Walter E. Frieman, Jr.
* Sharline A. Fulton

Carol Gallagher
* Albutt L. Gardner
Edward Garrigan
* Ronald L. Garvin
Robert B. Gatto
Stanley P. Gladfelter
* Ludwick E. Gooding
David M. Gracie
* Donald T. Graff
Robert C. Granfeldt
Kenneth O. Grannum
* Rena B. Graves
* Mildred-Lee Greenwood

* Raymond J. Hanna
* John F. Hardwick
Frederick H. Harjes, III
John R. Harmon
Edward G. Harris
* Paul S. Harris, Jr.
Robert S. Harris
Frank M. Harron
L. Denver Hart
James M. Harvey
* Robert F. Haskell
Anson B. Haughton
* Richard T. Hawkins
V. Richard Hawkins
Theodore H. Henderson, Jr.
Roy J. Hendricks
* David H. Hermanson
Joseph W. Hess, Jr.
Clayton K. Hewett
Charles E. Higbee
Arnold A. Hiltz
* Ruth J. Hindley
* H. Francis Hines
* David A. Hockensmith
J. Gardner Hodder
Michael P. N. Hoffacker
Robert C. Hofmeister
* Melford E. Holland, Jr.
W. Benjamin Holmes
* John S. Horner

Thomas M. Horner
* Philip G. Houghton
R. Neal Hubbard
Alan Hughes
* A. Lawrie Hurtt
David W. Hyatt

E. Burke Inlow
Frederick R. Isacksen

* Bruce H. Jacobson
* Stephen K. Jacobson
William H. Jeffreys, Jr.
* Dorothy P. Jessup
* John Ivey Jessup, III
Kevin Johnson
Stanley E. Johnson
William C. Johnson, Sr.
* Ronald E. Joseph

* Charles A. Kapps
* John S. Keefer
* Robert D. Keel
* E. Michaella Keener
Charles F. Kelbaugh
* Barbara A. Kelley
* Arthur J. Kelly
Flora A. Keshegian
Edward S. Kessler
* Frederick V. Kettle
William L. Kier
* John C. Kimball
* Richard J. Kirk
* Ruth L. Kirk
* Virginia A. Kirk
* Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
Hendrik B. Koning
* Harry E. Krauss

* Joseph H. Laird
* Peter Laister
* John E. Lamb
* Mary E. Laney
Michael G. Laughrey
* Karl G. Layer
Eugene Lefebvre
* John F. Leser
* Gary L'Hommedieu
* Vincent T. Liddle
Paul W. Lingle
Alice C. Linsley
James H. Littrell

Ronald W. Lockhart
Edward C. Loeffler
* Thomas W. S. Logan, Sr.
* Otto L. M. Lolk
* Charles H. Long
W. Morris Longstreth
* H. Roberts Lorenz
* Philip D. Lyman

Robert B. MacDonald
* Bernard L. Maguire, III
* John F. Maher, Jr.
Roberto Maldonado-Mercado
Stanley L. Manwaring
* John E. Margos
* D. Antonio Martin
* John G. Martin
* Robin P. Martin
* Wm. Thomas Martin
Norman Mason
* Glenn M. Matis
Vernon Matthews
W. Hayden McCallum
* Charles L. McClean, Jr.
* Thomas L. McClellan
Robert J. McCloskey
Alexander McCurdy, III
* Malcolm McGuire
William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.
Gustav C. Meckling
* Mary Jo Melberger
* Norman R. Meservey
* Carl E. Metzger
* Wendel W. Meyer
* John E. Midwood
* Isaac J. Miller
* Jean Salin Miller
* John M. Miller, Jr.
* Laurence H. Miller
* Richard A. Miller
Frederick R. Mills
Harry S. Mills
Joy A. M. Mills
Lawrence Mills
* Lewis H. Mills
William E. Mills, Jr.
* Sadie S. Mitchell
* James F. Mole
Charles O. Moore
Joseph I. Moore
Ralph M. Moore
* Rudolf A. Moore
* Alfred Morris
* James E. Morris
* Kell Morton
* David L. Moyer
James M. Murrey
William S. Musselman

L. Stephen Nelson, Jr.
* Michael Newman
* Richard B. Newman
Howard G. Norton

* John C. Obenchain
* Scott T. O'Brien
* Patricia A. Oglesby
Dom T. Orsini
* David Ousley

Emmett P. Paige
Gary H. Partenheimer
Richard Ogden Partington
* Elías H. Penaloza
* Charles F. Penniman, Jr.
Robert H. Peoples
* Nicholas B. Phelps
* Roger Pickering
Timothy Pickering
Charles Pickett
* Thomas W. Platt
* Charles L. L. Poindexter
Stanley A. Powell, Jr.
Alfred Price
Stephen W. Price
* John B. Pumphrey

Elizabeth M. Rapley
* Cordelia L. Rausch
* Judith H. Ray
Allan W. Reed
* Thomas L. Reed
* F. Lee Richards
* Winfield Richardson
John W. Riegel
* Barbara B. Rivers
* David B. Rivers
* Joseph T. Rivers, III
* David S. Robinson
Ralph K. Rogers
* Herbert E. Rowe
Lorne D. Ruby

Leonard J. Sachs
* E. Kyle St. Claire, Jr.
Elbert K. St. Claire
William J. Sampson
* Carlos Santos
* J. Leroy Saunders
Anita Schell-Lambert
* Paulette T. Schiff
John A. Schultz
* Douglas G. Scott
* John M. Scott
Ivan O. Sears
* Neale A. Secor
* James Lowell Shannon
* Henry J. Sharp
* Warren E. Shaw
William J. Shepherd
* Russell E. Sherman
Peter P. Silvinskas
* Donald R. Simpson
* John P. Simpson
Warren C. Skipp
* John A. Smart
* Vivian Smart
* Ann Robb Smith
* Sheldon M. Smith
* Vicki L. Smith
William Lee Smith
* Stephen B. Snider
Charles D. Snowden
* Larry A. Snyder
* Robert S. Snyder
* Norman M. Sorge
James A. Sox
James R. Squire
Robert H. Stetler
* Ann Stevenson
* Daniel B. Stevick
* Richard Lyon Stinson
* Nancy M. Stroh
* Alice R. Stroud
* Peter B. Stube
Daniel K. Sullivan
Barry E. B. Swain
* Marie Z. Swayze
Robert J. Sykes

* Mary Marshall Taylor
* Phyllis G. Taylor
R. Dunham Taylor
Raymond R. Taylor
* Louis H. Temme
* John R. N. Tinklepaugh
* Frank Toia
David O. Trauger
* James A. Trimble
* R. Michael Tuck
Gerald A. Tulk
* Franklin D. Turner
Paul D. Twelves

* P. Linwood Urban, Jr.

R. Sherwood Van Atta
Don F. Vandegrift
Peter C. Van der Hiel, Jr.

* Anna M. Waid
* John E. Walker, III
Lawrence Walker
* Timothy G. Walker
* Thomas C. Wand
* Dennis H. Warner
* Paul M. Washington
* Winston W. Welty
Kenneth C. Werner
* Pierre W. Whalon
* Donald M. Whitesel
Henry N. Williams
Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
William B. Williamson
Harold J. Wilson
Richard Winn
* Lloyd H. Winter, Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
Howard Fitler Wood
* William H. Wood, III
James E.P. Woodruff
* Lewis H. Worrall
Robert A. Wright

Richard A. Yale
Donald V. Young

* J. Robert Zimmerman
Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

* Denotes participation in November Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Robert D. Spencer, *Vernon R. Proctor, Marshall Jenney.
Ascension, Parkesburg: Suzanne Turpin, *Evelyn Mann, *Tamara Hagan; *alternates:* *Kent Buohl.
Calvary, Rockdale: *Micah D. Brunner, *Dale Tibbets, *Russell C. Tibbetts; *alternates:* Philip Allen.
Good Samaritan, Paoli: *Cynthia Conger, *Colin A. Hanna, *John Heidengren; *alternates:* Toni Lockwood.
Holy Trinity, West Chester: *James Voorhees, *Kay Croll, *Carol Samuelson; *alternates:* Ron Johnson, William McKay, Alice Soldon.
St. Andrew's, West Vincent: *Richard McConnell, *Carol Sigel, *Kenneth Werner; *alternates:* William McCawley, Fred Thomas, Robert Viney.
St. Christopher's, Oxford: *David Shaffer, *Rowena Jenkins, *Linda Hahs.
St. Francis-in-the-Fields, Sugartown: *B. W. Partridge, *Ann Anderson, *Richard Partridge; *alternates:* Herr Anderson.
St. James', Downingtown: *Art Tompkin, *Shirley Tompkin, *Lyman Styles; *alternates:* Sandy Hodson.
St John's, Compass: *Edward Cardwell, III, *Antoinette McLaughlan.
St. John's, Concord: *Charles Drobny, *Keith McDowell, *Donna Schad.
St. Mark's, Honey Brook: Nancy Saunders, Joan H. Vandegrift, Karl Emery; *alternates:* Elaine Salek, Jean Patton, Russell Greaves.
St. Mary's, Warwick: *Paul Carberry, Katherine Brown; *alternates:* Harry Ravert, Betty Ravert.
St. Paul's, West Whiteland: *Kathy Dillon, *Kathleen Rieder, *Nancy Vogt; *alternates:* *Peggy Kandle.
St. Peter's in the Great Valley, Malvern: *Richard Goodby, *Thomas Kellogg, *Jean Medeiros; *alternates:* Harry Stewart, Frederick Tucker, James Whitmoyer.
Transfiguration
Trinity, Coatesville: Harriet Eastburn, *Stephen Reshey, *William Terry; *alternates:* Marjorie Byerly, Julie Hedrick, *Kathy Terry, David Rutledge.

BUCKS DEANERY

All Saints', Fallsington: *Robert J. Richard, Richard Stephan; *alternates:* Stephen Boyles.
Christ, Eddington: Donna Wallen, *Eleanor Wallen, Karla Bean; *alternates:* Cora Campbell, Shirley Phelps, Robert Dewey.
Emmanuel, Quakertown: *Lorraine Evans, *Art Collier, * Lou Jones; *alternates:* Larry Beemer, Martha Trumbower, Arline Kramer.
Good Shepherd, Hilltown: *Walter W. Goff, *John Page, *Jonathan Schwyter; *alternates:* Daniel Pillie, Patty Rex, Bobby Livesey.
Grace, Hulmeville: *Susan Ditterline, *Diane Donaher, *Ruth Herrmann; *alternates:* William Ulkloss.
Holy Nativity, Wrightstown: *Dr. Pamela Darling, *Mary Stemme, *Thelma Tanner; *alternates:* *Peter Petraglia.
Incarnation, Morrisville: Joe Gantz, *Pattye Hickey, *John LaBar; *alternates:* Jim Foxx, *Jerrine Schmid, Doug Spencer.
Redeemer, Andalusia: Doris Freas, *Arthur Hughes, *Gloria Breen; *alternates:* Shirley Lehr.

Redemption, Southampton: Gordon Wells, *Jane Cibenko, *Linda Werner; *alternates:* *Stephen Preis, Susan McGorrey, Richard Hammond.
St. Andrew's, Yardley: *Douglas Sherwood, *Beryl Moore, *Bea Haas; *alternates:* Joyce Azzinaro.
St. James', Bristol: *Robert J. McGonigle, *JoAnne Brain, *Byron Wetherell; *alternates:* Milton E. Miller, Lois Wetherell.
St. James', Langhorne: *Neva Green, *George Manning, *Margaret Stevens; *alternates:* *Clarice Logan, David Supinski, Jean Wahl.
St. Luke's, Newtown: *David A. France, Douglas Gittens, Bernard Vismer; *alternates:* *Doris Sicard, Thomas Wells, Margaret Zachry.
St. Paul's, Doylestown: *Janet McGill, *John Canterbury.
St. Paul's, Levittown: *Jean Kuhn, Dolores Wunder, *Tony Vanucci.
St. Philip's, New Hope: *John Kirk, *William McCandless, *Donald Kaplan; *alternates:* Amy Whitney, Sally Drayer, Nancy Goodwin.
Trinity, Buckingham: *G. Edward Snyder, Jr., *James Sharswood Kiel, *Joaness Kiel.
Trinity, Solebury: *Libbe Mason, *Bonnie Wilbur, *Douglas McArthur; *alternates:* Kathy MacLean, Susie Rorer.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Sally Griffith, *Judith Jervis, *B. Davison Smith; *alternates:* *Mildred Howard, Jordan Schell-Lambert.
Holy Comforter, Drexel Hill: Stephen Barr, Janet McKinley, Sue Shaw; *alternates:* William N. Britton.
Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Betty-Lou Hadley-Laird, *Margaret R. Chadwick; *alternates:* Sharon Moore, Steven Lowis.
St. Alban's, Newtown Square: *Nora Adelmann, *Edward Buchak, *Martha Buse; *alternates:* Charlene Hanbury, Phyllis Wright, Alice Moore.
St. Faith's, Havertown: *Dorothy Adam, *Barbara Brown, Ann Snyder; *alternates:* *James Brown.
St. Giles, Upper Darby: *Robert Warner, *Maureen McBeth, P. Douglas Sisk; *alternates:* Joan Durbano, Barbara Pyle.
St. John the Evangelist, Lansdowne: *Joyce Baker, *James Ferris, *Richard Landry; *alternates:* *Charles Walter, *Richard Bollinger.
St. Michael's, Yeadon: Cynthia Moore, Tami Dean, Frances Butler; *alternates:* Monica Sams, Rudolph Johnson, William Lites.
St. Peter's, Broomall: *Gertrude Murray, *Helen O'Bryan; *alternates:* *Patricia Whittington.

DELAWARE DEANERY

All Saints', Darby: William Gallagher, Nancy Gallagher, Norman LeBoon; *alternates:* Gladys Wetzel, George Wetzel, *William Frasch.
Atonement, Morton: *Charles J. Wood, Ellen B. Belk, *T. Harper Myers; *alternates:* David M. Clemmer, *Ann Marie Stanton.
Christ, Media: *Julia Coyle, Carolyn F. Draper, Donald Glackin; *alternates:* *Dorothy Thomas.
Christ, Ridley Park: *Betty Cooper, Susan Kalodner, *Susanna Metz; *alternates:* *Susan Zappone, Mrs. John Price.
Misión San Pablo, Chester: *Judith Winter, Lula M. Smart, Felix Toro; *alternates:* Aida Nazario.
Redeemer, Springfield: *Roy Wilson, *Anneta Wiley, *Shirley Hardcastle; *alternates:* Mary McLaughlin, Emily Baxter.

St. James', Aston: *Paul Mattes, *Wayland Gillingham, *Joanne Mattes; *alternates:* Mary McDonell, Anita Price.
St. James', Prospect Park: Edward Guarino, * Judith Kilpatrick, *James Williamson; *alternates:* *Helen Qualls, David Roman, Gladys Roman.
St. John the Evangelist, Essington: *John Elliott, *Joan LaMarr, Esther Ware.
St. Martin's, Boothwyn: *Eleanor L. Curry, Mary Faley, *Sylvia Frederick; *alternates:* *Renée Neikam, Mary Specht.
St. Mary's, Chester: *Lula Smart, *Montena Fortune, *Samuel Benson, *Ruby Benson.
St. Paul's, Chester: *Robert S. Brown, *Norma Parks, *Eileen Gibson; *alternates:* Cheryl E. Long.
St. Stephen's, Clifton Heights: *James Ley, Mary Lou Korton, Robert Keevill, Jr., *David Stanton; *alternates:* *Albert Peterson.
St. Stephen's, Norwood.
Trinity, Collingdale: *Ken Baumert, *Donna Geiger, *Deborah Matey; *alternates:* Christine Lotkowski, Susan Mayer, Barbara Pearse.
Trinity, Swarthmore: *Richard Englebach, *Fran Vartanian, *George Whitfield.

MERION DEANERY

All Saints', Wynnewood: *John H. Lewis, Jr., B. Lynn Barrell, *Dr. Richard W. Hole; *alternates:* W. Denman Zirkle, Perrin C. Hamilton, Jr., Lynne Freeland.
Christ Church, Ithan, Villanova: *Ruth Prodoehl, *Ellie Stewart, *Judith Englerth; *alternates:* Jane Packer, *John Prodoehl.
Good Shepherd, Rosemont: *Mary E. DiBonaventuro, Thomas M. Kelly, *David W. Rawson; *alternates:* Una L. Deutsch, Dr. Nasser S. Lajevardi.
Redeemer, Bryn Mawr: *John R. Pruett, *Charlotte Machen, *J. B. Riley.
St. Asaph's, Bala Cynwyd: *Andrew Wilson, *Martha Dooley, Linda Nelsen; *alternates:* *Yvonne Bartman, *Marlene F. Milner, William Goetz.
St. Christopher's, Gladwyne: *Thomas Bevan, *Margaret F. Schneider, *Alice Grey Read; *alternates:* Nancy Smith, John Powell, II, Kit Grundstein, Laurie Dougherty.
St. David's, Radnor, Wayne: *Henry Poor, *Kris Davis, Tim Ross; *alternates:* *Nereida Gordon, Nancy Stroud.
St. George's, Ardmore: Raymond Brebach, *Emily Brebach, *Steven Lindsay; *alternates:* James J. Keller.
St. John's, Bala Cynwyd: *Theodore Duncan, M.D., Myra Johnson, *Janet Lee.
St. Martin's, Radnor: *H. R. Ertelt, * Robert L. Jarrard, *R. P. Thomas.
St. Mary's, Ardmore: *David Beer, *Monica Kinosian, Anne Wright; *alternates:* Roberta Horvath, Ian Richmond, Richard Smith.
St. Mary's, Wayne: *Charles Allen, *Mary Kelleher, *Mary Meeker; *alternates:* Lewis Cook, Frank Rippel, Betty Rippel.

MONTGOMERY DEANERY

Advent, Hatboro: *Suzanne Detweiler, *Gail Johnson, *Marjorie Maddish; *alternates:* Alan L. Kiel.
All Hallows, Wyncote: *Veda Bringhurst, Geoffrey Thomas, *Dorothy Wennberg; *alternates:* *Margaret Redding.
Holy Nativity, Rockledge: *James H. Gilbert, *Elizabeth Turner, *William M. Parsons.
Holy Trinity, Lansdale: *Dennis Mellish, *Lee Stack, *Eddie Black; *alternates:* Betty Hesketh, Virginia Williams, Marjorie Parsons.

Messiah, Gwynedd: *Effie Lou Alpert, *Cathie Pickell, *Gus Zeager.
Our Saviour, Jenkintown: *Karl Ahlswede, *Mary Craig; *alternates:* *Nancy Iredale.
St. Aidan's, Cheltenham: *Charles Hannum, *Carol White; *alternates:* Virginia Batezel, Marianne Black, Norma Malpass.
St. Anne's, Abington: *Merlin O. Wunn, *Charles C. Walton, Sr., *Ethel Walton; *alternates:* Roberta Strunk, William S. Powell, Ruth Wunn.
St. Dunstan's, Blue Bell: *Jack Fanizzi, *Phyllis Fanizzi, *George Lezenby; *alternates:* Susan Havers, Tony Godorecci.
St. John's, Huntingdon Valley: *Thomas Frearson, *George Gray, *Ernest Rodgers; *alternates:* Robert Wisniewski, Cornelia Schaefer, *Raymond P. Baker.
St. Matthew's, Maple Glen: Treva McLaughlin, *Janice van Steenwyk, *Robert H. Brown; *alternates:* *Jean Brown, Jack Austin, Richard Fry.
St. Paul's, Elkins Park: *John Grigger, *Barbara Goldstein.
St. Peter's, Glenside: *Robert Louis, *Elizabeth Miller, *Patricia Schaphorst; *alternates:* Margaret Belcher, Richard Pearce.
St. Philip-in-the-Fields, Oreland: *Bruce Ferguson, *Norma Fowler, *Rozanne Grigger.
St. Thomas', Whitemarsh: *Barbara B. Baldwin, *Willam Shumaker; *alternates:* *Jean H. Lamasen.
Trinity, Ambler: Lee Stauffer, Thomas Deysher; *alternates:* Mollie Wilson, Deirdre McElroy.

PENNYPACK DEANERY

All Saints', Crescentville: *Sharon Cotton, *John R. Siess, John Walz; *alternates:* Edith Danson, *Harold F. McQuaid, Charles L. Saltzgueber.
All Saints', Rhawnhurst: *William Kampf, *Leona Moore, *Harry Pfeffer; *alternates:* Beverly Clayton, Ruth Nolan, John Wood.
All Saints', Torresdale: *William Dungan, *Sherry Nash, *James Haas; *alternates:* Michael J. Ryan, Debbie Haas, David Van Horn.
Christ Church and St. Ambrose: *Harry Richards.
Emmanuel, Holmesburg: *Bette Potts, *Betty Kelly, *Virginia Phillips.
Emmanuel, Kensington: Catherine Clemens, Agnes Finnigan.
Good Shepherd, Kensington: *Rosalie Rush, *Patricia Walder; *alternates:* Carole Reilly.
Grace Church and the Incarnation: *Esther Pietropaolo, *Sunday Bonadonna, *Ora Hofmann; *alternates:* Michael Miller, *Jacquie Brosius.
Holy Innocents, Tacony: *Barbara Loriaux, *Robert Loriaux, Joan Pricskett; *alternates:* *Carol Domenic, Judith Martin, *Fred V. Rodgers.
Resurrection, Mayfair: *Irene Hughes, *Charlene Ritchie, *Joseph Ward.
St. Alban's, Olney: Frederick James Kent, Carl Edward Nittinger; *alternates:* Edwin L. Etschman.
St. Andrew's-in-the-Field, Somerton: *Richard Lange, *Paul Gerney, *Priscilla Cayer; *alternates:* Margaret Sleva, *Mary V. Parker.
St. Bartholomew's, Philadelphia.
St. Gabriel's, Philadelphia: Robyn George, *Richard Bradley, *Terry Wyatt; *alternates:* Claire Ford, Lorraine Dirmeyer, George Susaridge.
Free Church of St. John: *Albert Bowman, *Susan Eastlack, *Mary J. Kober.
St. Luke, Bustleton: *Jacquelyn Oxenford, *Frank Moore, *Jane B. Fox.
St. Mark's, Frankford: *Helen Hunter, Dorothe Ashcroft, Mauricio Mendez-Vas; *alternates:* Elizabeth Ashcroft, *Marion DePater.

St. Martin's Korean Congregation: *Ambrose Ma, *Matthew Kim.
St. Paul's, Aramingo: *Harriet Philibosian, *Douglas Rowland, *Ann Errickson; *alternates:* John Lang, III.
Trinity, Oxford: Myrna Tuttle, *Janice Haines, Joyce L. Grow; *alternates:* Joanna C. Smith, *Thomas Laird, *Maureen Lee.

SCHUYLKILL DEANERY

Calvary, Northern Liberties: Robert Dabney, Janet Harris, Jarine Thompson; *alternates:* *John ?.
Cathedral Church of the Saviour, Philadelphia: *Inez Fairfax, Warren Hindenach, Yolanda Middleton; *alternates:* *Willie R. Barber, Anthony Wootson, Mary LaRue.
Holy Apostles and The Mediator: Adele Thomas, Kenneth Dow, Eileen Resci; *alternates:* *Stephanie Marsh.
St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, Delores Randolph, Christine White, *Gladys R. Webb.
St. Barnabas', Haddington: *Kate Tucker, *Marian Johnson, *Aretha Archer; *alternates:* Mamie E. Wiggins, *Eleanor McDougal, *Pauline R. Brown.
St. George's, West End: *Walma Hopkins, *Roberta Henderson.
St. James', Kingsessing: *Gerald Doyle, *Dorothy Hayes, *George Plummer; *alternates:* Carolyn Solomon, Frederick H. Thomas, Kathleen M. Thomas.
St. Mary's, Hamilton Village: *David Lauer.
St. Thomas', Philadelphia: *Dorothy R. Graham, *Constance Perry, *Hazel P. Taylor; *alternates:* Lisa Stevenson, *Hazel Ashhurst-Platts.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Dick Ihrig, *Clara Smith, Don Roppelt; *alternates:* *Dorothy Morrow, Jack Congo, Sr., Marion Wright.
Calvary/St. Paul's, Philadelphia: *Martha Zimmerman, Mildred Scouler, Daniel Bernheimer; *alternates:* *Harold Vang, Ida Twasta, Florence Vortriede.
Christ Church, Philadelphia: *Cynthia Lister, *Thomas Ramsey, *Roger G. Hall, *Matthew Harrington; *alternates:* *Stephen Mihalek, *Bruce C. Gill.
Crucifixion, Philadelphia: *Woodrow T. Epps, *Anna W. Dolphin.
Gloria Dei, Philadelphia: *Gretchen Ernest, *Theresa Ramsay, *Eugene Sweeney; *alternates:* Barbara Krassenstein, Sara Richardson, Julie Rivers.
Holy Communion Chapel, Philadelphia.
Holy Trinity, Philadelphia: *Constance Medaugh, Rosetta S. Frank, *R. James Cromwell; *alternates:* Arthur Willson, *William J.D. Jordan.
St. Clement's, Philadelphia: Josephine Poindexter, *Herbert Kramer, *Ronald Tompkins; *alternates:* Carolyn Husted, Peter Reynolds.
St. Elisabeth's, Philadelphia: *Donald Brown, *Marjorie N. Byrd, Armand ?.
St. John the Evangelist, Philadelphia: *James Ziegelhoffer, *Richard Gates; *alternates:* Mary Johnson, Kathleen Furber, .
St. Luke and the Epiphany, Philadelphia: *Benjamin Gould, *John Shellenberger, *Tom Waldman; *alternates:* Steve Buck.
St. Mark's, Philadelphia: *Matthew Griendling, *Robert Hadfield, *Janice May; *alternates:* Roland Pettit, Richard Smiraglia.
St. Mary's, Philadelphia: *Robert Criste, *Patricia Cephas.
St. Peter's, Philadelphia: *Joseph Fanelli, Jr., *Tina Hogan, *John Lancaster; *alternates:* William Gery, Kristi Holbrook, Jill Gefvert.

St. Philip's, Philadelphia: Miriam Peoples, *Sylvester Griffith, Nellie Barnes; *alternates:* Madeline Shikomba, Erma Blissett, Alphonsa McClean, *Edwina Brown, *Hilda Barker.
St. Simon the Cyrenian, Philadelphia: *Leon I. Briscoe, *Elmo Nichols, *Sylvia Nichols; *alternates:* Arthurlyn Smallwood.
St. Stephen's, Philadelphia: *Debra Boyle, *Alfonzo A. Brock, *Jeffrey Illes; *alternates:* Ronald S. Paul.
Trinity Memorial, Philadelphia: *Jeanne Barnell Tanfield, Linda Henry, *Doris Griffiths; *alternates:* Sharon E. Lewis.

VALLEY FORGE DEANERY

All Saints', Norristown: *Ralph Hockridge, Jane Fitzroy, *Kate Petel; *alternates:* *Mary Oswald, Mary Jane Daley, Jim Daley.
Calvary, Conshohocken: *W. Atlee Burpee, IV, Paul Price, Jean Smith.
Christ, Pottstown: *Jere Bricker, *Susan Banker, *Donaldeen Penny; *alternates:* Annette Bricker, William Lawrence, Donald Voss.
Christ, Upper Merion: *Myrtie Musetti, Gary Mather, Robert Smith; *alternates:* *Sandra A. Davis, Marianne Young.
Epiphany, Royersford: *Kathy Cobbs, *Suzanne Jage, Don Baldwin; *alternates:* *Chris Exley.
St. Augustine of Hippo, Norristown: *Jessie Davis, *Richard Fisher, Josephine Towns; *alternates:* Elmer Gray, Walter Smith, Joyce Bryce.
St. Dismas': *Robert E. Mellon, *Sandra L. Schultz.
St. James', Perkiomen: *James Earhart, *Adele Ray, *Lori Tucker; *alternates:* Marilyn Pennapacker, Alice Barron, *Sandra Drexler.
St. John's, Norristown: *Robert Bitterman, *Dorothy Bitterman.
St. Jude and the Nativity, Lafayette Hill: *William Heritage, *Joanne Falgie, *Anne Tauber.
St. Paul's, Oaks: *Deborah E. Austin, * James Downie, Jacquie Longacre; *alternates:* *Gillian Downie.
St. Peter's, Phoenixville: *R. Lynn Fraker *James Stuart, *Ellen English; *alternates:* David Deery, Lisa Chermack, *Philip Howse.
Trinity, Gulph Mills: *Henry Peterson, *Philip McMaster, *Russell McLaughlin; *alternates:* Joseph Suprenuk.
Washington Memorial Chapel, Valley Forge: *Marjorie K. Dailey, *George H. Reisner, *Harry Goss; *alternates:* *Ralph O. Roland.

WISSAHICKON DEANERY

Advocate: Bertha Cohen, *Joseph Overton, Michael Washington; *alternates:* Shannon Lewis, Lorretta McMullen, James Rhinehart.
Annunciation.
Calvary, Germantown: *Harriet Keith, *Karen Murdock, *Phyllis Ford.
Christ and St. Michael's, Philadelphia: *Amy Campbell, *Donald Pritchard, *Henry Ramsey; *alternates:* Curnel Bridges.
Church Without Walls: *Frances P. Kellogg, *Marie Lennan, Elizabeth Augustine; *alternates:* Anne Pilgrim, *Caroline Holton, William Stuart-Whistler.
Good Shepherd, Philadelphia: *Diane Anusky, *James S. Bishop, *David Rowe; *alternates:* Robert Brano, *Catherine Paisley, *Irwin Katzmann.
Grace Epiphany, Mount Airy: *Marie O'Neill, *George Roberts, *Anne Snyder; *alternates:* *Ercelle Hall, Anita Tracy.
House of Prayer, Philadelphia: Arthur Johnson, Arthur Saunders, *Jacqueline Allen; *alternates:* Eleanor Pelson, Hortense Campbell, Robert Hite, III.

St. Alban's, Roxborough: *Susan K. Hart, *Wesley Keely.
St. Augustine of the Covenant: *Mamie Dorch, *Lois T. Lucas, *Doris M. Garrett; *alternates:* *Watson Lewis.
St. David's, Manayunk: *Virginia Simon, *Fred Simon.
St. James the Less, Philadelphia.
St. Luke's, Germantown: *Mildred Burton, *Robert Macbeth, *Arthur Baylor; *alternates:* Vivian Norton, Clark Younger.
St. Martin-in-the-Fields, Chestnut Hill: *James H. Hill, Jr., *Martha Repman, *Daniel Wood, Jr.; *alternates:* Jack Coleman, *Virginia Smith.
St. Mary's at the Cathedral, Philadelphia: *Mary Bringhurst, *M. Louise York, *Sally N. Pritchard; *alternates:* Mary Maneer, Mark McGeeney, Ruth Earnshaw.
St. Matthias', Philadelphia: Mildred Perry, Jennifer L. Turner, Karen Douglas; *alternates:* Patricia Hudson, Lucy Mason.
St. Paul's, Chestnut Hill: *Beverly Gast, *Thomas S. Greenwood, Jr., *Margaret Woodruff; *alternates:* Mary Ellen Hearst, Roger L. Jones.
St. Peter's, Germantown: *John E. Fryer, *Edwin Rupert, *David Knapton; *alternates:* Amy Halvorson, Tenbroeck Runk.
St. Timothy's, Roxborough: Christopher Gill, *Jeffrey Gill, *Joanne Knapp; *alternates:* John B. Llewellyn, Elaine Schultz, James Turner, Jr.

209TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CHURCH OF THE SAVIOUR 38TH AND CHESTNUT STREETS PHILADELPHIA, PENNSYLVANIA NOVEMBER 13 AND 14, 1992

The following abbreviations are used herein:

DC	Diocesan Canons *(Constitution and Canons, Diocese of Pennsylvania, 1989*, pp. 11-55)
DCon	Diocesan Constitution *(Constitution and Canons*, pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention *(Constitution and Canons*, pp. 56-59)*
SR	Standing Resolutions *(Constitution and Canons*, pp. 60-65)
SRO	Standing Rules of Order *(Constitution and Canons*, p. 59-60)
R	Resolution
RE	Report
RE-A	Report requiring action

*So IV.4 as revised by 1990 Diocesan Convention

FIRST BUSINESS SESSION: *Friday afternoon, November 13, 1992*

1:00 p.m. The Rt. Rev. Franklin D. Turner, Bishop Suffragan of the Diocese of Pennsylvania, presided at the celebration of the Holy Eucharist. The Rev. Dr. James Forbes was preacher. During the service, the Necrology (RE-34, App. 40) was read.

Bishop Turner opened the first business session with prayer and the singing of a hymn at 2:30 p.m.

The Bishop appointed William C. Bullitt, Esq., Chancellor of the Diocese, Parliamentarian. He then nominated Nancy S. Ritter as Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Cylinda Womack as Assistant Secretary was also confirmed.

The Bishop called upon Margaret F. Schneider, Chair of the Committee for Convention Arrangements, who presented her committee's memo on arrangements.

The Rev. Vernon A. Austin, Jr., Chair of Dispatch of Business, moved adoption of the agenda. The motion was carried.

The Rev. Vernon A. Austin then moved the Consent Calendar: Resolutions R-1 through R-5:

R-1 RESOLUTION OF COURTESY: THE REV. ROBERT GREER:

> RESOLVED: That this 209th Convention of the Diocese of Pennsylvania welcome the Rev. Robert Greer and extend to him the privilege of a seat and a voice in this Convention.

R-2: RESOLUTION OF COURTESY: THE MEMORIAL CHAPEL OF THE HOLY COMMUNION:

> RESOLVED: That the Memorial Chapel of the Holy Communion be accorded seat and voice in this 209th Convention of the Diocese of Pennsylvania as are all other mission and parish congregations of the Diocese; and be it

FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 209th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

R-3 RESOLUTION OF COURTESY: ST. MARTIN'S KOREAN CONGREGATION AND MAR THOMA CHURCHES:

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania welcome the representatives of St. Martin's Korean Congregation, meeting at St. Martin's, Oak Lane, and of the Mar Thoma Church of Philadelphia, meeting at 2060 Orthodox Street, and of the Bethel Mar Thoma Church, meeting at Palmetto & Levick Streets, and extend to those representatives seat and voice in this Convention; and be it further

RESOLVED: That the representatives of these congregations be invited to sit with the Pennypack Deanery where their churches are located.

R-4 ON ORDINATION ANNIVERSARIES:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God in His Church for many years;

THEREFORE BE IT RESOLVED: That this 209th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

55 YEARS
Robert H. Stetler
Gustav C. Meckling

50 YEARS
Charles F. Ehly

45 YEARS
Paul M. Washington
Gardner J. Hodder
Charles H. Long

40 YEARS
John F. Leser
Stanley P. Gladfelter
Richard O. Partington
Raymond R. Taylor
Warren H. Davis, Jr.

35 YEARS
Edward Chinn
John C. Kolb
Walther Dettweiler
Scott W. Harvin
William L. Smith
Richard J. Herschel
John E. Margos
William V. Murray
Robert B. Gatto
Ralph K. Rogers
Robert J. Sykes
Eugene Lefebvre
Peter Laister
Stephen Billings
Charles Kelbaugh
James Trimble

30 YEARS
Frank Toia
George C. Field
John E. Lamb
Rudolf A. Moore
Henry Williams
Warren E. Shaw
John W. Riegel
John H.W. Rhein
Eastwood W. Atwater
Richard T. Hawkins
Lewis H. Mills
David M. Gracie

25 YEARS
Thomas W. Platt
Maurice Coombs
Leighton C. Erb
Alfred Morris
Barton D. Berry

AND BE IT FURTHER RESOLVED: That a copy of this resolution be sent to the clergy named.

R-5 ON RECENTLY RETIRED CLERGY:

WHEREAS, the following clergy long active in the ministry of the Church have retired since the 208th Convention of the Diocese of Pennsylvania:

BE IT RESOLVED: That this 209th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of His Work:

Richard L. Bartholomew
Edward W. Battin
John F. Leser
William E. Mills, Jr.
Herbert E. Rowe

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the clergy named.

The motion to adopt the five resolutions was seconded and carried.

The Secretary reported three congregations not eligible for representation (DCon VI.5): All Saints', Wynnewood; St. James the Less; Calvary, Northern Liberties. David Rawson, Good Shepherd, Rosemont, challenged the inclusion of All Saints', Wynnewood, in that listing. The Chancellor ruled that a congregation is liable to lose its vote if it has not paid its assessment in the current year, and that it would definitely lose its vote if it had not paid the assessment in the previous calendar year. He declared that it would take a 2/3 vote to deny All Saints' a seat and the matter was deferred until the report from the Chair of Claims of Laity to Seats.

The Rev. C. Reed Brinkman, Chair of the Committee on Claims of Clergy to Seats, reported that there were no claims to seats by clergy (DC2.2, 2.3, SR #1, SO.II.5 (5a)).

Harry Richards, Chair of the Committee on Claims of Laity to Seats, reported that the following congregations had not paid their assessments: All Saints', Wynnewood; Calvary, Northern Liberties; Emmanuel, Quakertown; St. David's, Manayunk. He moved that Emmanuel, Quakertown, and St. David's, Manayunk, be seated with voice and vote and that his report be accepted. The Rev. Glenn M. Matis moved an amendment that All Saints', Wynnewood, be denied a seat. The amendment was seconded, and vote taken by show of hands. Bishop Turner declared that the amendment had passed by a 2/3 vote. David Rawson, Good Shepherd, Rosemont, called for a standing count, which was done. The amendment carried by a vote of 348 to 114. Mr. Richards' report was then accepted as amended.

The Secretary of Convention called Convention's attention to SR-25 Concerning Circulation of Literature. This is attached to these minutes as App. 6.

Gail Brunner, Esq., Chair of the Resolutions Committee, gave her report.

William C. Bullitt, Esq., moved R-6 ON PROPOSED CHANGES AND ADDITIONS TO THE DIOCESAN CONSTITUTION AND CANONS, Parts 1, 2, 3, and 5. The motion was seconded and carried. Mr. Bullitt then moved R-6, Part 4. An amendment to R-6 was moved by Dr. Pamela W. Darling and was carried by a 2/3 vote. R-6 is

attached to the end of these minutes as a footnote.

Mr. Bullitt then moved R-7 ON THE MERGER OF THE CHURCH OF THE HOLY INNOCENTS AND ST. PAUL'S, ARAMINGO, which was seconded and carried.

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania enthusiastically endorse the merger of The Church of the Holy Innocents and St. Paul's Church, Aramingo, and approve the Amended and Restated Articles of Incorporation of Holy Innocents St. Paul's Church and welcome its Rector and lay deputies to voice and vote in this convention.

FURTHER RESOLVED: That the Secretary of Convention is directed to issue a Certificate attesting that the Amended and Restated Articles of Incorporation have been so approved.

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Dennis H. Warner, Chair of the Nominating Committee, who moved the slate of nominees. (App. 7)

At 4:05 p.m., Judge of Elections Jefferson Moak gave instructions for the first ballot.

Standing Committee: vote for one clergy person and one lay person to serve for five years.

Clergy Salaries and Pensions: vote for one clergy person and one lay person to serve for three years.

Church Foundation Board: nominate at least two clergy persons and eight lay persons from whom the Board will elect one clergy and four lay persons to serve for three years.

Deputy to 1994 General Convention: vote for four clergy persons and four lay persons. Alternate Deputies are the first four runners up on the clergy and lay sides.

Mr. Moak then moved that the seven persons nominated for the Board of Directors, Church Foundation, in the lay order be accepted and this was approved. The nominees were: Edward T. Borer, Gail A. Brunner, Esq., F.W. Elliott Farr, Phyllis H. Ford, Jeffrey Mingle, Beatty J. Smith, Barry Van Rensler.

The Secretary reported for the Registrar that there were 125 parishes and 187 clergy in attendance.

4:20 p.m. **SPECIAL ORDER I:** The Bishop's Address, which is attached to these minutes as App. 9.

The Bishop then moved the confirmation of five nominees to the Cathedral Chapter for a term of three years: The Rev. Vernon A. Austin, Jr., Robert J. Macbeth, Sr., Sally Pritchard, Sharon Matthews Swain, Esq., the Rev. John Smart. A motion to confirm the nominees was passed.

The Rev. Dr. Robert W. Carlson introduced the clergy new to the Diocese since the 208th Convention, RE-31. (App. 41)

R-8 ON EPISCOPAL/LUTHERAN RELATIONS was moved by the Rev. Dr. Charles J. Wissink and adopted:

RESOLVED: That the 209th Convention of the Diocese of Pennsylvania strongly urge and request that each congregation of the Diocese actively take the initiative to establish closer ties and relationships with Lutheran churches in their neighborhoods by pulpit exchanges, joint services of worship, and dialogue groups, and that study groups be formed to examine the document entitled *Toward Full Communion and Concordat of Agreement*, and we would encourage any other activity which will bring about closer understanding between our denominations.

R-9 ON COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT was moved by the Rev. Roger Pickering and adopted:

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania promote, encourage, and support voluntary compliance with the provisions of the Americans with Disabilities Act throughout the Diocese in our churches and facilities, programs, and organizations.

FURTHER RESOLVED: That every effort be made so that churches and facilities will be accessible for persons with disabilities; and that all available resources be used to make reasonable accommodations that will enable persons with physical disabilities or mental illnesses to become active members of our congregations.

FURTHER RESOLVED: That available alternative means of communication be made for persons with communication disabilities (i.e., hearing, seeing, writing, and speaking).

FURTHER RESOLVED: That we follow Christ's example of "Loving thy neighbor" by accepting and incorporating persons with disabilities and mental illnesses as fully participating members of Christ's Church.

R-10 ON HAITI was moved by the Rev. Judith Beck and adopted as amended:

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania support the re-installation of the democratically elected government of Haiti with President Jean-Bertrand Aristide as its leader.

RESOLVED: That this Convention support a review of the policy of forced repatriation of Haitian refugees and the functioning of the Immigration and Naturalization Service regarding this policy.

RESOLVED: That this Convention urge that our Government take a leadership role in encouraging a peace process that may include a worldwide oil embargo on Haiti.

RESOLVED: That copies of this Resolution be sent to Bishop Garnier, Bishop of Haiti, to the Diocese of Haiti, and to the appropriate government agencies.

5:15 p.m. **SPECIAL ORDER II:** Commissioning of Diocesan Youth Council. The new Diocesan Youth Council was installed by Bishop Turner.

Helen White, Director, Christian Education Resource Center, presented a citation to the Rev. Robert S. Snyder, retiring Director of the Audio-Visual Resource Library.

R-11 ON SUPPORT FOR IMPLEMENTATION OF EL SALVADOR'S PEACE ACCORDS was moved by George Roberts and adopted as amended:

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania call upon the Government of the United States to actively promote implementation of the Peace Accords in El Salvador through the following specific actions:

1. Eliminate all new military aid not designated for demobilization, and encourage economic aid designated for the new National Civilian Police force called for by the accords.

2. Require Congressional oversight on all aid to El Salvador.

3. Use U.S. leverage to promote the implementation of the accords and require the Administration to report to the Congress on how it is advancing the implementation process.

4. Allocate reconstruction funds only to projects that are developed through a process of consultation involving all parties and which will be implemented in a way that promotes national reconciliation within the framework of the accords.

RESOLVED: that copies of this resolution be sent to the appropriate government agencies.

R-12 ON VIOLENCE was moved by the Rev. Judith T. Beck and seconded. An amendment offered by the Rev. Gary l'Hommedieu was defeated, and the resolution was adopted as presented.

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania commit its time, talent, and treasure to addressing the pervasive evil of violence in our society, as manifested in our greater Delaware Valley.

BE IT FURTHER RESOLVED: That the whole Diocese: the Bishops and the diocesan staff, the Diocesan Council, all commissions and committees, and the parishes of the Diocese make this issue a priority in prayer, study, and action in the coming year, including consideration of:
the proliferation of weapons
domestic violence
child abuse
drug warfare
racism, sexism, classism, and homophobia
urban deterioration
poverty and homelessness
violence in the media
degradation of the environment

R-13 ON A PRAYER FOR THE DECADE OF EVANGELISM was moved by the Very Rev. Joseph T. Rivers, III, and adopted as amended:

RESOLVED: That this 209th Convention of the Episcopal Diocese of Pennsylvania commend to its members this prayer to aid them during the Decade of Evangelism:

O Lord God, Creator of Heaven and Earth: by your eternal Word, incarnate in Jesus Christ, you reconcile this fallen world to yourself, and to all who repent and

believe in Christ, you surely give everlasting life. Impel us, we pray, by the power of your Holy Spirit, to share this good news with those who have not heard it, that all may know the fulness of your grace. Amen.

5:55 p.m. Bishop Turner recessed the Convention until 9:00 a.m., Saturday, November 14. A reception was held at the First District Plaza, 38th and Market Streets.

Saturday, November 14, 1992

7:45 a.m. The Holy Eucharist was celebrated by the Very Rev. John F. Hardwick, Dean of the Cathedral.

SECOND BUSINESS SESSION

9:10 a.m. Bishop Turner opened the meeting with prayer and the singing of a hymn.

Mr. Jefferson Moak, Judge of Elections, reported on the first ballot. There was no election for Standing Committee, Clergy Salaries and Pensions, or Deputy to General Convention. The Rev. J. Salin Miller and the Rev. Scott O'Brien were nominated to the Church Foundation Board.

9:30 a.m. Mr. Moak then gave instructions for the second ballot.

The Secretary of Convention read greetings from the Pennsylvania Council of Churches (App.48) and drew attention to RE-30 Clergy Not Entitled to Vote (App. 5).

Bishop Turner introduced Nancy Marvel, Linkage person from the staff at the Episcopal Church Center in New York City.

The Treasurer's Report given by Andrew McA. Hunter, Treasurer, was accepted and is attached to these minutes as App. 8.

Philip McMaster, Chair of Finance and Property, referred to his report (RE-33) which is attached to these minutes as App. 26. Mr. McMaster then moved R-BUD '93, and the diocesan video "Empowered for Ministry," **SPECIAL ORDER III,** was shown to Convention. Arlene McGurk, Chair of the Program Budget Committee, presented her report, and the 1993 Diocesan Program Budget was adopted.

RESOLVED: That the 209th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 1993, as presented by the Diocesan Program Budget Committee and approved for presentation by Diocesan Council; and be it

FURTHER RESOLVED: That the 209th Convention of the Diocese of Pennsylvania adopt the following formula for minimum askings from each parish and mission of the Diocese for 1993 to support the Diocesan program and Episcopate assessment.

Net Disposable Budget Income 1991 Parochial Report				Program Guideline and Episcopate assessment
$	0	to	$ 50,000	7.0%
over	$50,000	to	$100,000	7.0% of $50,000 plus 8% over $50,000
over	$100,000	to	$200,000	7.5% of $100,000 plus 15% over $100,000

over	$200,000	to	$300,000	11.25% of $200,000 plus 22.5% over $200,000
over	$300,000	to	$400,000	15.0% of $300,000 plus 27.5% over $300,000
over	$400,000	to	$840,000	18.125% of $400,000 plus 31.25% over $400,000
over	$840,000			25%

FURTHER RESOLVED: That the 209th Convention of the Diocese of Pennsylvania adopt a formula for allocating the assessments based upon net disposal budget income of each parish as it relates to the sum of all parishes' net disposable budget income multiplied by the total assessment amounts; and be it

FURTHER RESOLVED: That the 209th Convention of the Diocese of Pennsylvania establish a deadline of December 15, 1992 for submission of parish pledges for the year 1993.

Henry B. Ramsey, Vice Chair, Commission on Clergy Salaries and Pensions, moved RA-92, ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT, which was adopted:

RESOLVED: that the Clergy Financial Assistance Assessment be continued at the level of $60,000 for 1993: $40,000 of the assessment to basic financial needs of the clergy, and the remaining $20,000 of the assessment to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

Mr. Ramsey the moved RB-92, ON PARISH COMPENSATION 1993 which was adopted:

RESOLVED: That range midpoints of cash compensation (note A) to become effective January 1, 1993, be:

Responsibility Level of Position (Note B)	Key Definition	Residence Not Provided		Residence Provided	
		1992	1993	1992	1993
A	Intern	$33,496	$34,601	$25,122	$25,951
B	Curate	37,512	38,750	28,134	29,062
	RECTOR/VICAR/INTERIM/PRIEST-IN-CHARGE				
C	Small parish	42,262	43,657	31,697	32,743
D	Medium parish	48,020	49,605	36,015	37,203
E	Med-Large parish	54,911	56,723	41,183	42,542
F	Large parish	63,144	65,228	47,358	48,921
G	Very large parish	73,050	75,461	54,788	56,596

Ranges shall continue to extend 22.5% above and below the midpoint, so that for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint. For full-time diocesan interns starting in the middle

of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

RESOLVED FURTHER: That compensation guidelines for assistants be determined as follows (an "assistant," for purposes of this resolution, is defined as an ordained priest employed by a parish, and who does not serve as the priest in charge of that parish): Level B applies to those assistant positions usually filled by newly ordained priests.

The appropriate level for those assistant positions with greater responsibility than a Level B position should be determined by the Rector and Vestry. The guidelines for that level then apply.

II. PART TIME:

RESOLVED FURTHER:

That compensation guidelines for priests who work part-time (other than supply priests) be as follows:

Total compensation should be proportionate to the total compensation for a priest having the same job on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest. "Total compensation" is defined as cash salary plus provision for pension, health and life insurance, housing, and any other compensation-related payments or practices which the parish may adopt for its clergy, such as vacation, holidays, Social Security allowance.

RESOLVED FURTHER: That 1993 guidelines for priests who are asked to supply or to cover particular services in a congregation shall be as follows:

PER DAY CASH SALARY GUIDELINES (note C)

	Single Service	Multiple Services
Minimum	$74.00	$96.00
Usual Range	$84-140	$105-178
Maximum	$156.00	$200.00

Explanation:

(Note A) The 1993 salary figures have been changed from the 1992 figures to reflect an increase of 3.3% based on the cost of living increase from August, 1991, to August, 1992. The vestry should designate an adequate specific portion of cash compensation as housing allowance in order to authorize the clergyperson to exclude, for Federal Income Tax purposes, any housing costs which are paid directly from gross income. (Housing costs include furnishings, mortgage payments, utilities, or any items normally covered by rent.)

(Note B) The formula for calculating rector/vicar job levels is based on two fundamental measures: (1) the size of the congregation, its membership and attendance; (2) the financial strength of the congregation, i.e., its income and its

expenditures. Indices for each factor are based on data from parochial reports.

(Note C) The dollar amounts for 1993 are pro-rated from the full-time structure, reflecting a 3.3% increase over 1992. The pro-rating is based on 263 working days per year with no pay for days not worked. A parish is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $50 or more per month, unless already on pension.

SPECIAL ORDER IV. Delaware Valley Community Reinvestment Fund. The Rev. John Smart and Martin Trimble reported on the Fund, which is supported by the Diocese and several churches and agencies of the Diocese.

William J. Bullitt, Esq., Chancellor, clarified procedure on motions which are referred to committee.

Philip MacMaster, Chair of Finance and Property, moved Substitute R-14 ON A RESPONSE TO R-14(a) FROM THE 208TH DIOCESAN CONVENTION CONCERNING QUOTA:

RESOLVED: That Resolution R 14-92 be referred to the original presenters of R-14-91 and Substitute R-14 (a)-91 at the 208th Convention to:

1) Clarify the effect of such a resolution nationally and on this Diocese; and

2) address the issue of whether this formula would impose an unfair burden on some dioceses.

The resolution was adopted.

The Rev. John C. Kimball moved R-15 ON THE MIDDLE EAST. The Very Rev. Joseph T. River, III, moved an amendment. A motion to postpone was defeated, and R-15 was adopted with the amendment.

RESOLVED: That this 209th Convention of the Diocese of Pennsylvania commend the Middle East peace talks sponsored by the United States government.

RESOLVED: That this Convention express its solidarity with fellow Christians in the Holy Land, especially our brother and sister Anglicans in the Diocese of Jerusalem, and view with regret the continuing exodus of indigenous people and therefore the corresponding diminishing Christian presence in the land of our Lord's birth.

RESOLVED: That this Convention urge parishes and people of this Diocese to pray regularly for, and enter into dialogue with, Christians from the Holy Land, and to this end support the following:

1. The establishment of sister relationships between parishes of this Diocese and parishes and institutions in the Diocese of Jerusalem;

2. Pilgrimage and study tours endorsed by the Diocese of Jerusalem or the Middle East Council of Churches thereby allowing us to express our support through our physical presence, and promoting wider understanding and knowledge of local Christian concerns;

FURTHER RESOLVED: That a copy of this resolution, along with the greetings of this Convention, be forwarded to the people of the Episcopal Diocese of Jerusalem, and their Bishop, Samir Kafity.

FURTHER RESOLVED: That this Convention establish under the guidance of the Bishop a Middle East Study Group to make recommendations pursuant to this resolution and to report its activities to Convention.

The Rev. Philip Lyman and the Very Rev. Ronald Joseph asked to be disassociated with the vote.

R-16 ON THE DECADE OF EVANGELISM was moved by the Rev. Philip Lyman:

RESOLVED: That as an integral part of its participation in the Decade of Evangelism, the Diocese of Pennsylvania commits itself to the active proclamation of Jesus Christ as God's only provision for salvation for all persons.

The Rev. Glenn M. Matis moved Consideration of the Question, which the Chancellor ruled required a 2/3 vote. The motion was defeated by a vote of 293-151. The Rev. James A. Trimble moved to refer R-16 to the Theological Commission. The motion to refer was adopted.

11:42. Bishop Turner declared a ten-minute recess.

11:52. The business session was called to order. The Judges of Elections gave the results of the second ballot. Elected were:

Standing Committee: The Rev. Sharline A. Fulton and Philip Howse.

Clergy Salaries and Pensions: The Rev. Dennis Warner and Gordon Campbell.

Deputies to General Convention: The Rev. Sharline A. Fulton, The Ven. John Midwood, Ruth Fiesel, John Harrison, and Jane Cosby.

Dorothy Graham and the Rev. Canon Charles L.L. Poindexter withdrew as nominees to General Convention.

12:10. Mr. Moak then gave instructions for the third ballot.

The Rev. Vernon A. Austin, Jr., Chair of Dispatch of Business, reported that R-18 LANGUAGE USED IN DESCRIBING GOD and R-23 AN APPEAL FOR EPISCOPAL DIRECTION had been withdrawn by their movers.

The Rev. Ruth Kirk moved to add to the agenda a resolution of commendation to the Church of England for its decision to ordain women to the priesthood. The motion to add this resolution to the agenda was carried by a 2/3 majority.

The Rev. Larry Snyder moved R-17 ON A CENTRAL FOCUS FOR STUDIES OF SEXUALITY which was adopted by a vote of 249-193:

RESOLVED: That the official diocesan guidelines for the dialogue on human sexuality to take place between Advent, 1992, and Easter Sunday, 1993, direct each study group to make a serious attempt to identify and develop an understanding of those passages of Holy Scripture which appear to address directly the subject.

R-19 ON NON-DISCRIMINATION IN THE DIOCESE was moved by the Rev. David L. Moyer:

> RESOLVED: That it be the policy of the Diocese of Pennsylvania that no member of the Church, whether clergy or lay, be denied appointment to, or consideration for, any office or position in the Diocese of Pennsylvania, its committees, agencies, parishes, or its elected representatives to other bodies, nor be deprived of, or removed from, any such office or position because of his or her concurrence with the position of the Archbishop of Canterbury's Eames Commission that the question of ordination of women to the priesthood and the episcopate in the Anglican Communion has not been finally decided.

A motion by the Rev. Glenn Matis to postpone the resolution indefinitely was defeated. A motion to extend debate was defeated. R-19 was then defeated.

The Rev. Vernon A. Austin, Jr., Chair of Dispatch of Business, moved that the time of adjournment be moved to 1:30 p.m., and this was approved. Fr. Austin then moved Resolutions of Appreciation to the Cathedral Church of the Saviour and the Very Rev. John F. Hardwick, and the Committees of Convention, and for Provision for Printing of the Journal and Payment of Convention Expense. These Resolutions were adopted.

> RESOLVED: That this 209th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Cathedral Church of the Saviour, express to the Very Rev. John F. Hardwick, and his staff, and to the Vestry, our sincere thanks and appreciation for the use of their facilities for this Convention, and for their kind and gracious hospitality.
>
> RESOLVED: That this 209th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors both before and during the course of this Convention: Convention Arrangements Committee, Committee on Dispatch of Business, Resolutions Committee, Committee on Elections; as well as to the Tellers, Ushers, Registrars, the Parliamentarian, and the Secretary and her assistants.
>
> RESOLVED: That this 209th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention; and be it
>
> FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 209th Convention.

R-20 ON REFRAINING FROM ORDAINING HOMOSEXUAL PERSONS was moved by Colin A. Hanna.

> RESOLVED: That this 209th Convention of the Diocese of Pennsylvania urge Bishops within the Diocese to refrain from ordaining practicing homosexual persons unless the General Convention of the Episcopal Church specifically approves such ordinations.

Debate was interrupted for the report from the judges on the third ballot.

> Elected as Deputies to General Convention were the Rev. William J. Fischler and Jesse Milan, Jr.
>
> Elected in the following order as Alternate Deputies to General Convention:

> Colin Hanna, John Fryer, Nokomis Wood, John H. Lewis, Jr.

The Rev. William Duffey moved that after the third ballot the vote of clergy and lay should be combined. The motion was carried.

The following withdrew their names as candidates for Alternate Deputy: Harry Toland, the Rev. Anna Waid, and the Rev. Robert F. Haskell.

1:20 Jefferson Moak, Judge of Election, gave instructions for the fourth ballot.

Debate was then continued on R-20. The Rev. Lawrie A. Hurtt moved that R-20 be referred to the Bishop and Standing Committee. The motion was carried by a vote of 207-146.

The following reports were admitted by title and are attached as appendices to these minutes:

Report	Topic	Appendix
RE-1	Pennsylvania Council of Churches	12
RE-2	Senior Clergy Association	13
RE-3	Altar Guild of the Diocese	14
RE-4	Renewal, Evangelization, and Church Growth Committee	15
RE-5	Kearsley/Christ Church Hospital	16
RE-6	Committee on Planned Giving	17
RE-7	Standing Committee	18
RE-8	The Church Foundation	19
RE-9	Ecumenical and Interfaith Commission	20
RE-10	Committee on Aging	21
RE-11	Seamen's Church Institute	22
RE-12	Commission on Clergy Salaries and Pensions	23
RE-13	Refugee Resettlement Committee	24
RE-14	Commission on Ministry in Higher Education	25
RE-15	Committee on Finance and Property	26
RE-16	Girls' Friendly Society	27
RE-17	Episcopal Community Services	28
RE-18	Diocesan Coalition on Mission and Ministry	29
RE-19	St. Anna's Residence	30
RE-20	Episcopal Church Women	31
RE-21	Environmental Subcommittee	32
RE-22	Companion Diocese Committee	33
RE-23	Communications Committee	34
RE-24	Christian Education: Christian Education Committee Christian Education Resource Center Youth Ministry Committee Education for Ministry	35
RE-25	Committee on Incorporation	36
RE-26	Task Force on the Church and Persons with Disabilities	37
RE-27	Dolphins of Delaware Valley	38

RE-28	Bishop's Mission Campaign	39
RE-29	Addiction and Recovery Committee	40
RE-30	Clergy Not Entitled to Vote	5
RE-31	Clergy New to the Diocese	41
RE-32	Balance Sheet	8
RE-33	Financial Report	8
RE-34	Necrology	42
RE-35	Stewardship Committee	43
RE-36	Human Sexuality Education & Dialogue Committee	44
RE-37	Actions of Diocesan Council	45
RE-38	Social Concerns Committee	46

The Rev. Isaac Miller moved a resolution by acclamation commending Bishop Turner's chairing of Convention. This was adopted by acclamation with applause.

Bishop Turner concluded the Convention with prayer. At 1:43 p.m., the 209th Diocesan Convention was adjourned.

Franklin D. Turner	Nancy S. Ritter
President of Convention	Secretary of Convention

Addendum: After the conclusion of Convention the tellers reported the results of the fourth ballot. Elected in the following order as Alternate Clergy Deputies to General Convention: Roger Pickering, Jesse F. Anderson, Jr., Nancy H. Wittig, and Larry Snyder.

Addendum: Three resolutions were unheard at the time of adjournment of the 209th Convention: R-21 ON THE USE OF DIOCESAN FUNDS; R-22 CONCERNING VICTIMS OF AIDS; AND R-24 ON SENDING CONGRATULATIONS TO THE CHURCH OF ENGLAND. The movers of R-21 and R-22 decided not to present those resolutions to Diocesan Council. R-24 was presented by the Rev. Ruth L. Kirk to the November 21, 1992, meeting of Council at the Church of the Advocate, Philadelphia, and was adopted as follows:

> RESOLVED: That the Diocesan Council of the Episcopal Diocese of Pennsylvania sends its congratulations to the Church of England for their historic decision for the ordination of women to the priesthood of Christ's one, holy, catholic and apostolic church.

R6-92: ON PROPOSED CHANGES IN AND ADDITIONS TO THE DIOCESAN CONSTITUTION AND CANONS (adopted as amended 11/13/93)

The Committee on Constitution and Canons has received and considered from the sources hereinafter noted requests for changes in and additions to the present Canons, Rules of Order, Standing Resolutions and Model Form of By-Laws and presents to Convention with its approval for appropriate action the following Resolutions which implement the changes and additions so requested. (Page references are to the 1989 Edition of the *Diocesan Constitution and Canons.)*

1. (Changes in Canon 1.4.1 (page 12) to update reference to Model Articles of Incorporation and in Article 8, Section 1, of Model By-Laws to conform to National Canons as recommended by the Committee on Incorporation.)

   (a) RESOLVED, That line 7 of Canon 1.4.1 be amended to read "...the Model Articles of Incorporation adopted by the Convention of 1991, ...".
   Explanation: Revised Model Articles of Incorporation were adopted by the Convention of 1991.

   (b) RESOLVED, That the last three words of Article 8, Section 1, of the Model By-Laws (as adopted by the Convention of 1991) "within the chancel" be deleted and the words "as specified in the Constitution and Canons of The Episcopal Church" be substituted in lieu thereof.

   Explanation: Title III, Canon 14, Sec. 1(c) of the Canons of The Episcopal Church provides that "...the Rector shall, at all times, be entitled to the use and control of the Church and Parish buildings with the appurtenances and furniture thereof."

2. (Changes in the Diocesan Canons, reaffirmation of Standing Order VIII and deletion of Standing Resolution 4 (1989 edition) pertaining to the Diocesan Convention Journal as recommended by the Communications Committee.)

   (a) RESOLVED, That the second sentence of Canon 2.2.2 (page 13) now reading "Such list [of clergy] shall be laid before the Convention on the first day of its meeting, and be appended to the Journal, and be transmitted to the Secretary of every General Convention." be revised to read "Such list shall be laid before the Convention on the first day of its meeting and shall be transmitted to the Secretary of every General Convention."

   (b) FURTHER RESOLVED, That Canon 3.2.3 (page 15) be deleted and replaced with the following wording: "The Secretary shall offer a copy of the Journal of the Convention, prior to printing, to each congregation of this Diocese, to every Bishop of The Episcopal Church, and to the Secretary of the Convention of every other Diocese and Missionary Diocese."

   (c) FURTHER RESOLVED, That the provisions of Standing Order VIII (pages 58-59) relating to the appointment by the Bishop of a committee upon the publication of the Journal and its duties are hereby reaffirmed.

   (d) FURTHER RESOLVED, That Standing Resolution 4 (page 60) which reads "The 'Journal.' That all motions withdrawn before coming to vote shall not be entered on the minutes (1894, p. 115)." shall be deleted in its entirety.

Explanation: The Communications Committee recommends these changes in order to streamline the publication of the Convention Journal and make it as cost-effective as possible. Presently, too many of the copies of the Journal are being printed and mailed, with some recipients tossing it as soon as it arrives. It has also been suggested that some of the material customarily included in the Journal is not needed, and/or that items currently not required to be included may be of interest (hence the resolution to drop Standing Resolution 4 above).

Other changes proposed above would remove the necessity of having to send the Journal to certain groups, but rather give the Diocese the option of offering *it to people, thus saving printing and mailing costs by publishing only the number needed.*

3. (Amendment to Canon 6.1.1 (membership of Diocesan Council) requested by Diocesan Council). (page 19)

RESOLVED, That in view of a change in the number of deaneries in the Diocese and possible further changes in the future, Canon 6.1.1 be revised to read: "There shall be a Diocesan Council which shall consist of the Bishop, or Bishops, the Secretary of the Convention, the Treasurer of the Diocese, all *ex officio,* and 3 members from each deanery to be elected by the deaneries. The term of office shall be three years."

Explanation: With the dissolution of the Fairmount Deanery in November, 1991, the number of deaneries in the Diocese was reduced from 12 to 11. As each deanery elects 3 members to Diocesan Council, the deanery members have been reduced from 36 to 33. The revision of 6.1.1 addresses this and any future change in deaneries in the Diocese.

4. (To comply with 1991 General Convention Resolution #D165a—which reads:

LAY PENSION PLAN

RESOLVED, the House of Bishops concurring, that all parishes, missions, and other ecclesiastical organizations or bodies subject to the authority of this Church, and any other societies, organizations or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees' Retirement Plan (ECLERP) or an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent; and be it further

RESOLVED, that the employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate; and be it further

RESOLVED, that the Trustees of The Church Pension Fund shall have the authority to increase or decrease the contribution percentages required for the lay

pension plan; and be it further

RESOLVED, that each diocese of this Church shall implement this resolution by diocesan canon or appropriate resolution.

The Committee on Finance and Property, with the advice of the Chancellor and the Committee on Constitution and Canons, recommends for consideration adoption of the following resolution:

RESOLVED, That 1991 General Convention Resolution #D165a – Lay Pension Plan be referred to all parishes, missions, and other ecclesiastical organizations or bodies subject to the authority of the Diocese of Pennsylvania, and any other societies, organizations or bodies in the Church residing in this Diocese, for implementation, each organization under the authority of the Diocese to report to the Commission on Clergy Salaries and Pensions, not later than May 1, 1993, on their anticipated timetable for such implementation; and be it further

RESOLVED, that the Commission on Clergy Salaries and Pensions review the issues involved in achieving an equitable relationship between the compensation and benefits provided lay employees and those provided to ordained employees, and bring recommendations, including any appropriate amendments to the diocesan Canons, to the 210th Convention of the Diocese in 1993.

5 (Amendment to (d) 4 of Standing Order IV(4) as adopted by the 1990 Diocesan Convention (relating to Diocesan Convention Resolutions) proposed by the Committee on Resolutions and ratified by Diocesan Council)

RESOLVED, That Section (d)4 of Standing Order IV(4) be amended to read as follows: "(d)....4. to report all motions to Convention. Such report may contain one of the following recommendations:

a. that the motion be adopted;
b. that the motion be rejected;
c. that the motion be reported to the floor without recommendation; *or*
d. that the motion be referred to an appropriate Committee.

In the case of a, b, *&d,* the Committee on Resolutions shall state the reason for its recommendation. It will not be necessary to do so if the motion is reported without recommendation.

Explanation: The italicized words are being added to provide the Committee on Resoltuions with an additional course of action.

Submitted by:
William C. Bullitt, Esq.,
Chancellor of the Diocese
on behalf of the Committee on Constitution & Canons,
John Butterworth, Esq., Chair

APPENDIX I

209TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
November 13 and 14, 1992

Proposed Agenda

Friday, November 13

1	10:30 a.m.	Registration begins (Undercroft)		
2	11:45 p.m.	Orientation for new deputies (Chapel of Christ the King, Parish House)	The Rev. Vernon A. Austin, Jr., *Chair*, Committee on Dispatch of Business	
3	1:00 p.m.	**CONVENTION OPENING**		
3.1		The Holy Eucharist	The Rt. Rev. Franklin D. Turner, *Celebrant* The Rev. Dr. James Forbes, *Preacher*	
4	2:30 p.m.	**FIRST BUSINESS SESSION**		
		Convention Organization		
4.1		Appointments *Parliamentarian:* William C. Bullitt, Esq.	The Rt. Rev. Franklin D. Turner, *President of Convention*	
4.2		Election of Secretary of Convention	Bishop Turner	DC3.2.1
4.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
4.4		Convention Arrangements	Margaret F. Schneider, *Chair*, Convention Arrangements Committee	
4.5		Approval of Proposed Agenda	The Rev. Vernon A. Austin, Jr.	Agenda
4.6		Business Left Unfinished from the 208th Convention	Secretary of Convention	
4.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2		Members of Religious Orders	Secretary of Convention	SR 26
4.7.3		Youth Representation	Secretary of Convention	SO IV.6
4.8		Consent Calendar:	The Rev. Vernon A. Austin, Jr.	R-ISA
4.8.1		Resolution of Courtesy: The Rev. Robert Greer		R-1

Abbreviations used in last column of this agenda:

DC Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1989*, pp. 11-55)
DCon Diocesan Constitution (*Constitution and Canons*, pp. 6-10)
SO Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons*, pp. 56-59)*
SR Standing Resolutions (*Constitution and Canons*, pp. 60-65)
SRO Standing Rules of Order (*Constitution and Canons*, pp. 59-60)
R Resolution
RE Report
*SO IV.4 as revised by 1990 Diocesan Convention

4.8.2		Resolution of Courtesy: Holy Communion Chapel		R-2
4.8.3		Resolution of Courtesy: St. Martin's Korean Congregation & Mar Thoma Churches		R-3
4.8.4		Ordination Anniversaries		R-4
4.8.5		Retired Clergy		R-5
4.9		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-30
4.10		Congregations Not Eligible for Representation	Secretary of Convention	DCon VI.5
4.11		Claims of Clergy to Seats	The Rev. C. Reed Brinkman, *Chair*	
4.12		Claims of Laity to Seats	Harry Richards, *Chair*	
4.13		Circulation of Literature	Secretary of Convention	SR 25
4.14		Report of the Resolutions Committee	Gail Brunner, Esq., *Chair*	SO IV.4
4.15		On Proposed Changes to the Diocesan Constitution & Canons	William C. Bullitt, Esq.	R-6
5		On the Merger of Holy Innocents and St. Paul's, Aramingo	William C. Bullitt, Esq.	R-7
6	3:00 p.m.	**Elections**		
6.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
6.2		Report of Nominating Committee	The Rev. Dennis Warner, *Chair*	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	3:30 p.m.	**SPECIAL ORDER I** The Bishop's Address	Bishop Turner	
8	4:15 p.m.	Introduction of New Clergy	The Rev. Dr. Robert W. Carlson	RE-31
9	4:30 p.m.	**Resolutions** (listed in the order in which they will be heard on Friday & Saturday between other business on the Agenda):		
		On Episcopal/Lutheran Relations	The Rev. Dr. Charles Jay Wissink	R-8
		On Compliance with Americans with Disabilities Act	Shirley Smith	R-9
		On Haiti	The Rev. Judith T. Beck	R-10
		On Support for Implementation of El Salvador's Peace Accords	George Roberts	R-11
		On Violence	The Rev. Judith T. Beck	R-12

		On a Prayer for the Decade of Evangelism	The Rev. P. Linwood Urban	R-13
		On a Response to R-14a-91 Concerning Quota	Philip C. McMaster	R-14
		On the Middle East	The Rev. John Kimball	R-15
		On the Decade of Evangelism	The Rev. Philip D. Lyman	R-16
		On a Central Focus for Studies of Sexuality	The Rev. Larry Snyder	R-17
		On the Language Used in Describing God	The Rev. Canon Harry E. Krauss	R-18
		On Non-Discrimination	The Rev. David L. Moyer	R-19
		On Refraining from Ordaining Homosexual Persons	Colin A. Hanna	R-20
		On Use of Diocesan Funds	John H. Lewis, Jr., Esq.	R-21
		Concerning Victims of AIDS	Colin A. Hanna	R-22
		On an Appeal for Episcopal Direction	The Rev. Warren E. Shaw	R-23
10	5:15 p.m.	**Special Order II** Commissioning of Diocesan Youth Council	Bishop Turner	
11	6:00 p.m.	**Recess**		
12	6:00 p.m.	Convention Reception	First District Plaza	
Saturday, November 14				
13	7.45 a.m.	The Holy Eucharist	The Very Rev. John F. Hardwick	
14	8:00 a.m.	Registration re-opens (until 9:00 a.m.)		
14	9:00 a.m.	**SECOND BUSINESS SESSION**		
15		Opening Prayer	Bishop Turner	
16	9:05 a.m.	**Elections**		
16.1		Results of the First Ballot	Jefferson M. Moak, et al.	
16.2		Second Ballot	Jefferson M. Moak, et al.	C-2, L-2
17	9:15 a.m.	**Diocesan Finances**		
17.1		Report of the Treasurer	Andrew McA. Hunter	RE-32
17.2		Report of the Finance & Property Committee	Philip C. McMaster, *Chair*	RE-33
18	9:30 a.m.	**Special Order III** Diocesan video, "Empowered for Ministry"		
19	10:00 a.m.	**Financial Resolutions**		
19.1		On the Proposed 1993 Diocesan Program Budget	Arlene McGurk, *Chair*, Program Budget Committee	R-BUD-93

19.2		On Clergy Financial Assistance Assessment	Henry B. Ramsey, *Vice Chair*, Commission on Clergy Salaries and Pensions	R-A
19.3		On Parish Compensation 1993	"	R-B
20	10:20 a.m.	**Elections**		
20.1		Results of the Second Ballot	Jefferson M. Moak, et al.	
20.2		Third Ballot (if necessary)	"	C-3, L-3
21	10:30 a.m.	Break		
22	10:45 a.m.	**Special Order IV** Delaware Valley Community Reinvestment Fund	The Rev. John A. Smart, Martin Trimble	
	10:55 a.m.	**Resolutions:** see agenda item #9 above		
23	12:00 p.m.	Noonday Prayers	Bishop Turner	
24	12:10 p.m.	**Reports by Title** Note: Reports 1-29 were published in the October and November issues of *The Pennsylvania Episcopalian*. Additional reports are included in the Convention packet. Not shown in the list below are reports cited elsewhere in the agenda: RE-30, Clergy Not Eligible to Vote; RE-31, Clergy New to the Diocese; RE-32 and RE-33, Financial Reports; RE-34, Necrology.		
		PA Council of Churches		RE-1
		Senior Clergy	The Rev. Canon Thomas W. S. Logan, Sr., & the Rev. Arthur Moody	RE-2
		Diocesan Altar Guild	Betty Rippel	RE-3
		Renewal, Evangelization, and Church Growth Committee	The James E. Byrum	RE-4
		Kearsley/Christ Church Hospital		RE-5
		Planned Giving	Robert C. Fernley	RE-6
		Standing Committee	The Rev. Sharline Fulton	RE-7
		The Church Foundation	Beatty J. Smith	RE-8
		Ecumenical & Interfaith Commission	The Rev. Dr. Charles J. Wissink	RE-9
		Committee on Aging	Nancy Ritter	RE-10
		Seamen's Church Institute	The Rev. Neale A. Secor	RE-11
		Clergy Salaries & Pensions	Henry B. Ramsey, Jr.	RE-12
		Refugee Resettlement (and furniture ministry)	Barbara F. Irving	RE-13
		Ministry in Higher Education	The Rev. N. Dean Evans	RE-14
		Finance and Property	Philip C. McMaster	RE-15
		Girls' Friendly Society	Dorothy S. Orr	RE-16
		Episcopal Community Services	The Rev. Robert H. Betts	RE-17

		Diocesan Coalition for Mission & Ministry (DCMM)	The Ven. John E. Midwood	RE-18
		St. Anna's Residence	Sisters of St. Anna's	RE-19
		Episcopal Church Women	Francis I. Clark	RE-20
		Environmental Subcommittee	Peter Weber	RE-21
		Companion Diocese	Isaac H. Clothier, IV	RE-22
		Communications Committee	The Rev. Louis H. Temme	RE-23
		Christian Education: (Includes Education for Ministry)	The Rev. Anna Waid Helen W. White	RE-24
		Committee on Incorporation	Harry C. Barbin, Esq.	RE-25
		Task Force on the Church & People with Disabilities	Shirley B. Smith	RE-26
		Dolphins of Delaware Valley	The Rev. Timothy Pickering	RE-27
		Bishop's Mission Campaign	William A. Powell	RE-28
		Addiction & Recovery Committee	David H. Ward	RE-29
		Stewardship Committee	Robert M. Davidson	RE-35
		Human Sexuality Education & Dialogue Committee	Elizabeth Miller & The Rev. Bud Holland	RE-36
25	12:15 p.m.	**Elections**		
25.1		Results of the Third Ballot	Jefferson Moak, et al.	
25.2		Fourth Ballot if needed	"	C-4, L-4
	12:25 p.m.	**Resolutions:** see agenda item #9 above		
26	12:45 p.m.	**Additional Convention Business**		
26.1.1		Deferred Resolutions	Gail Brunner, Esq.	SO IV.4
26.1.2		Resolutions Received After Deadline	"	SO IV.4
26.2		Survey on Possible Changes in Convention Format	The Rev. Anne Ritchings	Packet
26.3.1		Resolution of Appreciation: The Very Rev. John F. Hardwick and Cathedral Church of the Saviour	The Rev. Vernon A. Austin, Jr.	
26.3.2		Resolution of Appreciation: Convention Committees	"	
26.3.3		Resolution: Provision for Convention and Journal Expense	"	SO VIII
26.4		Appointment of 1993 Convention Committees	Secretary of Convention	SO IV.3
26	12:55 p.m.	**Benediction**	Bishop Turner	
27	1:00 p.m.	**Adjournment**		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: CLERGY NOT ENTITLED TO VOTE (RE 30)

(Licensed to officiate in the Diocese)

* The Rt. Rev. Mark Pae
* The Rev. Samuel Adu-Andoh
* The Rev. Donald F. Ball
The Rev. Patricia A. Bird
The Rev. Caroline Bruschi
The Rev. Ralph J. Cogswell
The Rev. H. Sheldon Davis
The Rev. Keith Druley
* The Rev. Matthew Engleby
The Rev. Frederick Erickson
* The Rev. John T. Farrell
* The Rev. George C. Field, Jr.
* The Rev. C. William Frampton
The Rev. K. Palmer Hartl
The Rev. W. Scott Harvin
The Rev. Joseph P. Healey
* The Rev. John Holt
The Rev. Matthew Imrie
The Rev. James R. MacColl, III
* The Rev. Edward Mansley
* The Rev. George O. Master
The Rev. Catherine McElroy
The Rev. Willard McGinnis
* The Rev. Cheryl Minor
* The Rev. Paul Minor
* The Very Rev. Raymond S. Mitchell
The Rev. Arthur Moody
* The Rev. William V. Murray
* The Rev. Daniel K. Olsen
The Rev. Walter Parker
* The Rev. S. Walton Peabody
* The Rev. P. Douglas Peterson
* The Rev. Lois Reardin
The Rev. John H. W. Rhein
* The Rev. Anne Ritchings
The Rev. Curtis W. Sisco, Jr.
The Rev. Samuel Smith
The Rev. Alan D. Walbridge
The Rev. Paul A. Westman
* The Rev. Harry N. White
The Rev. Hubert S. Wood, Jr.
* The Rev. Eleanor T. Woodroffe

* *Denotes congregation-connected clergy to be seated with deputation.*

APPENDIX 6: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 7: SLATE OF NOMINEES

STANDING COMMITTEE *(1 clergy person and 1 lay person to serve for 5 years)*

Clergy:

The Rev. Edgar G. Adams, Rector, St. Asaph's, Bala Cynwyd
* The Rev. Sharline A. Fulton, Rector, St. Andrew's, Yardley
The Rev. Dr. Sadie S. Mitchell, Assistant, Historic St. Thomas', West Philadelphia
The Very Rev. Joseph T. Rivers, III, Rector, St. Andrew's, West Vincent, and Dean, Brandywine Deanery
*** The Rev. Warren E. Shaw, Rector, St. Paul's, Chester

Lay:

Vincent Eareckson, Ph.D., Good Shepherd, Rosemont
* Philip C. Howse, St. Peter's, Phoenixville
Martha Wilson, Trinity, Gulph Mills

COMMISSION ON CLERGY SALARIES AND PENSIONS *(1 clergy person and 1 lay person to serve for 3 years; Diocesan Council also elects two persons)*

Clergy:

The Rev. Arnold A. Hiltz, Assisting Priest, Christ Church, Media
The Rev. Thomas C. Wand, Rector, St. Peter's, Phoenixville
* The Rev. Dennis H. Warner, Rector, Epiphany, Royersford

Lay:

* Robert S. Brown, St. Paul's, Chester
Julian B. P. Brereton, Esq., Calvary, Northern Liberties
** Gordon Campbell, St. Martin-in-the-Fields, Chestnut Hill
Charlene Hanbury, St. Alban's, Newtown Square

* Incumbent
** Filling the unexpired term of another member
*** Nominated by petition

THE CHURCH FOUNDATION BOARD OF DIRECTORS

(Convention may nominate up to two clergy persons and eight lay persons, from whom the Board will elect one clergy person and four lay persons to serve for 3 years.)

Clergy

*** The Rev. J. Salin Miller, Assistant, Christ Church, Philadelphia
The Rev. Scott T. O'Brien, Rector, St. Martin-in-the-Fields, Chestnut Hill
The Rev. Pierre W. Whalon, Rector, St. Paul's, Elkins Park

Laity

Edward T. Borer, Trinity, Swarthmore
* Gail A. Brunner, Esq., Calvary, Rockdale
* F. W. Elliott Farr, Redeemer, Bryn Mawr
* Phyllis H. Ford, Historic St. Thomas', West Philadelphia
Jeffrey Mingle, Incarnation/Holy Sacrament, Drexel Hill
* Beatty J. Smith, St. Paul's, Chestnut Hill
Barry Van Rensler, Incarnation/Holy Sacrament, Drexel Hill

* Incumbent
*** nominated by petition

DEPUTY TO 1994 GENERAL CONVENTION

(Four clergy persons and four lay persons are elected; Alternate Deputies are the first four runners-up on the clergy and the lay side.)

Clergy

The Rev. Jesse F. Anderson, Jr., Rector, Historic St. Thomas', West Philadelphia
The Very Rev. Rodger C. Broadley, Rector, St. Luke & the Epiphany, Philadelphia, & Dean, Southwark Deanery
+ The Rev. William J. Fischler, Rector, Holy Trinity, West Chester
+ The Rev. Sharline A. Fulton, Rector, St. Andrew's, Yardley
*** The Rev. Robert F. Haskell, Rector, Redemption, Southampton
++ The Rev. Glenn M. Matis, Rector, Resurrection, Mayfair
+ The Ven. John E. Midwood, Archdeacon, Diocesan Staff
+ The Rev. Dr. Roger Pickering, Rector, All Souls' Church for the Deaf
++ The Rev. Canon Charles L.L. Poindexter, Rector, St. Luke's, Germantown
++ The Rev. Larry A. Snyder, Rector, St. Luke's, Newtown
++ The Rev. Daniel K. Sullivan, Rector, Good Samaritan, Paoli
The Rev. Anna M. Waid, Interim, Trinity, Collingdale
The Very Rev. Canon Nancy H. Wittig, Rector, St. Andrew-in-the-Field, Somerton, & Dean, Pennypack Deanery

\+ Deputy to 1991 General Convention
++ Alternate Deputy to 1991 General Convention
*** Nominated by petition

Laity

*** Mary-Louise M. Bulmer, St. Alban's, Newtown Square
Jane R. Cosby, Calvary, Northern Liberties
+ Ruth Fiesel, St. Asaph's, Bala Cynwyd
+ John E. Fryer, M.D., St. Peter's, Germantown
Dorothy R. Graham, Historic St. Thomas', West Philadelphia
++ Colin A. Hanna, Good Samaritan, Paoli
+ John L. Harrison, Jr., Esq., St. Paul's, Chestnut Hill
++ John H. Lewis, Jr., Esq., All Saints', Wynnewood
Jesse Milan, Jr., Esq., St. Peter's, 3rd & Pine Sts., Philadelphia
Henry B. Poor, St. David's, Radnor
++ Sally N. Pritchard, St. Mary's, Cathedral Road, Roxborough
*** David W. Rawson, Good Shepherd, Rosemont
*** Edward F. Ripley, St. Martin-in-the-Fields, Chestnut Hill
Harry G. Toland, Trinity, Swarthmore
Nokomis Wood, St. Martin-in-the-Fields, Chestnut Hill

\+ Deputy to 1991 General Convention
++ Alternate Deputy to 1991 General Convention
*** Nominated by petition

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 10/31/92

	UNRESTRICTED		RESTRICTED			
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	1,830,870.99	-465,707.19	-1,338,044.49	0.00	0.00	27,119.31
SHORT-TERM INVESTMENTS	-1,779,173.49	1,676,121.30	2,593,468.88	0.00	0.00	2,490,416.69
PLEDGES RECEIVABLE	19,147.23	0.00	0.00	0.00	0.00	19,147.23
MISCELLANEOUS RECEIVABLES	27,629.81	198,653.80	3,226.74	0.00	0.00	229,510.35
PREPAID EXPENSES	39,630.06	0.00	0.00	0.00	0.00	39,630.06
DUE FROM OTHER FUNDS	46,324.65	23,432.54	316,970.26	67,610.67	0.00	454,338.12
INVESTMENTS	0.00	3,120,720.47	1,050,474.02	0.00	0.00	4,171,194.49
BSP'S REVOLVING LOAN FUND	0.00	259,526.29	0.00	0.00	0.00	259,526.29
REAL ESTATE	0.00	0.00	0.00	0.00	4,799,166.19	4,799,166.19
DEFERRED CHARGES	1,054.00	0.00	0.00	0.00	0.00	1,054.00
TOTAL ASSETS	185,483.25	4,812,747.21	2,626,095.41	67,610.67	4,799,166.19	12,491,102.73
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	2,456.22	1,939.75	28,865.29	0.00	0.00	33,261.26
TAXES PAYABLE	9,012.93	0.00	343.99	0.00	0.00	9,356.92
ACCRUALS	64,425.22	0.00	0.00	0.00	0.00	64,425.22
DEFERRED INCOME	1,383.33	3,596.53	0.00	0.00	0.00	4,979.86
DUE TO OTHER FUNDS	316,970.26	14,519.82	67,610.67	55,237.37	0.00	454,338.12
TOTAL LIABILITIES	394,247.96	20,056.10	96,819.95	55,237.37	0.00	566,361.38
FUND BALANCE	-208,764.71	4,792,691.11	2,529,275.46	12,373.30	4,799,166.19	11,924,741.35
TOTAL LIABILITIES AND FUND BALANCE	185,483.25	4,812,747.21	2,626,095.41	67,610.67	4,799,166.19	12,491,102.73

EPISCOPAL DIOCESE OF PENNSYLVANIA FINANCIAL STATEMENT: PROGRAM BUDGET ACTUAL VS. BUDGET

	CURRENT PER ACTUAL ME 10/31/92	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 10/31/92	CURRENTYTD ACTUAL: YTD 10/31/92	ACTUAL V BUDGET YTD 10/31/92
OPERATING INCOME					
PLEDGE INCOME	162,973.52	1,806,277.00	1,505,230.00	1,180,249.77	-324,980.23
EPISCOPATE ASSESSMENT	4,870.00	421,200.00	421,200.00	403,053.47	-18,146.53
LOAN INTEREST	0.00	2,400.00	2,000.00	391.02	-1,608.98
MISCELLANEOUS INCOME	18,777.65	97,900.00	81,580.00	87,891.29	6,311.29
TOTAL OPERATING INCOME	186,621.17	2,327,777.00	2,010,010.00	1,671,585.55	-336,424.45
ENDOWMENT INCOME AND TRANSFERS					
FROM SPEC. PURPOSE FUNDS	3,109.12	483,977.00	403,310.00	408,012.15	4,702.15
FROM SPEC. PURPOSE FUNDS (INT)	2,813.39	77,000.00	64,170.00	40,303.17	-23,866.83
FROM DESIGNATED FUNDS	442.88	231,010.00	192,510.00	204,179.04	11,669.04
TOTAL ENDOWMENT AND TRANSFERS	6,365.39	791,987.00	659,990.00	652,494.36	-7,495.64
OPERATING EXPENSES					
NATIONAL AND WORLD MISSION—GOAL I					
NATIONAL CHURCH PLEDGE	67,500.00	810,000.00	675,000.00	675,000.00	0.00
GENERAL CONVENTION ASSESSMENT	5,519.00	66,229.00	55,190.00	55,190.00	0.00
TOTAL MISSION GOAL I	73,019.00	876,229.00	730,190.00	730,190.00	0.00
MISSION SUPPORT—GOAL II					
DCMM EXPENSES	50,778.99	605,000.00	504,170.00	484,772.63	-19,397.37
PROVINCE III DUES	0.00	450.00	450.00	450.00	0.00
TOTAL MISSION SUPPORT GOAL II	50,778.99	605,450.00	504,620.00	485,222.63	-19,397.37
CONGREGATIONAL SUPPORT—GOAL III					
MIHE EXPENSES	3,182.60	33,784.00	28,150.00	30,280.82	2,130.82
R/E/CG EXPENSES	2,867.52	39,520.00	32,940.00	24,601.03	-8,338.97
STEWARDSHIP EXPENSES	2,756.48	29,991.00	25,000.00	25,151.88	151.88
CHRISTIAN EDUCATION CENTER EXPENSES	9,567.12	100,706.00	83,920.00	72,124.23	-11,795.77
AVRL (AUDIO-VISUAL)	543.75	6,525.00	5,440.00	5,437.50	-2.50
LITURGY COMMITTEE	0.00	900.00	750.00	556.45	-193.55
SPIRITUAL GROWTH COMMITTEE	21.90	1,800.00	1,500.00	738.31	-761.69
TOTAL CONGREGATIONAL SUPPORT GOAL III	18,939.37	213,226.00	177,700.00	158,890.22	-18,809.78
COMMUNITY SUPPORT—GOAL IV					
PA COUNCIL OF CHURCHES	0.00	1,350.00	1,130.00	0.00	-1,130.00
SOCIAL MINISTRIES EXPENSES	1,845.00	24,220.00	20,190.00	18,221.42	-1,968.58
AVOCATE COMMUNITY DEV. CORP.	0.00	1,500.00	1,250.00	1,500.00	250.00
DIOCESAN ECUMENICAL COMMISSION	0.00	1,700.00	1,420.00	1,400.82	-19.18
ECS HOSPITAL CHAPLAINCY	5,416.67	65,000.00	54,170.00	54,166.66	-3.34
ARC COMMITTEE—GRANTS	2,681.33	1,850.00	1,540.00	1,850.00	310.00
COMMITTEE ON AGING EXPENSES	0.00	1,500.00	1,250.00	438.94	-811.06
MCCP	1,425.00	17,100.00	14,250.00	14,250.00	0.00
REFUGEE RESETTLEMENT EXPENSES	0.00	1,500.00	1,250.00	750.00	-500.00
TOTAL COMMUNITY SUPPORT GOAL IV	11,368.00	115,720.00	96,450.00	92,577.84	-3,872.16

	CURRENT PER ACTUAL ME 10/31/92	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 10/31/92	CURRENTYTD ACTUAL: YTD 10/31/92	ACTUAL V BUDGET YTD 10/31/92
COMMUNICATIONS—GOAL V					
ARCHIVES—STORAGE RENT	500.00	6,000.00	5,000.00	5,000.00	0.00
COMMUNICATIONS DEPARTMENT	9,941.00	113,270.00	94,400.00	97,049.28	2,649.28
DIOCESAN CONVENTION	4,386.68	10,350.00	8,630.00	10,546.88	1,916.88
DIOCESAN COUNCIL	0.00	800.00	670.00	209.10	-460.90
DIOCESAN DIRECTORY	0.00	4,950.00	4,130.00	3,221.86	-908.14
EPISCOPAL LIFE	5,339.14	38,000.00	31,670.00	44,847.41	13,177.41
SUBSCRIPTIONS EPISCOPAL LIFE	-672.75	0.00	0.00	-36,801.75	-36,801.75
JOURNAL OF CONVENTION	4,793.00	5,000.00	4,170.00	4,778.00	608.00
PRINTING OPERATION	1,766.03	17,673.00	14,720.00	12,507.78	-2,212.22
TOTAL	26,053.10	196,043.00	163,390.00	141,358.56	-22,031.44
ADMINISTRATION					
TREASURER'S OFFICE	19,043.32	194,937.00	162,440.00	170,548.62	8,108.62
RETIREE EXPENSES	36,811.46	90,000.00	75,000.00	143,251.53	68,251.53
CHURCH HOUSE	13,653.66	154,566.00	128,810.00	120,659.74	-8,150.26
DIO HDQTRS EPISCOPATE %	-3,750.00	-45,000.00	-37,500.00	-37,500.00	0.00
CHURCH HOUSE CAPITAL RESERVE	0.00	27,043.00	22,540.00	20,282.22	-2,257.78
EDUCATION CENTER EXPENSES	1,490.55	15,000.00	12,490.00	18,101.28	5,611.28
GENERAL CONVENTION RESERVE	0.00	8,550.00	7,130.00	2,142.98	-4,987.02
LEGAL AND AUDIT	0.00	25,000.00	20,830.00	7,842.94	-12,987.06
INTEREST EXPENSE	803.83	15,000.00	12,500.00	11,515.19	-984.81
BAD DEBS EXP- DOUBTFUL PLEDGES	0.00	15,000.00	12,500.00	0.00	-12,500.00
TOTAL	68,052.82	500,096.00	416,740.00	456,844.50	40,104.50
EPISCOPATE					
TOTAL	50,761.78	613,000.00	510,850.00	489,591.81	-21,258.19
TOTAL OPERATING EXPENSE	298,973.06	3,119,764.00	2,599,940.00	2,544,675.56	-45,264.44
SUMMARY:					
INCOME	186,621.17	2,327,777.00	2,010,010.00	1,671,585.55	-338,424.44
EXPENSE	-298,973.06	-3,119,764.00	-2,599,940.00	-2,554,675.56	45,264.44
DEFICIT BEFORE TRANSFERS	-112,351.89	-791,987.00	-589,930.00	-883,090.01	-293,160.01
INCOME FROM TRANSFERS	6,365.39	791,987.00	659,990.00	652,494.36	-7,495.64
EXCESS/DEFICIT AFTER TRANSFERS	105,986.50	0.00	70,060.00	-230,595.65	-300,655.65
OPENING FUND BALANCE 1/1/92	0.00	0.00	0.00	21,552.19	21,552.19
AUDITOR'S ADJS TO FUND BALANCE	0.00	0.00	0.00	278.75	278.75
FUND BALANCE AT 10/31/92	-105,986.50	0.00	70,060.00	-208,764.71	-278,824.71

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 10/31/92

CONGREGATION	DEANERY	ASKING 1992	1991 EA	1991 PLEDGE	1992 EA	1992 PLEDGE	% INC	1992 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
All Hallows Church, Wyncote	MONTGOMERY	29,403	2,952	14,617	3,796	25,163	64.83	24,036	22,660	6,299
All Saints' Church, Crescentville	PENNYPACK	3,271	668	2,112	784	2,104	3.88	2,397	2,104	784
All Saints' Church, Fallsington	BUCKS	2,524	611	1,500	605	1,250	-12.12	1,540	1,105	750
All Saints' Church, Darby	DELAWARE	2,696	581	459	646	354	-3.84	830	1,000	0
All Saints' Church, Norristown	VALLEY FORGE	11,496	2,163	3,521	2,144	4,051	8.99	5,142	4,945	1,250
All Saints' Church, Torresdale	PENNYPACK	36,423	3,676	11,324	4,075	10,925	0.00	12,450	13,179	1,821
All Saints' Church, Wynnewood	MERION	48,827	4,837	0	5,463	0	12.94	4,534	1,000	4,463
All Saints' Parish, Rhawnhurst	PENNYPACK	6,903	1,321	2,500	1,545	2,700	11.09	3,523	3,129	1,116
All Souls' Church for the Deaf	SOUTHWARK	2,370	614	2,000	568	2,050	0.15	2,173	1,938	680
Calvary Church, Northern Liberties	SCHUYLKILL	11,067	2,086	9,077	2,064	9,000	-0.88	9,183	1,165	9,899
Calvary Church, Conshohocken	VALLEY FORGE	5,361	1,354	2,000	1,200	2,500	10.31	3,071	0	3,700
Calvary Church, Germantown	WISSAHICKON	7,430	1,628	7,985	1,663	5,767	-22.70	6,167	1,663	5,767
Calvary Church, Rockdale	BRANDYWINE	6,365	1,553	5,373	1,424	4,940	-8.11	5,282	3,894	2,470
Calvary/St. Paul's Church, Philadelphia	SOUTHWARK	3,296	880	3,044	422	2,000	-38.27	2,010	1,922	500
Cathedral Church of the Saviour	SCHUYLKILL	118,964	9,920	68,283	8,874	70,000	0.85	65,465	61,374	17,500
Christ Church and St. Ambrose	PENNYPACK	1,263	107	1,337	303	1,200	4.08	1,247	1,503	0
Christ Church and St. Michael's	WISSAHICKON	16,956	2,607	13,512	2,847	14,119	5.25	14,082	14,070	2,896
Christ Church, Eddington	BUCKS	4,462	925		999	1,200	137.72	1,825	1,299	900
Christ Church, Ithan	MERION	17,475	2,937	8,063	2,933	8,000	-0.60	9,074	10,933	0
Christ Church, Media	DELAWARE	15,558	2,743	13,567	2,611	12,947	-4.61	12,913	12,903	2,655
Christ Church, Philadelphia	SOUTHWARK	106,885	7,668	33,713	7,973	35,750	5.65	36,290	29,070	14,653
Christ Church, Pottstown	VALLEY FORGE	9,654	2,875	15,000	1,800	10,000	-33.98	9,794	8,950	2,850
Christ Church, Ridley Park	DELAWARE	46,113	5,281	20,949	5,159	26,106	19.19	25,950	23,257	8,008
Christ Church, Upper Merion	VALLEY FORGE	2,100	804	2,543	504	1,597	-37.24	1,744	1,703	398
Church of the Transfiguration	BRANDYWINE	2,058	286	100	494	0	27.97	410	494	0
Church Without Walls	WISSAHICKON	1,743	372	9,574	418	9,522	-0.06	8,250	7,440	2,500
Church of our Saviour, Jenkintown	MONTGOMERY	10,866	1,967	1,000	2,026	1,500	18.84	2,927	2,776	750
Church of St. Asaph, Bala Cynwyd	MERION	35,367	3,629	24,370	3,957	25,500	5.20	24,449	16,707	12,750
Church of St. Matthias, West Oak Lane	WISSAHICKON	1,827	288	1,000	438	0	-65.99	364	438	0

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 10/31/92

CONGREGATION	DEANERY	ASKING 1992	1991 EA	1991 PLEDGE	1992 EA	1992 PLEDGE	% INC	1992 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
Church of the Holy Comforter, Drexel Hill	CONESTOGA	15,775	2,581	4,000	2,647	4,000	1.00	5,517	5,647	1,000
Church of The Advent, Kennett Square	BRANDYWINE	45,054	4,856	15,000	5,041	20,000	26.11	20,784	20,041	5,000
Church of The Advent, Hatboro	MONTGOMERY	10,066	2,203	10,900	1,877	11,281	0.41	10,921	9,813	3,345
Church of the Advocate	WISSAHICKON	5,959	822		1,334	3,750	518.49	4,220	3,084	2,000
Church of the Annunciation	WISSAHICKON	5,105	1,204	4,165	1,142	3,963	-4.93	4,237	3,454	1,651
Church of the Ascension, Parkesburg	BRANDYWINE	2,636	656	2,827	632	2,004	-24.33	2,188	1,559	1,077
Church of the Atonement, Morton	DELAWARE	9,932	1,812	1,000	1,852	1,000	1.42	2,367	2,602	250
Church of the Crucifixion	SOUTHWARK	2,529	527	1,000	606	1,100	11.72	1,416	1,706	0
Church of the Epiphany, Royersford	VALLEY FORGE	6,884	1,278	4,475	1,300	4,508	0.95	4,821	4,171	1,637
Church of the Good Samaritan, Paoli	BRANDYWINE	194,450	13,282	84,780	14,504	73,430	-10.32	72,985	63,125	24,809
Church of the Good Shepherd, Rosemont	MERION	42,122	4,751	0	4,713	176	2.90	4,058	4,889	0
Church of the Holy Innocents, Tacony	PENNYPACK	3,361	774	226	806	1,000	80.60	1,499	1,806	0
Church of the Holy Trinity, West Chester	BRANDYWINE	45,129	4,770	17,230	5,049	20,000	13.85	20,791	21,749	3,300
Church of the Incarnation, Morrisville	BUCKS	9,778	1,775	8,700	1,823	8,000	-6.22	8,153	8,490	1,333
Church of the Messiah, Gwynedd	MONTGOMERY	43,660	4,745	30,000	4,885	31,500	4.72	30,200	25,885	10,500
Church of the Redeemer, Andalusia	BUCKS	2,258	488	0	487	1,000	204.71	1,234	1,487	0
Church of the Redeemer, Bryn Mawr	MERION	179,366	13,450	174,588	13,379	164,715	-5.28	147,818	150,642	27,452
Church of the Redeemer, Springfield	DELAWARE	9,392	2,368	11,713	2,751	13,059	12.27	13,122	11,801	4,009
Church of the Redemption, Southampton	BUCKS	16,736	2,601		2,809	9,600	377.08	10,299	5,600	6,809
Church of the Resurrection, Mayfair	PENNYPACK	6,592	1,615	3,800	1,475	3,800	-2.58	4,378	5,275	0
Emmanuel Church, Holmesburg	PENNYPACK	11,074	1,899		2,065	100	14.00	1,797	2,165	0
Emmanuel Church, Kensington	PENNYPACK	2,542	616	0	609	0	-1.13	505	609	0
Emmanuel Church, Quakertown	BUCKS	5,966	1,338	175	1,335	475	19.62	1,502	335	1,475
The Free Church of St. John, Philadelphia	PENNYPACK	1,808	404	1,277	433	1,375	7.55	1,501	1,603	205
Gloria Dei (Old Swedes) Church	SOUTHWARK	10,449	1,786	1,953	1,948	3,775	53.06	4,750	2,722	3,001
Good Shepherd Church, Hilltown	BUCKS	10,124	1,853	3,216	1,888	6,000	55.61	6,547	6,888	1,000
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	11,417	2,265	10,735	2,129	9,288	-12.17	9,476	4,129	7,288
Church of the Good Shepherd, Kensington	PENNYPACK	2,899	766	0	695	100	3.78	660	795	0
Grace Church and the Incarnation	PENNYPACK	5,877	1,490		1,315	3,000	189.59	3,581	3,815	500

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 10/31/92

CONGREGATION	DEANERY	ASKING 1992	1991 EA	1991 PLEDGE	1992 EA	1992 PLEDGE	% INC	1992 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
Grace Church, Hulmeville	BUCKS	5,724	1,261	1,800	1,281	1,800	0.65	2,557	2,631	450
Grace Epiphany Church	WISSAHICKON	0	0	0	2,637	6,538		7,615	9,175	0
Historic St. Thomas' Church, West Philadelphia	SCHUYLKILL	28,009	3,698	21,250	3,616	22,250	3.67	21,469	25,866	0
Church of the Holy Apostles and the Mediator	SCHUYLKILL	9,772	1,955	8,506	1,822	7,950	-6.58	8,111	5,797	3,975
Church of the Holy Apostles, Penn Wynne	CONESTOGA	7,353	1,650	5,707	1,645	5,708	-0.05	6,103	3,072	4,281
Memorial Chapel of the Holy Communion	SOUTHWARK	2,430	651	0	583	1,334	194.47	1,591	1,584	333
Church of the Holy Nativity, Rockledge	MONTGOMERY	7,188	1,636	2,726	1,608	0	-63.12	1,335	1,608	0
Church of the Holy Nativity, Wrightstown	BUCKS	1,592	590	2,542	382	1,210	-49.18	1,321	987	605
Church of the Holy Trinity, Lansdale	MONTGOMERY	11,578	2,121	9,227	2,159	6,419	-24.40	7,120	6,973	1,605
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARK	68,961	5,415	34,000	6,614	35,500	6.84	34,955	33,264	8,850
House of Prayer	WISSAHICKON	2,397	601		575	1,000	162.06	1,307	575	1,000
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	5,171	1,498	4,545	1,157	4,014	-14.42	4,292	1,157	4,014
Misión San Pablo	DELAWARE	84	22	91	20	64	-25.66	70	84	0
St. Aidan's Church, Cheltenham	MONTGOMERY	3,053	713	1,000	732	1,000	1.10	1,438	1,482	250
St. Alban's Church, Newtown Square	CONESTOGA	25,995	3,616	22,536	3,356	22,639	-0.60	21,576	16,562	9,433
St. Alban's Church, Olney	PENNYPACK	1,863	378	100	447	100	14.43	454	547	0
St. Alban's Church, Roxborough	WISSAHICKON	7,042	1,163	1,000	1,576	1,000	19.09	2,138	2,576	0
Church of St. Andrew and St. Monica	SCHUYLKILL	6,617	1,174	4,060	1,481	5,136	26.42	5,492	1,481	5,136
St Andrew's Church, Yardley	BUCKS	17,957	2,750	2,474	3,014	3,567	25.97	5,642	5,689	892
St Andrew's Church, West Vincent	BRANDYWINE	10,471	1,988	5,000	1,953	3,000	-29.12	4,111	4,953	0
Church of St. Andrew-in-the-Field, Somerton	PENNYPACK	4,430	933	3,326	991	3,309	0.96	3,569	991	3,309
St. Anne's Church, Abington	MONTGOMERY	17,856	2,749	14,250	2,997	14,250	1.45	14,315	13,685	3,562
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	2,009	573	1,812	482	1,225	-28.42	1,417	1,247	460
St. Augustine's Church of the Covenant	WISSAHICKON	10,001	1,756	2,000	1,865	2,000	2.90	3,208	1,865	2,000
Church of St. Barnabas, Haddington	SCHUYLKILL	2,864	1,228	2,000	687	2,177	-11.27	2,377	2,664	200
St. Bartholomew's Church, Wissinoming	PENNYPACK	1,971	607	114	473	0	-34.39	393	473	0
St. Christopher's Church, Gladwyne	MERION	27,268	3,538	30,000	3,520	23,747	-18.69	22,632	16,999	10,268
St. Christopher's Church, Oxford	BRANDYWINE	4,771	958	1,000	1,068	1,100	10.72	1,799	1,618	550
St. Clement's Church	SOUTHWARK	39,585	4,422	0	4,429	0	0.15	3,676	4,429	0

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St. David's Church, Manayunk	WISSAHICKON	3,073	757	1,000	737	1,000	-1.13	1,442	0	1,737
St. David's Church, Radnor	MERION	181,494	12,776	114,000	13,538	87,500	-20.30	83,862	86,458	14,580
St. Dismas Mission Congregation	VALLEY FORGE	0	0	0	175	300		394	275	200
St. Dunstan's Church, Blue Bell	MONTGOMERY	10,365	1,758	7,650	1,933	5,918	-16.54	6,516	5,142	2,709
St. Elisabeth's Church	SOUTHWARK	2,320	387		556	1,000	302.06	1,291	1,556	0
St. Faith's Church, Havertown	CONESTOGA	6,949	1,362	2,439	1,555	3,000	19.83	3,781	3,360	1,195
Church of St. Francis-in-the-Fields, Sugartown	BRANDYWINE	10,665	2,086	5,300	1,989	3,011	-32.30	4,150	4,165	835
St. Gabriel's Church	PENNYPACK	1,996	454	1,000	479	1,000	1.71	1,228	1,479	0
Nevil Memorial Church of St. George	MERION	18,186	3,025		3,052	0	0.89	2,533	3,052	0
St. George's Church, West End	SCHUYLKILL	3,179	530	2,000	762	2,500	28.93	2,707	3,262	0
Church of St. Giles, Upper Darby	CONESTOGA	14,467	1,092	3,777	1,530	5,305	40.40	5,673	4,557	2,278
Church of St. James the Less	WISSAHICKON	16,267	3,083	0	2,730	0	-11.44	2,266	0	2,730
Church of St. James the Greater, Bristol	BUCKS	6,779	1,528	5,672	1,517	5,683	0.00	5,976	6,253	947
St. James' Church, Downingtown	BRANDYWINE	15,689	2,387	11,805	2,633	13,056	10.54	13,022	13,012	2,677
St. James' Church, Langhorne	BUCKS	9,260	1,584	2,916	1,727	3,273	11.11	4,150	4,441	559
St. James' Church, Prospect Park	DELAWARE	5,717	1,125	1,500	1,279	1,800	17.29	2,556	1,279	1,800
Church of St. James, Green Ridge	DELAWARE	5,204	1,405	2,000	1,164	0	-65.81	966	1,164	0
Church of St. James, Kingsessing (Old Swedes)	SCHUYLKILL	16,329	2,138	750	2,740	0	-5.12	2,274	2,740	0
St. James' Church, Perkiomen	VALLEY FORGE	13,578	2,100	9,137	2,279	9,027	0.61	9,384	9,049	2,257
Church of St. John the Evangelist, Essington	DELAWARE	4,062	807	2,552	909	2,000	-13.39	2,414	1,909	1,000
Church of St. John the Evangelist, Lansdowne	CONESTOGA	11,073	1,889	8,220	2,065	7,000	-10.32	7,524	5,956	3,109
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	4,244	1,025	3,545	950	3,294	-7.13	3,523	3,695	549
St. John's Church, Huntingdon Valley	MONTGOMERY	64,018	5,782	0	6,140	0	6.19	5,096	6,140	0
St. John's Church, Norristown	VALLEY FORGE	41,344	4,420	100	4,626	100	4.55	3,923	4,726	0
St. John's Church, Compass (Pequea)	BRANDYWINE	5,115	1,052	4,294	1,145	4,337	2.54	4,550	4,541	941
St. John's Church, Concord	BRANDYWINE	13,009	2,175	12,000	2,183	9,820	-15.32	9,962	9,589	2,414
St. John's Church, Lower Merion	MERION	9,428	1,823	7,177	1,758	7,670	4.75	7,825	6,958	2,470
St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	10,639	1,742	2,558	1,984	2,030	-6.65	3,332	3,689	325
Church of St. Luke and the Epiphany	SOUTHWARK	48,152	5,599	28,584	5,388	28,584	-0.61	28,197	23,395	10,577
St. Luke's Church, Germantown	WISSAHICKON	105,343	7,343	20,000	7,858	20,000	1.88	23,122	13,500	14,358

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St. Luke's Church, Newtown	BUCKS	16,715	2,649	4,615	2,805	4,000	-6.31	5,648	6,805	0
The Memorial Church of St. Luke, Bustleton	PENNYPACK	7,314	1,651	5,716	1,637	5,680	-0.67	6,073	5,897	1,420
St. Mark's Church, Honey Brook	BRANDYWINE	2,648	418	100	635	0	22.58	527	635	0
St. Mark's Church, Frankford	PENNYPACK	16,179	2,699	11,400	2,715	11,685	2.13	11,952	8,186	6,214
St. Mark's Church, Philadelphia	SOUTHWARK	25,818	6,940	30,000	3,333	30,000	-9.76	27,666	25,833	7,500
St. Martin's Church, Boothwyn	DELAWARE	5,294	1,228	52	1,185	1	-7.34	984	1,186	0
St. Martin's Korean Congregation	WISSAHICKON	0	0	0	350	600		789	950	0
St. Martin's Church, Radnor	MERION	35,854	4,204	13,286	4,012	24,000	60.16	23,250	24,012	4,000
Church of St. Martin-in-the-Fields, Chestnut Hill	WISSAHICKON	125,305	6,677	62,797	7,285	68,300	8.79	62,736	58,509	17,076
St. Mary's Church, Ardmore	MERION	28,224	3,310	17,400	3,644	19,500	11.75	19,210	21,519	1,625
St. Mary's Church, Philadelphia	SOUTHWARK	2,975	653	1,000	713	1,000	3.62	1,422	713	1,000
St. Mary's Church, Chester	DELAWARE	2,174	459	1,000	521	1,652	48.93	1,804	2,173	0
St. Mary's Church, Warwick	BRANDYWINE	15,887	2,166	9,422	2,666	10,496	13.59	10,924	8,781	4,381
St. Mary's Church, Wayne	MERION	45,953	5,021	37,979	5,142	34,126	-8.67	32,592	33,580	5,688
St. Mary's Church, Cathedral Road	WISSAHICKON	10,575	2,073	11,400	1,972	12,000	3.70	11,597	10,972	3,000
St. Mary's Church, Hamilton Village	SCHUYLKILL	11,370	2,214	1,551	2,120	0	-43.69	1,760	2,120	0
St. Matthew's Church, Maple Glen	MONTGOMERY	18,152	4,200	12,188	3,046	15,105	10.75	15,065	14,375	3,776
St. Michael's Church, Yeadon	CONESTOGA	5,454	1,460	1,200	1,221	1,200	-8.98	2,009	2,301	120
St. Nathanael's Church	PENNYPACK	2,377	525	1,659	570	0	-73.90	473	0	570
St. Paul's Church, Aramingo	PENNYPACK	3,045	1,140	2,150	1,259	3,500	44.65	3,950	4,983	-224
St. Paul's Church, Chester	DELAWARE	16,356	2,749	4,200	2,745	2,000	-31.71	3,938	4,745	0
St. Paul's Church, Doylestown	BUCKS	18,545	2,923	6,650	3,357	0	-64.93	2,786	3,357	0
St. Paul's Church, Elkins Park	MONTGOMERY	16,850	2,292	2,373	2,828	8,022	132.53	9,006	2,828	8,022
St. Paul's Church, Levittown	BUCKS	5,821	1,153	3,969	1,302	4,518	13.64	4,831	1,302	4,518
St. Paul's Church, Oaks	VALLEY FORGE	10,956	1,863	8,200	2,043	8,200	1.78	8,502	7,168	3,075
St. Paul's Church, Chestnut Hill	WISSAHICKON	117,648	8,074	99,926	8,776	99,926	0.65	90,223	83,721	24,981
St. Paul's Church, West Whiteland	BRANDYWINE	10,361	1,947	8,473	1,932	4,429	-38.95	5,280	1,932	4,429
St. Peter's Church in the Great Valley	BRANDYWINE	28,111	3,762	25,000	3,629	24,500	-2.20	23,347	3,629	24,500
St. Peter's Church, Broomall	CONESTOGA	7,093	1,483	5,129	1,587	2,753	-34.36	3,602	2,964	1,376
St. Peter's Church, Germantown	WISSAHICKON	5,499	1,329	4,596	1,231	4,269	-7.17	4,565	4,790	710

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St. Peter's Church, Glenside	MONTGOMERY	28,558	3,901	20,000	3,687	20,000	-0.89	19,660	18,690	4,997
St. Peter's Church, Philadelphia	SOUTHWARK	61,783	5,099	25,160	5,925	24,231	-0.34	25,029	21,952	8,204
St. Peter's Church, Phoenixville	VALLEY FORGE	7,307	1,559	5,392	1,635	5,672	5.12	6,065	4,472	2,835
St. Philip's Chapel, New Hope	BUCKS	3,984	758	2,743	891	3,984	39.24	4,046	2,883	1,992
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	4,457	818	513	997	811	35.83	1,501	1,458	350
Church of St. Philip-in-the-Fields, Oreland	MONTGOMERY	11,345	2,194	10,850	2,116	6,883	-31.01	7,469	7,747	1,252
Church of St. Simon the Cyrenian	SOUTHWARK	10,348	2,127	5,000	1,930	5,000	-2.76	5,752	6,073	857
St. Stephen's Church, Clifton Heights	DELAWARE	6,922	1,657	5,020	1,549	5,400	4.07	5,768	6,049	900
St. Stephen's Church, Norwood	DELAWARE	5,601	1,315		1,130	1,709	115.89	2,356	1,130	1,709
St. Stephen's Church, Philadelphia	SOUTHWARK	15,598	2,339	1,000	2,618	1,500	23.33	3,418	4,118	0
St. Thomas' Church, Whitemarsh	MONTGOMERY	137,122	9,817	25,233	10,288	24,798	-0.06	29,072	14,318	19,708
St. Timothy's Church, Roxborough	WISSAHICKON	24,975	3,089	4,000	3,215	4,400	7.41	6,320	5,079	2,536
Trinity Church, Ambler	MONTGOMERY	16,033	2,617	5,000	2,691	4,000	-12.15	5,554	6,024	667
Trinity Church, Buckingham	BUCKS	25,183	2,678	13,243	3,251	4,286	-52.66	6,256	7,537	0
Trinity Church, Coatesville	BRANDYWINE	5,745	1,299	150	1,286	175	0.82	1,213	1,286	175
Trinity Church, Collingdale	DELAWARE	3,155	676	1,000	756	1,000	4.77	1,457	1,506	250
Trinity Church, Gulph Mills	VALLEY FORGE	17,125	2,418	9,959	2,874	13,000	28.25	13,175	11,496	4,378
Trinity Church, Oxford	PENNYPACK	17,072	3,016	11,000	2,865	8,500	-18.91	9,433	9,076	2,289
Trinity Church, Solebury	BUCKS	25,052	2,985	14,762	3,234	15,000	2.74	15,134	15,195	3,039
Trinity Church, Swarthmore	DELAWARE	42,538	4,301	31,000	4,759	31,000	1.29	29,680	28,009	7,750
Trinity Memorial Church	SOUTHWARK	7,186	1,443	1,200	1,608	1,200	6.24	2,331	2,808	0
Washington Memorial Chapel	VALLEY FORGE	39,679	4,642	28,000	4,440	24,528	-11.25	24,043	21,550	7,418
TOTALS		34,334	411,178	1,724,982	419,761	1,713,566	-0.13	1,770,661	1,583,306	550,021

	1992 Program Asking	1992 Program Pledge	1993 Program Asking
All Hallows Church, Wynnote	25,607	25,163	31,253
All Saints' Church, Crescentville	2,487	2,104	2,897
All Saints' Church, Darby	2,050	354	2,075
All Saints' Church, Fallsington	1,918	1,250	1,278
All Saints' Church, Norristown	9,352	4,051	7,125
All Saints' Church, Rhawnhurst	5,358	2,700	5,840
All Saints' Church, Torresdale	32,348	10,925	29,128
All Saints' Church, Wynnewood	43,364	0	59,417
All Souls' Church for the Deaf	1,802	2,050	2,098
Calvary Church, Conshohocken	4,161	2,500	4,753
Calvary Church, Germantown	5,767	5,767	6,918
Calvary Church, Northern Liberties	9,003	9,000	9,518
Calvary Church, Rockdale	4,940	4,940	5,212
Calvary/St. Paul's Church	1,339	2,000	3,609
Christ Church & St. Ambrose	960	1,200	3,872
Christ Church, Eddington	14,119	14,119	15,844
Christ Church, Ithan	3,464	1,200	3,872
Christ Church, Media	14,542	8,000	14,689
Christ Church, Philadelphia	12,947	12,947	21,624
Christ Church, Pottstown	98,913	35,750	90,277
Christ Church, Ridley Park	7,854	10,000	6,739
Christ Church, Upper Merion	40,954	26,101	34,712
Church Without Walls	1,597	1,597	1,999
Church of Our Saviour, Jenkintown	1,325	9,522	1,543
Church of St. Asaph, Bala Cynwyd	8,840	1,500	10,101
Church of St. Matthias	31,410	25,500	29,674
Church of the Holy Comforter, Drexel Hill	1,389	0	1,618
Cathedral Church of the Saviour	13,127	4,000	14,639
Church of the Advent, Kennett Square	110,090	70,000	95,215
Church of the Advent, Hatboro	40,013	20,000	42,998
Memorial Church of the Advocate	8,189	11,281	9,584
Church of the Annunciation	4,626	3,750	3,486
Church of the Ascension, Parkesburg	3,963	3,963	4,502
Church of the Atonement, Morton	2,004	2,004	2,167
Church of the Crucifixion	8,080	1,000	8,789
Church of the Epiphany, Royersford	1,922	1,100	2,239
Church of the Good Samarian, Paoli	4,508	4,508	5,255
Church of the Good Shepherd, Rosemont	179,946	73,430	215,234
Church of the Holy Innocents, Tacony	37,409	176	41,624
Church of the Holy Trinity, West Chester	2,556	1,000	2,654
Church of the Incarnation, Morrisville	40,079	20,000	46,809
Church of the Messiah, Gwynedd	7,954	8,000	9,145
Church of the Redeemer, Andalusia	38,775	31,500	38,251
Church of the Redeemer, Bryn Mawr	1,543	1,000	1,797
Church of the Redeemer, Springfield	165,987	164,715	209,072
	7,640	13,059	16,724

Church of the Redemption, Southampton	13,927	9,600	13,592
Church of the Resurrection, Mayfair	5,117	3,800	5,835
Church of the Transfiguration	1,565	0	1,823
Emmanuel Church, Holmesburg	9,009	100	7,890
Emmanuel Church, Kensington	1,932	0	1,864
Emmanuel Church, Quakertown	4,631	475	4,708
Free Church of St. John	1,375	1,375	1,565
Gloria Dei Church	8,500	3,775	12,009
Good Shepherd Church, Germantown	9,288	9,288	12,321
Good Shepherd Church, Hilltown	8,236	6,000	8,068
Good Shepherd Church, Kensington	2,204	100	2,161
Grace Church and the Incarnation	4,562	3,000	5,480
Grace Church, Hulmeville	4,443	1,800	4,929
Grace Epiphany Church, Mount Airy	13,077	6,538	12,544
Historic St. Thomas', West Philadelphia	24,393	22,250	37,057
Holy Apostles and the Mediator	7,950	7,950	7,014
Holy Apostles, Penn Wynne	5,708	5,708	6,134
Holy Communion Memorial Chapel	1,848	1,334	1,855
Holy Nativity, Rockledge	5,579	0	5,452
Holy Nativity, Wrightstown	1,210	1,210	1,410
Holy Trinity, Lansdale	9,419	6,419	11,696
Holy Trinity, Rittenhouse Square	62,348	35,500	92,394
House of Prayer	1,822	1,000	3,475
Incarnation/Holy Sacrament	4,014	4,014	5,462
Misión San Pablo	64	64	75
St. Aidan's Church, Cheltenham	2,321	1,000	2,384
St. Alban's Church, Newtown Square	22,639	22,639	30,595
St. Alban's Church, Olney	1,416	100	1,712
St. Alban's Church, Roxborough	5,466	1,000	4,358
St. Andrew and St. Monica	5,136	5,136	3,465
St Andrew's Church, West Vincent	8,518	3,000	10,584
St Andrew's Church, Yardley	14,944	3,567	15,587
St. Andrew's-in-the-Field	3,439	3,309	3,583
St. Anne's Church, Abington	14,859	14,250	15,749
St. Augustine's Church of the Covenant	8,136	2,000	8,030
St. Augustine of Hippo	1,527	1,225	2,006
St. Barnabas', Haddington	2,177	2,177	2,320
St. Bartholomew's Church	1,498	0	1,745
St. Christopher's Church, Gladwyne	23,747	23,747	22,793
St. Christopher's Church, Oxford	3,703	1,100	3,945
St. Clement's Church	35,156	0	34,844
St. David's Church, Manayunk	2,336	1,000	2,726
St. David's Church, Radnor	167,956	87,500	180,997
St. Dismas' Mission, Graterford	300	300	300
St. Dunstan's Church	8,432	5,918	8,821
St. Elisabeth's Church	1,764	1,000	2,054
St. Faith's Church	5,394	3,000	5,372
St. Francis-in-the-Fields	8,676	3,011	9,281
St. Gabriel's Church	1,517	1,000	1,492
St. George's Church, Ardmore	15,134	0	19,309
St. George's Church, West End	2,417	2,500	2,401
St. Giles' Church	12,039	5,305	3,260
St. James' Church, Bristol	5,262	5,683	6,150

St. James' Church, Downingtown	13,056	13,056	12,861
St. James' Church, Green Ridge	4,039	0	5,593
St. James' Church, Kingsessing	13,588	0	16,118
St. James' Church, Langhorne	7,533	3,273	6,176
St. James' Church, Perkiomen	11,299	9,027	11,600
St. James' Church, Prospect Park	4,438	1,800	4,935
St. James the Less	13,537	0	21,813
St. John the Evangelist, Essington	3,153	2,000	3,006
St. John the Evangelist, Lansdowne	9,008	7,000	9,193
St. John the Evangelist, Phila.	3,294	3,294	3,075
St. John's Church, Compass	3,971	4,337	4,104
St. John's Church, Concord	10,825	9,820	12,633
St. John's Church, Huntingdon Valley	57,879	0	61,125
St. John's Church, Lower Merion	7,670	7,670	7,462
St. John's Church, Norristown	36,718	100	34,511
St. Jude and the Nativity	8,655	2,030	8,612
St. Luke and the Epiphany	42,765	28,584	46,427
St. Luke's Church, Germantown	97,485	20,000	106,386
St. Luke's Church, Newtown	13,909	4,000	18,049
St. Luke's Memorial Church	5,677	5,680	5,969
St. Mark's Church, Frankford	13,463	11,685	15,948
St. Mark's Church, Honey Brook	2,013	0	1,364
St. Mark's Church, Philadelphia	22,485	30,000	91,059
St. Martin's Church, Boothwyn	4,110	1	4,150
St. Martin's Korean Congregation	600	600	600
St. Martin's Church, Radnor	31,843	24,000	27,293
St. Martin-in-the-Fields	115,958	68,300	75,951
St. Mary's Church, Ardmore	24,581	19,500	20,385
St. Mary's Church, Bainbridge	2,262	1,000	2,420
St. Mary's, Cathedral Road	8,603	12,000	9,890
St. Mary's Church, Chester	1,652	1,652	1,092
St. Mary's Church, Hamilton Village	9,250	0	10,194
St. Mary's Church, Warwick	13,221	10,496	11,605
St. Mary's Church, Wayne	40,811	34,126	43,730
St. Matthew's Church	15,105	15,105	19,366
St. Michael's Church	4,234	1,200	5,442
St. Paul's Church, Aramingo	4,366	3,500	5,044
St. Paul's Church, Chester	13,611	2,000	12,598
St. Paul's Church, Chestnut Hill	108,873	99,926	109,029
St. Paul's Church, Doylestown	22,643	0	25,547
St. Paul's Church, Elkins Park	14,022	8,022	12,110
St. Paul's Church, Levittown	4,518	4,518	4,719
St. Paul's Memorial Church, Oaks	8,913	8,200	8,752
St. Paul's Church, West Whiteland	8,429	4,429	9,057
St. Peter's in the Great Valley	24,482	24,500	28,505
St. Peter's Church, Broomall	5,506	2,753	7,165
St. Peter's Church, Germantown	4,269	4,269	3,790
St. Peter's Church, Glenside	24,871	20,000	24,895
St. Peter's Church, Philadelphia	55,858	24,231	53,510
St. Peter's Church, Phoenixville	5,672	5,672	5,967
St. Philip-in-the-Fields	9,230	6,883	11,197
St. Philip's Chapel, New Hope	3,092	3,984	3,097
St. Philip's Church, Philadelphia	3,460	811	3,530
St. Simon the Cyrenian	8,419	5,000	10,248

St. Stephen's Church, Clifton Heights	5,373	5,400	6,661
St. Stephen's Church, Norwood	3,918	1,709	4,446
St. Stephen's Church, Philadelphia	12,980	1,500	16,060
St. Thomas' Church, Whitemarsh	126,894	24,798	126,612
St. Timothy's Church, Roxborough	15,996	4,400	45,578
Trinity Church, Ambler	13,342	4,000	13,906
Trinity Church, Buckingham	21,932	4,286	16,065
Trinity Church, Coatesville	4,460	175	4,815
Trinity Church, Collingdale	2,399	1,000	2,502
Trinity Church, Gulph Mills	14,251	13,000	14,775
Trinity Church, Oxford	14,207	8,500	18,868
Trinity Church, Solebury	21,817	15,000	18,388
Trinity Church, Swarthmore	37,779	31,000	33,288
Trinity Memorial Church	5,578	1,200	6,037
Washington Memorial Chapel	35,239	24,528	55,783
TOTALS	3,011,244	1,707,023	3,310,706

APPENDIX 9: THE ADDRESS OF THE RT. REV. FRANKLIN D. TURNER, BISHOP SUFFRAGAN, TO THE 209TH DIOCESAN CONVENTION, NOVEMBER 13, 1992

The Faith Community: What Are We Called to Be and Do?

O God, you made us in your own image and redeemed us through Jesus your Son: look with compassion on the whole human family: take away the arrogance and hatred which infect our hearts; break down the walls which separate us; unite us in bonds of love; and work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may serve you in harmony around your heavenly throne; through Jesus Christ our Lord. Amen.

I welcome all of you to this 209th Convention of the Diocese of Pennsylvania, and I want you to know that I am still having fun as a bishop. I still believe in Jesus Christ as Lord and try to follow Him as Saviour.

Rejoice!

I have chosen as a theme for this Convention the word "Rejoice," because I believe it is appropriate and needed for such a time as this. If there is anything unique which the Church can offer to society, it is the spirit to rejoice. Rejoice in good times and bad times, in season and out of season, when we feel like it, and when we don't feel like it, when we agree with one another and when we disagree with one another. We can rejoice in the hope of the resurrection. As the scriptures say, *Rejoice always in the Lord.*

The Past Year

This has been a wonderful year in so many ways, and not so wonderful in other ways. We have celebrated 200 Years of the Black Presence in the Episcopal Church. We have witnessed the riots in Los Angeles following the Rodney King verdict and have seen the devastation of Hurricane Andrew, and the famine in Somalia, and ethnic cleansing in the former Yugoslavia.

Politically, this has been called the year of the woman, and we have lived through a presidential election, and thank God it is over. Now that it is over, I sincerely hope that we can concentrate on the economic and social conditions which afflict so many of our people. We have heard a lot about family values, but we need to focus more on the family of God. Too many of our people and families have little or nothing to rejoice about, not even the knowledge of the good news of the Gospel. As a faith community we are called to share the good news of the Gospel, and through it all the the families of the earth are to be blessed. We are called to be a blessing, to be a family with God as father of all.

The Faith Community

At the recent meeting of the House of Bishops, we heard over and over again that if we cannot be bishops together, we cannot be bishops alone. Likewise, it would seem to me, that if we cannot be the people of God together, we cannot be the people of God separately and alone. The faith was delivered to the *saints* and not to the saint. The faith was given to the community, and it's through the community that we discern God's will and purposes for us.

On this occasion each year the Diocese gathers itself, assembled in representative synod, to address its common agenda.

The unit here is not the parish, but the Diocese, under the pastoral leadership of the Bishop, and the many parishes that are united through the Diocese.

Our Convention is necessarily caught up in the business of a large, diverse, metropolitan Diocese: trying to get good people into office, trying to adjust stubborn structures so that we can work and live together better, trying to find the financial resources to do what we are called to do, trying to focus the attention of the Diocese on concerns and issues dear to us, and trying to catch the vision that will carry us forward in the years ahead.

What a tall order! But there is a lot of faith, good will, experience, ability, and hope here assembled each year, that can help us realize and actualize the vision in Walter Russell Bowie's hymn that says, "Give us, O God, the strength to build the city that hath stood too long a dream, whose laws are love, whose crown is servanthood, and where the sun that shineth is God's grace for human good."

It falls to me this year, especially with Bishop Bartlett on sabbatical, to direct your attention to some things that God has been revealing to me: things that lie beyond making the diocesan wheels go around. Before we are a budget-making, motion-seconding community, we are a community of faith, a faith which comes from God and refers all of our life to God.

Let us not forget that we are here because of Jesus Christ, because of a divine call through the Holy Spirit. We are here because of a redemptive life which has reached us through our Anglican inheritance, and we invite others into this communion.

We won't get our priorities straight as we conduct the business of the Diocese of Pennsylvania unless we use our imagination, creativity, and compassionate concern, and set ourselves in the midst of the wonderful divine salvation, which has brought us "out of error into truth, out of sin into righteousness, out of death into life."

The God who has called us has been in the business of calling people for a long time, and people have been in the business of hearing—or sometimes of not hearing. But we need to be reminded: woe unto us who ignore or kill the prophets!

What Are We Called to Do?

With all the confusion, frustration, and trouble in the Church and society today, the question, "What is God calling his people to do?" kept looming up in my mind, and the call to Abraham has stuck with me. You may recall the story—God says to Abraham, leave your ancestral land, break the ties of family, friends, and social identity, even if it hurts and leads to misunderstanding, and enter on a journey whose end only God knows. In other words, *trust me.*

We heard that word a lot this year, didn't we? Who do you trust, or who would you trust? God said, "I will be your God if you will be my people." We are a covenant people. Abraham responded, oh what the heck, what do I have to lose—except my social identity, my wealth, my nobodiness. He journeyed out. God responded, "I will make of you a great nation, and through you all the families of the earth shall be blessed." We are blessed today because of Abraham's faith. We are called, as the faith community, to be a blessing to others. So let us continue on our journey of faith, for what do we have to lose, except our sins, our arrogance, hatred, and divisions, to become new creatures in Christ.

The faith community is first of all a people, a family if you will, living from Christ, in Christ, and for Christ. He lives in it, and it lives in Him.

Yet the connectedness has another dimension: those who are members of Christ, bone of his bone and flesh of his flesh, are at the same time members of one another. We form a community of mutual care; we extend help, and we receive help. No one can be diminished unless we are all diminished. When one rejoices, all rejoice.

In my visits to the various congregations, I see this community expressed in the spontaneous sympathy of your intercessions and in your service for others. You care for one another, and when you are in need, you are cared for.

At a diocesan gathering such as ours, isn't it Christian to ask, "Cannot this close-at-hand sense of belonging which you experience in your congregations be extended more widely?" I would say "yes"!

Chester County and Bucks County are not separate universes. Urban congregations, suburban and town congregations, and the almost rural congregations, of which our Diocese has a few, all belong to each other.

We are so interconnected within the five-county Diocese that none of our congregations or regions can be truly whole on its own.

We derive our mission and ministry, our sense of the human reality in which we serve, from one another. The eye cannot say to the hand, "I have no need of you." We are mutually responsible and interdependent in the Body of Christ—to use an old partners-in-mission phrase.

But now, as a faith community, and a people in one another, what are we called to be and do?

Like our Lord, we are called to a redemptive task, and, knowing Him, we know that redemptive tasks may be costly. Salvation was costly for our Lord, but free to us; but commitment to Christ is costly to us.

Five Priorities

I want to propose five priorities that I see arising for us today from our communal life and calling. What I am proposing is not to be construed as a new program for the Diocese, because we are already doing these things to a greater or lesser degree.

These five priorities are **worship, evangelism, education, social justice,** and **inclusivity.** I am asking that all congregations, agencies, committees, and commissions in the Diocese stress and strengthen their respective mission in these areas during the next three years.

1. Worship

Our basic identity as Christians comes through our relation to God. In worship we express that relationship by public words and acts.

Our life in Christ is sustained through praise and prayer, through sacramental communion, through the rich life of exchange that is ordered by *The Book of Common Prayer.*

American religion runs to activism— more people, bigger budgets, better organizations all seem self-validating. Busier is better.

We need to step back from our self-important programs, even those we think are doing a lot of good, and again locate our center, and affirm who that center is—Jesus Christ.

We hold to that center through attention to Christ in the Holy Scriptures, through

the awed sense of God's wonder that we discover in worship, and through prayerful renewal in the fundamental reality of the Christian faith.

When I emphasize the importance of worship, I do not ask you to do something you are not doing now. (I try not to become a liturgical critic as I travel around, but it seems to me that most congregations carry out liturgy quite well, often with limited resources.) Yet I do remind you that it is easy to become routine, dull, and even careless in doing something we do so often. We don't want to be a stiff-necked people.

I urge that we focus often and self-critically on this first business of the Christian community, that we give priority to the opening of our life to God. Our service arises out of our worship—otherwise it loses its way—and our service refers back to our worship. In the 1950's, I saw these words on numerous church signs: **enter to worship—depart to serve.** Normally we see more people on Sunday than at any other time of the week, so if we blow Sunday, we don't have much left.

2. Evangelism

It is easy for churches to become self-enclosed and self-serving—easy, but fatal. Our obligation to witness is laid on us by the Gospel itself. We are beneficiaries of a great divine act of acceptance and invitation. As lost ones who are being found, we search for the lost.

And what a world of lostness surrounds us! Indeed, its lostness works its way into our own souls and our own faith communities. People are hungry, even though they cannot give a name to what they seek. They choose false idols—idols which still, as idols always have, demean their worshippers. People are bewildered. They take their own way, but when they reach what they thought were their destinations, it gives them no lasting satisfaction.

Our task and joy is to offer an alternative, not some clever alternative we have manufactured, but an invitation to the God for whom we are made—that hidden, elusive, splendid, yearning God, who through us and through faithful witness is pleased to be shared with His creatures.

If this is our task, a self-serving, self-enclosed congregation has lost its purpose and integrity. It has lost its rootage in the Gospel—a Gospel that is not truly held unless it is shared.

A saying used to go around: "A church either reaches out, or it passes out." All right, the saying is a little "corny," but don't hold that against me. Corniness and all—**"A church either reaches out, or it passes out!"** We need to be more concerned with casting the net than with sorting the catch.

3. Education

One of the marks of a Church that is alive should be a consuming curiosity on the part of its members about the faith and its implications.

Yet with respect to education, the Episcopal Church seems to put congregations in an odd position. On the one hand, we have valued learning and intelligence. We have maintained standards of learning for our clergy. We have sought an informed, responsible participation in the Church's life on the part of everyone.

Yet on the other hand, the Episcopal Church has no official statement of faith, no formularies of doctrine that everyone learns, and no uniform curriculum or educational program. We seem to want and expect Episcopalians to be competent Christians, but

we leave it largely up to local initiative as to how that aim is to be achieved.

Our distributive, decentralized ways—some people think them our chaotic ways—are evident in the way we go about education.

In this Diocese, three major efforts are reinforcing and enabling local initiative—the Christian Education Resource Center, Education For Ministry, and the Catechumenal Process.

The Diocese of Pennsylvania has considerable resources. I cannot speak too highly of the material and counsel that has been assembled at the Christian Education Resource Center.

And I admire the work of students and mentors in the Education For Ministry program—a program which is giving us a generation of theologically-informed lay persons. Also, the Catechumenal process which we started last year is developing well. Those of you who attended last year's Convention may remember that this was the subject of my whole address. If the term is new to anyone, the Catechumenal Process is intended to welcome candidates into the fellowship of the Body of Christ through a succession of ritual experiences. As more and more people go through the process, we hope to increase the numbers of church members who are well prepared, educated and committed to living out their baptismal promises. As I said last year, it is not just another program. It is, or can be, a serious call to the conversion of the Church.

Persons in many congregations are discovering, with a sense of excitement, other ways of learning and growing. Yet, despite the availability of resources, it is possible to ignore all such openings for growth, to be satisfied with one's understanding as it is, and to settle back contentedly.

There is little that can be guaranteed to shake one out of complacency; one must shake oneself—it is the Episcopal way.

Yet the tasks that history is giving the Church today will not be well served by an ill-informed membership. They require Christian competence. The Christian sources themselves, scripture and history with their intellectual challenge, always need to be examined freshly. The world in which we serve is confronting the faith and the faith community with unprecedented questions and challenges. Foundations are being shaken. Answers which may have been adequate in the past require new investigation.

Let me remind you that "education" in the faith is not something that adults provide for children. The faith of adults who have stopped growing at their own level has lost its attractive, infectious, self-imparting character and become second-hand. Life comes from life, and only from life. Education in the Christian faith begins with adults, engaged in adult inquiry. When it reaches children, it will do so in the exchange between two generations, learning and teaching at the same time.

The sorts of learning to which our faith commits us are lifelong—never finished. In this life, there is no graduation, only a lifelong pilgrimage.

4. Social Justice

The Biblical faith sets us against injustice and commits us to the quest for social justice. It is not just a hobby for those Christians with political and social interests. It is not a matter of blowing with the winds of columnists, publicists, and spin-doctors.

Rather it grows from the prophets of Israel. For these prophets, the Exodus story had consequences for Israel's common life. They said in God's name: **"Care for one another, for the poor, and for the stranger within your gates. For you were once oppressed and strangers in Egypt."**

Great inequalities in wealth and privilege, when they developed in Israel, meant to the prophets that something had failed. "The covenant people of God should not live this way." In God's name, they asked: "Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Is it not to share your bread with the hungry, and to bring the homeless poor into your house; when you see the naked to cover them . . . ?"

We live in a world, in a nation, and in a metropolitan area in which terrible poverty, hunger, stifled minds, hopelessness, and despair exist alongside great affluence. It is all too possible to close one's eyes. It is also possible to be so bombarded with pictures of horror and with the appeals of the needy that one hardly knows how to respond, and one becomes numb.

Can we, as Christians and citizens, have the imagination to use the structures of our interconnected society as a means for lifting burdens and claiming common dignity? Political structures tend to become complacent and self-perpetuating.

We need voices that call through the complacency and hands that break with careless habit and reach out.

An ethicist once described the aim of the prophets' vision. The prophets, he said, sought "structures of equal justice—with a strong bias in favor of the poor."

Can we undertake for those who cannot undertake for themselves? Can we learn to help—with help that does not smother? Can we enlarge our conscious world so that it includes persons who are unlike ourselves, and who do not automatically come to our attention? And can we begin to care?

We are in the process of restructuring the Social Concerns Committee in the Diocese to reflect what we are really about as a faith community. This new effort will be the Advocacy, Service and Justice Commission. We will not attempt to speak to and address all the social ills but choose a select few so that we can have maximum impact. This Commission will be available to assist the Diocese and congregations with social justice ministries.

5. Inclusivity

Inclusivity has become for some folk in the Church a dirty word, for others "a buzz word," but is it more than that? I happen to like the phrase *an inclusive Church,* because it is consistent with our theology—that the Church is not an exclusive club, but an inclusive fellowship.

Our diocesan region includes a wide human variety. This human variousness has a history. William Penn, out of his Quaker convictions, invited all to come through the open port of Philadelphia. And many came, giving the colony of Pennsylvania an early and rich experience of cultural and religious pluralism. Pennsylvanians learned early that rights one sought for oneself had to be granted to others as well. Although some early residents of this area held slaves, Philadelphia was a strong center of abolitionist conviction. The Diocese is noting this year "200 Years of the Black Presence," with specific emphasis on the life and ministry of Absalom Jones, first African-American priest, who was denied a seat and participation in this Convention during his min-

istry. This year the Convention is being presided over by an African-American bishop, a significant statement by the people of this Diocese.

Clearly such qualities of human understanding cannot be claimed from the past alone. They must be repossessed in every generation. If Philadelphia has been a tolerant and generous city, it was also the site of anti-Catholic riots in the last century and of deep ethnic division in this century. In American society, gains in intergroup relations are always precarious.

Parishes can take on the narrowness of their neighborhood, town, or village. They can be so like their neighborhood that they give religious reinforcement to its blind spots.

The point is not what history has given us in the way of pluralism or neighborliness, but what we are doing about it now.

The Diocese of Pennsylvania includes a fair share of the human diversity that marks the population in which we are set. Not all of it, but quite a lot of it.

Yet because of the way in which metropolitan areas develop, most congregations are fairly homogeneous. One looks around the pews on Sunday at others who are much like oneself. **We need to be alert for those who are unlike ourselves and who are brought into our communities and our lives. They are gifts of God.** We need to use the structures of deaneries and Diocese to connect helpfully with other congregations that may be unlike our own. I would encourage congregations to establish companion congregations, companion prayer groups, companion mission groups, but above all get to know and appreciate other people.

We learn to accept others, for we know that we are ourselves beneficiaries of a great act of divine acceptance. God has brought us into the divine family, not because we made ourselves so worthy that He had to take notice, but because God is a welcoming God. By inclination, we tend to be excluding, judgmental and restrictive. We must let grace overcome what we are by inclination. And that may require deaths and resurrections.

United in Christ

I have named these five priority areas separately. (It would be desirable to speak of them simultaneously. But I know of no way to do so.) Yet these five areas, which I have put in a list, are not separate, but are deeply interrelated.

They are united in Christ, in whose name we worship, into whom we grow, who teaches us to reach out, who prompts us to share His redemptive mission, and who took the side of the poor.

These things are united in our baptismal promises, which pledge us to "continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers"; to "proclaim by word and example the good news of God in Christ"; to "seek and serve Christ in all persons"; and to "strive for justice and peace among all people, and respect the dignity of every human being."

We are called to be the stewards and custodians of God's whole creation, and especially his people. We are called to be the instruments through which all the families of the earth will be blessed.

We minister in a troubled and fragmented world. I have sought to hold up a challenge to you that we can, if we muster the dedication, clarity, and commitment to

do so, minister as whole Christians, in a whole Church, serving the whole people of God in Christ's name.

It is a great mission, but it offers us a great obligation and a great joy. And we have the blessed assurance that the God who gives us the will to do his mission will give us the grace and power to accomplish it. So let us rejoice!

APPENDIX 10: BUSINESS LEFT UNFINISHED FROM THE 208TH CONVENTION

R = Resolution number

R-14a-91 ON LIMITING GIVING TO THE NATIONAL CHURCH. Passed by 208th Convention. Called for preparation of a resolution for 209th Convention, which would be sent on to the 1994 General Convention if passed. (Resolution prepared for 209th Convention is R-14-92).

R-20-91 ON A CENTRAL FOCUS FOR STUDIES OF SEXUALITY. Convention adjourned before this could be heard. Defeated by Diocesan Council November 23, 1991.

R-21-91 ON THE DECADE OF EVANGELISM was not considered at Convention prior to adjournment. It was sent to the November 23 Diocesan Council meeting but withdrawn at the meeting, prior to discussion, by the mover.

R-22-91 ON NON-DISCRIMINATION IN THE DIOCESE. Convention adjourned before this could be heard. Defeated by Diocesan Council November 23, 1991.

R-23-91 ON CALLING ON PARISHES TO RENEW COMMITMENT TO ENERGY CONSERVATION. Convention adjourned before this could be heard. Passed by Diocesan Council November 23, 1991.

R-24-91 ON THE PARISH HANDBOOK FOR CHRISTIAN ENVIRONMENTALISM. Convention adjourned before this could be heard. Passed by Diocesan Council November 23, 1991.

R-25-91 ON VISITING BISHOPS. Convention adjourned before this could be heard. Defeated by Diocesan Council November 23, 1991.

APPENDIX 11: REPORT OF THE RESOLUTIONS COMMITTEE

The Committee received 26 resolutions by the specified deadline.

This year we are using a process at Convention known as the "consent calendar." Courtesy resolutions (R 1, R 2, R 3) and those commemorating ordination anniversaries (R4) and retirements (R 5) will be presented as a package for approval early in the Convention schedule. If a deputy wishes to have one of these resolutions heard separately, he/she can ask the Dispatch of Business Committee (the Rev. Vernon A. Austin, Jr., Chair) to remove that resolution from the consent calendar in order that it may be voted on separately.

The remaining resolutions (with the exception of R 7—Merger of Holy Innocents and St. Paul's) were presented for hearings at three locations in the Diocese during two weeks in October. The Committee thanks those who attended these for their comments and questions; the debate was often lively. However, the Committee is disturbed by those movers of resolutions who failed to attend the hearings, or send a representative, as requested. Because of this failure, some questions went unanswered and participants at the hearings felt frustrated.

Standing Order IV(4) provides that the Resolutions Committee is to report all motions to Convention and may recommend one of the following:

a. that the motion be adopted;
b. that the motion be rejected;
c. that the motion be reported...without recommendation.

Resolution R6 (Proposed Changes in Constitution and Canons), paragraph 5, would amend Standing Order IV(4) to add a fourth alternative to the Resolution Committee's recommendations:

"d. that the motion be referred to an appropriate Committee."

If R6, paragraph 5, is adopted, it will take effect immediately. For that reason, the Resolutions Committee has included the fourth option as a recommendation for some motions. If R6 is rejected as to paragraph 5, the Committee offers no recommendation as to those motions where referral to a committee has been recommended (R14, R16, R19, R22).

The following is the Committee's report on each resolution:

No. Title and Recommendation

R6 Changes to Constitution and Canons
Adoption of this resolution submitted by the Diocesan Committee on Constitution and Canons.

R7 Merger of Holy Innocents and St. Paul's, Aramingo
Adoption of this resolution submitted by the Diocesan Committee on Incorporation.

R8 Episcopal/Lutheran Relations
Adoption on basis of positive response and lack of opposition at hearings.

R9 Americans with Disabilities Act
Adoption on basis of positive response and lack of opposition at hearings.

R10 Haiti
Adoption on basis of positive response and lack of opposition at hearings.

R11 El Salvador's Peace Accords
Adoption on basis of positive response and lack of opposition at hearings.

R12 Violence in our Society
Adoption on basis of positive response and lack of opposition at hearings.

R13 Prayer—Evangelism
Adoption on basis of positive response and lack of opposition at hearings.

R14 Quota for Support of National Church Budget
The Committee recommends referral back to the Committee on Finance and Property to:
1) clarify the effect of such a resolution nationally, and on this Diocese; and
2) address the issue of whether this formula would impose an unfair burden on some dioceses.

R15 The Middle East
Adoption on basis of positive response and lack of opposition at hearings.

R16 Decade of Evangelism
The Committee recommends referral, the Bishop concurring, to the Bishop's Theological Commission to urge them to study this resolution and report back to the 210th Convention. The Resolutions Committee heard debate on substantial issues that need deeper study than is available at Convention and believes this commission is the proper place for that study.

R17 Studies of Sexuality
Though the committee heard dissent, the consensus among pro and con seemed to build around deletion of the word "each" before the words "passage of Holy Scripture." Absent this amendment, the Committee makes no recommendation for R17.

R18 Language Used in Describing God
The wording of this motion was found to be unclear and in an inappropriate form due to the inclusion of an argumentative explanation in the "resolved" clause. Therefore, the Resolutions Committee consulted with the first-named mover

about appropriate revisions. This was rejected by the mover. The concerns of the Committee were echoed at the hearings and the movers were not present to respond. For these reasons, the Committee recommends rejection.

R19 Non-Discrimination
There was significant equal debate on the need for such a policy, the propriety of such a policy, and the practical effects of such a policy. The Committee recommends referral to a representative ad hoc committee appointed by the Bishop, to conduct an investigation into the above issues and, if need be, to draft a recommended policy, and to report back no later than the 211th Convention.

R20 Ordaining Homosexual Persons
No recommendation. There was no consensus at the hearings despite strong debate. The Resolutions Committee believes Convention must debate and decide whether to urge the Bishops in this way.

R21 Use of Diocesan Funds for Improper Purposes
The Committee recommends rejection of R21. This resolution received little support at the hearings. The mover was not present to support this resolution, to respond to questions and objections, or to cite specific examples of improper funding.

R22 AIDS
The Committee recommends referral of R22 to the Diocesan Committee on AIDS for the following reasons:
1) there have been numerous similar previous resolutions passed by Convention;
2) the Committee on AIDS was not consulted by the mover on the drafting of this resolution.

R23 Episcopal Direction
No recommendation.

RA Clergy Financial Assistance Assessment
Adoption on the basis of lack of opposition at hearings.

RB Parish Compensation 1993
Adoption on the basis of lack of opposition at hearings.

RBUD93 Proposed 1993 Program Budget
Adoption on the basis of lack of opposition at hearings.

APPENDIX 12: PENNSYLVANIA COUNCIL OF CHURCHES (RE1)

Our commitment is to be faithful as we witness and serve together. That is what our Lord desires (John 17:21). Love inspires it (I John 4:19). The mission of the churches depends on it.

Together - for Christ's sake - we honor God and serve others as we:

* Serve among truckers and travelers along I-70 and I-76 at Breezewood, I-80 at Brookville/Strattanville, I-81 at Carlisle/Middlesex, and I-79 and I-90 in Erie County.
* Witness among and serve 300,000 campers in 32 state, 5 federal, and 18 private campgrounds.
* Speak and be good news among thousands of migrant farmworkers.
* Care for 30,000 residents in state prisons, mental health and mental retardation facilities, youth development centers and veterans' hospitals across the Commonwealth through Staff Chaplains, advocated and supported by the Council.
* Extend spiritual care among these residents through 65 pastors engaged by the Council to serve with staff chaplains in 33 facilities across Pennsylvania.
* Celebrate Christian unity as we share and serve with forty-four other church bodies (three million Pennsylvanians) in the Pennsylvania Council of Churches.
* Provide witness and action with Pennsylvania's Roman Catholics through the Pennsylvania Conference on Interchurch Cooperation.
* Work for justice and human dignity in government decisions; for example:
  - hold off legalization of perhaps 60,000 video poker machines in Pennsylvania
  - address the problems of the homeless
  - increase State funding for emergency food programs, WIC program, and victims of rape or domestic violence
  - protection for seasonal farmworkers' living and working conditions
  - legislation to allow individuals to make decisions concerning medical treatment prior to becoming unable to do so ("living will")
  - public policy to provide unpaid leave for family medical or childbirth/adoption needs
  - channel hundreds of thousands of dollars to distressed communities.
* Provide 20,000 readers of UPDATE with information which helps them influence public policy developments in Pennsylvania.
* Continue educating and enabling cooperation among predominantlyAfrican-American churches. We have initiated a model self-esteem program for minority youth, held events celebrating Christian unity, assisted the One Church/One Child minority adoption program, supported the Governor's Conference for Small Business, participated in the work of the Philadelphia Commission on Human Relations, convened a series of banquets celebrating ecumenical leaders, and monitored public policy developments of concern to African-Americans.
* Inspire and train 600 pastors, other religious professionals and spouses expected at the State Pastors' Conference, November 16-18, 1992.
* Maintain fraternal and supportive relationships with such organizations as PA Bible Society, Church Women United, PA Association of Evangelicals, PA Catholic Conference, United Ministries in Higher Education, PA Jewish Coalition, and the Commission on Religion in Appalachia.
* Work with CONSILIUM (formerly Project 60) to help persons move from prison to a positive role in society.

The Rt. Rev. Allen L. Bartlett, Jr., and Mrs. Nancy Ritter represent the Diocese

of Pennsylvania on the Council's General Board. Other members of the Diocese involved in Council Committees include Mrs. Marie Lennan (Social Ministry); Mrs. Elizabeth Miller (Christian Education); and the Rev. Dr. Charles J. Wissink (Ecumenical Relations).

APPENDIX 13: SENIOR CLERGY (RE 2)

The Senior Clergy Group (consisting of retired priests, wives, widows, and widowers) meets for Eucharist and lunch on the fourth Wednesdays of October, November, December, March, April and May.

Last fall, we enjoyed the special ambiance, fellowship and hospitality of the following churches: Holy Apostles and the Mediator; St. Stephen's, 10th above Chestnut Streets; and in December, our usual festive Christmas party, enhanced by the presence of Bishop Turner, at St. Mary's, Cathedral Road, Roxborough. In the new year we met at the Cathedral with Dean John Hardwick as host, celebrated the 80th birthday of Thomas Logan, and enjoyed the presence of 92-year-old Robert Harris, who was happy to be invited and gave us a brief history of his long ministry. In April we met at the Advocate, 18th and Diamond Sts., and the closing meeting was held at Holy Trinity, Rittenhouse Square. At this meeting we were honored to have Bishop Bartlett and his guest, Bishop Neufville, Suffragan Bishop of Liberia, celebrating the Eucharist. The group is most appreciative of the hospitality of the six churches and their host rectors. Many thanks to each one and the committees who served the luncheons.

When we resume these meetings in the fall, our first host church will be St. Asaph's, Bala Cynwyd, followed by St. Gabriel's on the Boulevard and in December, our usual special year-end party at St. Mary's, Cathedral Road. We are open to parishes which would act as hosts for the upcoming year, when we again welcome all widows, widowers and newly retired clergy into our happy fellowship.

The Rev. Canon Thomas W. S. Logan, Sr. and The Rev. Arthur Moody, Co-Chairmen

APPENDIX 14: DIOCESAN ALTAR GUILD (RE 3)

This has been a year of challenge for the Diocesan Altar Guild in coordinating our altar guild service with that of the Altar Guild of the Cathedral Church of the Saviour. It has worked out very well. We were in charge of the sacristry, setting up for the service of Consecration of the Cathedral in January, which had many clergy participating. I wish all of you could see the organized confusion of the sacristry prior to a large service.

We have set up teams from the Diocesan Altar Guild to serve at diocesan services so that more women can participate. In June, for the Ordination of Deacons, the team from St. Timothy's, Roxborough, Joanne Knapp and Barbara Texter, were on duty; and thanks to their knowledgeable help, all went well. For the Diocesan Convention in November, a team from St. Asaph's, Bala Cynwyd, or St. Mary's, Wayne, will be on duty.

Our Spring meeting at St. Asaph's was inspiring. Bishop Bartlett said the sermon by their Rector, Fr. Edgar Adams, was one of the best on Altar Guild work that he had ever heard. We all agreed.

Our Annual Meeting will be in November, tentatively at All Saints', Wynnewood. Our *Altar Guild Manuals* (of definitions and general instructions) were very well received. We still have a few copies for anyone interested. We are always

interested in new members. Please contact Betty Rippel, 688-0318, for further information.

APPENDIX 15: RENEWAL, EVANGELIZATION, AND CHURCH GROWTH (RECG) (RE 4)

God has richly blessed the life of the Renewal, Evangelization, and Church Growth Committee this year. With a realignment of the Bishop's staff, Virginia Goodrich is now serving as staff to the Evangelism Committee as well as to the Stewardship Committee. Working directly under Bishop Turner, Ginger's official title is: "Assistant to the Bishop for Evangelism and Stewardship." She is ably assisted in carrying out her ministry by Terry O'Brien, whose skills as "Administrative Assistant for Evangelism and Stewardship" have greatly increased our ability to serve the Diocese.

In addition to our professional staff, we are blessed to have commissioned 11 new committee members who have committed their lives to the ministry of evangelism in our Diocese. Bishop Turner and Bishop Bartlett have given their enthusiastic and helpful support to us as we seek to help congregations fulfill the Great Commission of our Lord: "to go into the world to make disciples."

In this "Decade of Evangelism," I believe there is a growing desire to explore and embrace evangelism in our Diocese. We are reclaiming evangelism and recognizing anew that the making of disciples is at the very heart and core of the mission and life of the Church. Thanks be to God! We are moving beyond our fears and stereotypes to ask what evangelism means for us today.

Many are curious and desirous of exploring evangelism to discern what God is calling us to do. This new willingness to delve into evangelism on a deeper level represents a great step forward, one that bodes well for the Church. We are mandated by our Lord, and called as the body of Christ, to make disciples. Every baptized Christian is a part of this evangelizing enterprise. The goal of the RECG Committee is to see that day come when all of our parishes have established evangelism committees to intentionally focus on this greatest of all joys and responsibilities.

One of the major offerings of our committee to support congregations as they seek to grow into a deeper understanding of and commitment to evangelism has been the "Deanery School of Evangelism." We have held schools in the Brandywine and Montgomery Deaneries, to enable parishes in those deaneries to intentionally focus on and implement programs within their congregations. The Deanery School provides an eight-session exploration of evangelism. It seeks to help participants develop their own awareness that they are evangelists. This exploration takes place in a supportive environment where persons explore what it means for them individually, and for their parish corporately, to (in the words of the Baptismal Covenant) "proclaim by word and example the Good News of God in Christ." Feedback from participants in the first two Deanery Schools has been favorable, and I encourage all of our deaneries to consider this offering as a way of either getting started or furthering efforts already underway.

We continue to be willing to assist individual parishes that wish to investigate and implement the ministry of evangelism in their setting. We look forward to working with you to fulfill the Great Commission of our Lord to make disciples and welcome them into the life of the Church, the Body of Christ. We seek your prayers for our work, that we might effectively support your ministry of evangelism in a helpful and caring way. If you are interested in learning more about the work of our committee, please give Ginger Goodrich or Terry O'Brien a call (627-6434). May God bless us all in this exciting ministry.

The Rev. James E. Byrum, Chair

APPENDIX 16 KEARSLEY/CHRIST CHURCH HOSPITAL (RE 5)

Life at Kearsley in 1992 was filled with excitement and challenge concerning expanding Kearsley's services into a Continuum of Care. To accomplish this goal, new buildings must be constructed at Kearsley. This new construction will be about 80,000 square feet and will cost approximately $12.8 million. The Continuum will be a precedent-setting model and will respond to the increasingly serious lack of quality, affordable housing and health care services for low income older adults in Philadelphia. Kearsley's continuum will include three distinct programs, all on our campus. We will maintain our 87 apartments for independent older adults, add 60 units of housing with support services (personal care) for older adults needing daily assistance, and expand our present nursing home to 80 beds.

Schematic designs for the buildings have already been completed, as well as plans for the residents' rooms and drawings of the elevations. One project feature is the Kearsley belief that an older adult's limited finances should not compromise quality of life. As a result, about half of the rooms in the nursing home will be private; the rest will be semi-private. This is a large percentage of private rooms for a nursing home, especially one that will serve primarily residents who are Medical Assistance recipients. In addition, the semi-private room has been designed so that residents have their own windows and the option of arranging their furniture as they choose. Our Housing with Support Services (personal care) units feature generous square footage, kitchenettes, and wheelchair-accessible bathrooms with showers.

Because Kearsley will not charge residents entrance fees and/or high monthly rates, we must provide a significant amount of equity for the Continuum. Kearsley does not have financial resources to contribute; these dollars must be obtained from the public and private sectors. In December 1991 we received a $2 million allocation of Low Income Housing Tax Credits for the Housing with Support Services part of the Continuum. A number of funding applications are either pending or planned for other government agencies, private foundations and corporations. We have also convened a Development Committee, chaired by Howard Kellogg, Esq., that will be pursuing a variety of fund-raising opportunities.

Meanwhile, other aspects of life at Kearsley continue to grow and progress. Three new members have joined our Board of Directors: Stoney Simons, Celian Putnam and Clifton Ogburn, Ph.D. We also expanded the membership of our Board Committees, and twenty-four individuals now share their expertise, energy and enthusiasm with us. Our Residents' Council is also growing, developing by-laws and electing new officers.

Our residents continue to be regular participants in the life of Schuylkill Deanery and enjoyed hosting a dinner meeting of the Deanery last fall. We also welcomed the Church Periodical Club for a luncheon meeting and are looking forward to having the Annual Meeting of the Episcopal Church Women at Kearsley in January 1993.

APPENDIX 17 PLANNED GIVING COMMITTEE (RE 6)

The Planned Giving Committee has intensified its efforts to motivate Episcopalians to remember their parish through Planned Gifts. Last month, we issued a four-page Newsletter. The first issue is attractively designed and is devoted to the impor-

tance of your Will and Bequests.

Our Committee has discovered through research that many people do not have a will and many wills are not updated. We, therefore, concentrated on providing practical information and explanations concerning this vitally important Planned Giving vehicle.

The Committee has been gratified by the parishioners' response to our specially designed material covering the advantages of Church-Related Pooled Income Funds. Such funds are basically a commingled fund consisting of a diversified, professionally-managed investment portfolio that pays income as long as you live. Upon the death of all income beneficiaries, the individual's share of the fund is transferred to the parish, Diocese, National Church, or your choice of a church-related organization, such as Episcopal Community Services. There are significant financial advantages, i.e. capital gains tax avoidance, a charitable deduction against your income tax, etc. Further, you may even increase your income now or at your retirement.

We continue to be available to discuss the concept of Christian Planned Giving at parish Adult Education Forums, and we also are available to conduct wills seminars at parishes.

Robert C. Fernley, Planned Giving Officer

APPENDIX 18: STANDING COMMITTEE (RE 7)

The first stated meeting after the 208th Annual Convention of the Diocese of Pennsylvania took place on November 26, 1991, at which time Certificates of Election were received confirming the elections of Mrs. Nokomis Wood and the Rev. William H. Wood, III, for five-year terms to the Standing Committee. The Committee elected the Very Rev. John F. Hardwick, President and the Rev. Sharline A. Fulton, Secretary.

The Committee considered many matters of importance to the Diocese during this past year (September through August). Of particular note was the retirement from Presidency of the Standing Committee of the Rev. Dr. Herbert E. Rowe. Fr. Rowe was honored by the Committee and Bishop Bartlett for his faithful leadership.

In consultation with the Bishop, the Committee approved the Bishop's nominations for the Commission on Ministry.

In accordance with Canon 13.4 a resolution was adopted concerning the transfer of "title to all property, real or personal, of the Rector, Churchwardens and Vestrymen of The Memorial Church of St. Paul, Overbrook" to the Church Foundation.

In regard to Resolution A104-sa on human sexuality, promulgated by the 1991 General Convention, the diocesan deputation to General Convention agreed with Bishop Bartlett's plan to appoint a special committee to carry out the educational process mandated by General Convention; in addition, the Standing Committee and Commission on Ministry met to discuss the implications of General Convention's action on the ordination process in our diocese.

Bishops Bartlett and Turner suggested the formation of a Bishop's Commission on Theology which could serve as an advisory body to the Bishops. Standing Committee reacted favorably to this suggestion. The Bishops were also interested in working on guidelines governing the issue of sexual exploitation by clergy.

The Bishop advised the Committee on the status of the Episcopal Synod of America and the Presiding Bishop's response, in the event that the Committee would become involved in legal matters resulting from the Synod's activity in our Diocese.

The Committee reviewed many real estate and trust matters. Consent for the sale of property was given to St. Mary's, Ardmore, and St. Nathanael's Church. The Archdeacon presented a request to purchase the property at 143 East Lehigh Avenue by a private party. Consent was given with specific terms of sale. Consent to encumber for the purpose of building was given to St. Francis-in-the-Fields, Sugartown. Consent for approval of a three-year lease between Trinity Memorial Church and the Trinity Playgroup, Inc., was given.

In regard to the St. Matthew's, Francisville, Endowment Fund, the Committee approved continued oversight of this fund by the Bishop and Standing Committee through the agency of the Archdeacon. The assets of this fund are held in trust for work in the inner city parishes in the former Fairmount Deanery, an intern program fund and a combination of the above. The value of the Fund is $846,000 with an annual income of $40,000.

Standing Committee published and distributed a document, "Parishes and Property," for the use of all parishes in the Diocese. This document outlines the process involved in making a submission to the Committee on real estate matters.

The Rev. Patrick Holtkamp of the Church Building Fund met with the Committee in January to share the work of the Fund and how that agency can help in the work of the Committee as it reviews real estate matters.

The allocation of income from Mission Endowment Funds (Sayers, Bulmer, and Parker Funds) continued to be a primary concern for the Committee. Funds were granted to: Kearsley/Christ Church Hospital; the Seamen's Church Institute for a one-time grant to host the North American Maritime Ministry Conference; the Committee for Higher Education's work at the University of Pennsylvania; Shepherd's Place, a shelter for the homeless in the Upper Darby area; the AIDS program of Congreso de Latinos Unidos; the Delaware Valley Community Reinvestment Fund; the Bishop's Mission Campaign for use at the projected Salford Mission; the Diocese for shelving for the library donated by the Rev. Dr. Daniel Stevick; Camp Getalong, a summer day camp whose sponsors include St. John the Evangelist, South Philadelphia, and Christ Church, Philadelphia; the Dolphins of Delaware Valley; the 1992 Diocesan Program Budget; the Interfaith Coalition on Energy; a redevelopment project in the Memorial Internship in gerontology at the Philadelphia Protestant Home; and Episcopal Community Services.

Approval was given for Episcopal Elections and Consecrations in the following dioceses: El Salvador, Springfield, Ill., Washington, Virginia, New Jersey, San Diego, Arizona, Dallas. Approval was also given for the ordination of eight persons to the diaconate and one person to the priesthood. In addition to these matters, the Committee considered a variety of other items: a resolution was made to congratulate Stewart Dalzell on his appointment to a Federal Judgeship; appointment of new members to the board of Cathedral Village was approved; and the budget for support of the Episcopate was approved.

Regular meetings were held at Church House on the fourth Tuesday of each month except July and August. Anyone who wishes to appear on a particular matter is asked to give the Secretary advance notice so that the Committee's agenda can be accurately prepared.

The Rev. Sharline A. Fulton, Secretary

APPENDIX 19: THE CHURCH FOUNDATION (RE 8)

The Church Foundation, a non-profit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund and the Alternative ("South Africa-free")

Consolidated Fund, two common trust funds representing investment of 315 church and diocesan funds, totaling over $66 million.

Historically, the Foundation has always been a frugal manager of church and diocesan assets. The modest charges on a $100,000 account, for example, are equivalent to about $300/year (0.3%).

As of June 30, 1992, the audited figures for the two balanced funds were as follows:

6 Mos. Income Per unit (vs. 1991): Cons. Fund $1.43 (+4%); Alt. Cons. Fund $1.45 (+7%).

Unit Value (vs. 1991): Cons. Fund $58.41 (+5%); Alt Cons. Fund $59.42 (+7%).

Total Market Value: Cons. Fund $27.0 mil.; Alt. Cons. Fund $39.1 mil.

Income and unit values continue to reach record highs.

Seventeen of the 92 participating churches (18%) have their assets in the Alternative Consolidated Fund, as does the Diocese itself. The remaining 75 churches are invested in the Consolidated Fund.

The Foundation continues to pursue its primary goal: to protect and strengthen the financial health of the fund participants it serves.

Beatty J. Smith
Executive Vice President

APPENDIX 20 ECUMENICAL AND INTERFAITH COMMISSION (RE 9)

This is my first report as Ecumenical Officer of the Diocese of Pennsylvania, and one might expect some transitions and new directions. There is no doubt that ecumenism is not as much in the forefront of people's minds as it once was. On the other hand, the "ecumenical imperative" is still very much before us. In this Decade of Evangelism we might pause to remember that historically the Ecumenical Movement of the 20th century was born of the Missionary Movement of the 19th century, the "Great Age of Expansion." This ought not to be too surprising when we remember the words of Jesus Christ who prayed,"...that they may all be one...*so that the world might know that you have sent me.*"

Our Commission has decided that every facet of ecumenism in our Diocese cannot come under our purview. Rather we must be selective, and so the four major foci of our attention shall be our relationships with the Lutherans, Roman Catholics, and our Episcopal Ecumenical Agencies, and finally, the Jewish/ Christian/Episcopal dialogue. We have organized our Commission around these areas.

There is one final area which is part of our concern and responsibility. The dialogue between the Episcopal Church and the Reformed Episcopal Church is being carried on slowly, in conjunction with our National Church office: two meetings have been held, and so the conversation has begun.

The relationship with the Lutherans is and ought to be a major item in all of our minds. The Concordat was presented to our respective national conventions. The Episcopalians approved it and wished the work to continue; the Lutherans were less enthused and placed the matter on hold. During this hiatus, the Lutheran network of ecumenical officers has suggested that conversation and dialogue could continue, but they cannot initiate such activity. At Denver in May our two denominations met several times in joint session, and there it was suggested that if we Episcopalians took the initiative, much of the dialogue could continue. A resolution to this effect will be presented to the Diocesan Convention.

Several members of the Commission attended a meeting to hear the latest update on the Consultation on Church Union (COCU) from Dr. David Taylor, COCU's Executive Secretary. We are studying this document and will continue to try to keep our constituency informed about this ecumenical agency of which we are a part.

The Jewish/Episcopal component of our Commission is still in the beginning stages. Some of our members are part of local dialogue and discussion groups. We are very much concerned about this matter and plan to enlarge this part of our task. The Jewish-Christian issue is basically a theological matter and has far-reaching implications on our attitudes toward Judaism, Israel, and Middle East policies of Church and state. We also will be working on some guidelines for clergy practice in weddings, joint services, and other joint efforts.

Finally, the Diocese has been asked to participate in national studies on ecumenism. Questionnaires have been prepared, and a few churches will be asked to answer the questions for national use.

The Rev. Dr. Charles J. Wissink
Diocesan Ecumenical Officer

APPENDIX 21: COMMITTEE ON AGING (RE 10)

The Committee on Aging has continued regular monthly meetings covering many aspects of aging. The mission of the Committee is "to be an advocate and a diocesan resource on aging, and to develop, strengthen, and enable leadership at all levels of the Church in order to empower God's people for ministry throughout the entire lifespan and to be responsive to the special gifts and needs of older persons."

A Saturday conference for April 4, 1992, was planned on "Enabling Older Persons to Belong and to Serve" with keynote speaker the Rt. Rev. Richard B. Martin and workshops on listening, making churches user-friendly, keeping homebound members involved in parish life, using Age-in-Action materials, etc. Publicity was given in *The Pennsylvania Episcopalian,* "Around the Diocese," and in deaneries, but the conference had to be cancelled due to low registration.

A second, very successful event was an "Afternoon Tea for Clergy Widows," held at St. Martin-in-the-Fields on May 7, 1992, with Mrs. Brooke Mosley, co-hostess. Forty-seven percent of the widows were able to attend and expressed much appreciation for the recognition.

Other activities included:

* Participation for the ninth year in the Annual Province III meeting of diocesan ESMA (Episcopal Society for Ministry on Aging) representatives at the College of Preachers, Washington, D.C.
* A display table at the 208th Diocesan Convention.
* Purchase of "My Mother, My Father: Seven Years Later," a 40-minute documentary videotape. This is a sequel to "My Mother, My Father: Caring for A Frail Parent," which shows four real-life families. Both tapes are available from the Audio-Visual Resource Library.
* First-class mailing to each parish of Age-in-Action material produced by ESMA. This year's theme is "Aging Is Becoming Aware of God's Grace," the first part of a three-year focus. "God's Gifts" will be the theme for 1993, and "God's Time" for 1994.
* Liaisons were continued with the Philadelphia Corporation for Aging and CARIE (Coalition of Advocates for the Rights of the Infirm Elderly).
* Provided information to older members and their families on retirement and nursing homes.

Janice Sapp, new Director of the Dolphins of Delaware Valley, was welcomed as a Committee member. Other members are Alice Barron, Dr. Emma Lou Benignus, the Rev. Marjorie Farmer, the Rev. Robert Carlson, Sally Pritchard, Karey Smith, George Soule, ECS liaison Julie Reinke, and myself.

Nancy Ritter, Chair

APPENDIX 22: SEAMEN'S CHURCH INSTITUTE (SCI) (RE 11)

"Mabuhay" is a word not often heard in Pennsylvania. Yet it is being heard with ever-increasing frequency at the Seamen's Church Institute. It is the Tagalog (language of the Philippines) equivalent of "Aloha," embodying all the affectionate greeting and farewell nuances of this familiar Hawaiian word.

In 1991 Filipinos were the greatest single labor force on the high seas and as a result are coming in increasing numbers every week through the doors of SCI.

During 1991, patterning our approach on the highly successful Korean-Asian project of recent years, SCI strengthened ties with the Filipino community in this area to provide an outreach to these seafarers that expresses a true Mabuhay. Tom Ita-as, a young Filipino quality control executive in New Jersey, now serves on our staff as overall coordinator of SCI's Filipino project.

The guiding principal for this developing program is a well established one that applies to virtually every other facet of SCI's ministry: build meaningful bridges to existing established groups who can share in, and thereby enrich, the quality of the ways SCI serves seafarers.

During 1991 SCI continued its conscious effort to strengthen ties not only with ethnic groups but with the maritime community, which today recognizes the Institute as a vital link in the total economic health of the Ports of the Delaware River; with Old City congregations who more and more share in SCI's outreach; and with the secular community at large.

How well this is all working was never more evident than in June 1992 when SCI hosted the 60th Annual North American Maritime Ministries Conference. For four days 185 seafarer ministry leaders from over 40 ports in North America joined with world leaders from London, Melbourne, Pusan, Manila and The Vatican for an unforgettable conference - made all the more so because of these bridges.

On the morning of Pentecost, a number of Anglicans and others in town for the Conference attended Christ Church. The Rev. Canon Glyn Jones, appointed by Queen Elizabeth II as General Secretary of the Missions to Seamen, serving 100 ports worldwide, was guest preacher. Following the service, the Rev. James Trimble, Rector of Christ Church, hosted a luncheon for the group at City Tavern.

The formal opening service and dinner in the evening was held at Old First Reformed Church. Daily Eucharists, Masses and other services were held in Old City Episcopal and Roman Catholic Churches; participants in the conference were guests of G. Stockton Strawbridge for a luncheon in the auditorium of the store, at which Mayor Rendell and his wife extended their personal welcome to conferees.

The emphases of the conference - with its three major workshops devoted to (1) the growing need for ministries to Filipinos, (2) working with the maritime community to assure seafarers' human rights, and (3) strengthening the worship programs of seafarer agencies - reflect exactly the directions in which SCI moved forward in 1991 and early 1992. With your interest, your prayers and your support, SCI will continue to move for years to come.

The Rev. Neale A. Secor, Director

APPENDIX 23: COMMISSION ON CLERGY SALARIES AND PENSIONS (RE 12)

A summary of the work of the Commission for the twelve months ending June 30, 1992 is as follows:

A prime responsibility of the Commission is to administer clergy loans and grants. A committee chaired this year by the Rev. Stephen Billings meets monthly to consider and approve requests for these funds. Over $950,000 in loans and grants were approved during the year.

Clergy compensation guidelines for 1992 were proposed to and approved by the 1991 Convention and communicated to parishes.

The Canons require the Commission to monitor clergy salaries, and this year a special effort was made to obtain detailed salary data through a letter signed by the Bishop and the Commission Vice Chair. Analysis of the responses indicate that there are very few parishes paying below the minimum salary requirement, and that two-thirds of all independent parishes compensate their Rectors in excess of 90% of the guideline midpoint salary. Many parishes appear to have missed the point that social security tax allowances paid to clergy are to be included in the compensation figure to be compared to guideline salaries. This point was made at the 1990 Convention and in the follow-up letter to parishes on 11/8/90. It will be reemphasized this year.

A review of the pros and cons of parish-provided housing for clergy was completed by a Committee headed by Gordon Campbell, accepted by the Commission and copies sent to parishes. The favorable response was gratifying to the Commission.

Concern about the level of the assessment for the Church Pension Fund led to a presentation by the Rev. Gordon Stenning, a Fund Vice President. Follow-up discussions are expected.

A very helpful report on the handling of parish compensation for clergy use of automobiles was prepared by John Austin. It has been approved by the Commission and will be communicated to parishes.

A review of clergy guidelines for "supply" priests was undertaken by a committee headed by the Rev. Lloyd Winter.

The Commission welcomes questions and suggestions.

Henry B. Ramsey, Jr., Vice Chair

APPENDIX 24: REFUGEE RESETTLEMENT (RE 13)

The Zamanov family of three recently arrived from Moscow after fleeing for their lives from Baku. Tara, a young American visitor, befriended them and returned to the United States to become their sponsor.

My job as Refugee Coordinator was to see that all the paperwork was completed for the family's arrival and to train Tara for her responsibilities, by discussing her ideas, the finances of the project and the social services available. After meeting the family at the airport, I visited soon afterwards for an intake interview. By that time, Tara had already taken them to the Social Security Office, for a language placement test, and to look for their own apartment. Vadim, the youngest, was talking about a job interview as a keyboard player in a band, something he could do while attending college.

Both churches and individuals can be sponsors. But sometimes a refugee, with a sponsor elsewhere, simply appears on the doorstep of a church. Such was the case when Dat To, a former helicopter pilot from South Vietnam, an eleven year prisoner of war and a Christian, brought his family to St. Giles' in Upper Darby. A wonderful relationship has developed, and Dat's wife was recently baptized and confirmed by

Bishop Bartlett.

Dat To has thought long and deeply about his beliefs. He loves the United States. Once while querying me about the basic idea which makes America great, I replied "freedom." "No," he corrected. "America is great because it is founded on God."

For more information about this rewarding work, please call me at (215) 566-4851. I am available as a speaker for church groups, or to discuss individual refugee and immigrant situations.

Barbara F. Irving, Diocesan Refugee Coordinator

DIOCESAN FURNITURE MINISTRY (SUBCOMMITTEE OF REFUGEE RESETTLEMENT)

A new diocesan committee has been formed to pick up usable secondhand items and recycle them to persons who have nothing.

Originally organized by the Diocesan Refugee Resettlement Committee to meet the needs of arriving refugee families, the project is presently expanding to also serve those referred by all diocesan committees, agencies, shelters and churches who are starting over for a variety of reasons: the formerly homeless, fire victims, abused women, etc. Since January, at least thirty families have been provided for.

Most needed are beds, tables and chairs, and bureaus—the very basics. After that, we collect everything necessary to start a household from scratch, from large items like sofas and refrigerators, to small things like dishes, flatware, bath towels, and sheets. Cribs are needed for the young ones. Blankets will be in demand for the winter. To arrange for pick-up, please call Barbara Irving at 566-4851 or Peggy Schneider at 649-3087.

Although we have some storage and transportation, we are still looking for the ideal space, dry and accessible, and for more available vehicles. A great deal of thanks goes to St. David's, Radnor, for the use of their pickup truck on weekends, and to the Church of the Resurrection, Mayfair, for temporary storage. Without their help from the beginnning, there would be no Furniture Ministry.

We invite all interested persons to join us in this fledgling but fast growing project.

Barbara F. Irving, Furniture Ministry Coordinator

APPENDIX 25: COMMISSION ON MINISTRY IN HIGHER EDUCATION (RE 14)

The Diocese now has two thrusts in higher education ministry: one is to encourage the establishment of new campus ministries among some of the 54 institutions of higher learning in the Diocese, and the other is to support existing ministries at colleges and universities throughout the Commonwealth of Pennsylvania. In both these endeavors we are committed to working ecumenically.

Our most exciting development in 1992 was the appointment of the Rev. Mimi Greenwood to the newly created part-time position of Coordinator of Ministry in Higher Education for the Diocese. Reporting to the Rt. Rev. Franklin D. Turner, the Coordinator also looks to this commission for guidance and support. Her primary task is working with congregations to develop additional campus ministries. The main focus will be to equip congregations to develop and implement campus ministry.

To date the Coordinator has identified a number of colleges and universities in the Diocese and the parishes nearest to them. She has begun making calls on parish

clergy to enable the beginning or continuation of ministry on the nearby campuses.

Mimi Greenwood also represents the Church of the Holy Trinity, West Chester, on the local committee for campus ministry of United Ministries in Higher Education (UMHE), a statewide ecumenical ministry. The UMHE ministry at West Chester University is an active one.

The Coordinator also serves on the Cheyney University Board of UMHE. In addition the diocesan commission supports UMHE ministries at Drexel University, the University of Pennsylvania and Temple University. However, a great disappointment this year was the severe reduction in the budget of this commission. Because of this action, our diocesan support of the statewide United Ministries had to be cut **75%!** In a decade of evangelism, this commission strongly feels that more, not less support should be afforded campus ministry.

The Rev. N. Dean Evans chairs both this diocesan commission and the statewide United Ministries in Higher Education. The Rev. Russell H. Allen, an Episcopal priest, has been named Executive Director of UMHE.

APPENDIX 26: COMMITTEE ON FINANCE AND PROPERTY (RE 15)

Fifteen congregations have not completed payment of 1991 pledges, with approximately $25,000 outstanding. Letters have been sent to encourage complete payment.

Early projections of 1992 income were substantially below budget.

The Program Budget Committee was asked to propose expense cuts to balance the budget. During this process, endowment funds were made available, so that program expenses were not reduced. These endowment funds are for 1992 only and cannot be counted on for 1993.

The committee reviewed the proposed 1993 budget as prepared by the Program Budget committee and unanimously approved it for presentation to Diocesan Council.

There was considerable discussion of the asking guideline (for congregational giving to the Diocese) which has been used for the past few years. Concern was expressed that many congregations were not meeting the minimum asking. One reason for this concerns the fairness of the guideline. A sub-committee was appointed to study the situation; they recommended a new guideline which was approved by the committee and appears as part of the committee resolution. The new guideline eliminates the abrupt increase in askings at the various break points.

The 208th Diocesan Convention adopted a resolution asking the Bishop to designate an appropriate committee to draft a resolution to be proposed to the next General Convention concerning the national apportionment. The Finance and Property Committee was designated to do this, and the resulting resolution is on the agenda for the 209th Diocesan Convention.

Congregations that do not pay their diocesan assessment by the June 1 deadline may petition the Finance and Property Committee for the privilege to vote at the forthcoming Convention. The committee reviews each of these petitions and makes recommendation to Convention as to their disposition.

A program on "Mission and Ministry" was presented to the Diocese on October 5, 1991, by the diocesan Communication Office in consultation with the Finance and Property Committee. A similar program has been planned for September 19, 1992.

Our diocesan canons give the Finance and Property Committee the responsibility of making sure that all parishes maintain adequate fire and liability insurance. This

situation is constantly monitored with the insurance carriers. The diocesan Stewardship Manager organized a meeting of accounting wardens on April 21, 1992, to discuss risk management with two representatives from Church Insurance Co.

The Delaware Valley Community Reinvestment Fund offers low-cost loans to neighborhood projects in need of funds. A number of Episcopal churches and organizations, including the Diocese, have invested in DVCRF. The Finance and Property Committee receives a quarterly report from DVCRF to insure that the Episcopal presence is not out of balance, and that the DVCRF loans are in good order.

The 1991 General Convention passed a resolution stating that parishes should provide retirement benefits for lay employees. Finance and Property has provided information on this subject to the parishes of the Diocese. The Stewardship Manager organized a meeting with accounting wardens on June 22, 1992, to discuss this matter.

Finance and Property Committee approved a request from the committee organizing a Bicentennial Celebration of the Black Presence in the Episcopal Church to solicit parishes for funds to support this national celebration.

A program of touch-up painting has been accomplished at Church House.

Philip C. McMaster, Chair

APPENDIX 27: THE GIRLS' FRIENDLY SOCIETY (GFS) (RE 16)

The Girls' Friendly Society in the Diocese of Pennsylvania offers a weekday parish-centered program for girls and young women within the Episcopal Church and focuses on worship, study, fellowship, recreation, and service to others. We continue to emphasize our three-year theme, Hebrews 4:16, as we look to God for help in all that we do.

In July 1991, I attended the Triennial Meeting of the Episcopal Church Women that was held in Phoenix, Arizona. Being a part of the ECW and seeing the National Church at work is an experience that will long be remembered.

Our diocesan branch leaders shared a weekend of fellowship and learning, of caring and sharing God's love, at our Holiday House in Cape May, N. J.

The World Day of Prayer service was held at Trinity, Oxford, and was well attended by juniors, seniors, leaders, and sponsors from throughout the Diocese.

Diocesan Convention allowed GFS to display our four-fold program. Brochures were handed out, and information about our branches and pictures of our members in action gave inquirers more insight into our organization. Services of admission were held on February 2, 1992, when St. Luke's, Germantown, reactivated their branch, admitting ten girls; and on February 16, 1992, when the Church of St. John the Evangelist, Third and Reed Sts., Philadelphia, admitted a dozen girls into GFS. Best wishes to these new branches. May they continue to grow.

Mission Day was held in March with the Rev. Mary Laney speaking to us about the work of the after-school program at St. Gabriel's, Front Street and Roosevelt Boulevard, Philadelphia. This is part of our mission focus for this year. Our host parish was Grace Church and the Incarnation.

National Assembly was held June 27 - July 2 in the Diocese of Chicago. Seven senior girls and thirteen leaders and officers attended.

Junior Day, a special day for our members 7-14, was held on May 2, at St. Mark's, Frankford. This day focused on our handcrafts which the juniors had worked on throughout the year, with hopes of winning a ribbon for their efforts. Symbols were given to those groups who studied hard to earn this award, and trophies for talent presentations centering on our GFS theme were awarded.

Continued financial support from individuals and branches has allowed the GFS/PA to carry out mission programs. Our offerings have allowed us to contribute to UNICEF; the Presiding Bishop's Anniversary Fund; the GFS World Project in the Philippines; the After-School program at St. Gabriel's; helping the children of the clergy of our Companion Diocese with funds for schooling and contributing to the GFS program in our link country with contacts with Clarice Modu, President of GFS in Nigeria.

We are grateful for the financial support for our programs received from the Episcopal Church Women at the parish and diocesan level.

The 1991 annual reports show that there are fifteen parishes in the Diocese with GFS branches. There are 166 junior members, an increase of 33 from 1990, 42 senior members, a decrease of eight, 60 leaders, an increase of five, and 168 sponsors, an increase of four.

Dorothy S. Orr, President

Ed.Note: Mrs. Orr was elected National President of GFS at the National Assembly held in Chicago in June.

APPENDIX 28: EPISCOPAL COMMUNITY SERVICES (ECS) (RE 17)

Episcopal Community Services, the human services agency of the Episcopal Diocese of Pennsylvania, continues its 122-year history of ministry to the most economically deprived and vulnerable in our communities. ECS staff provide a wide range of services from community-based sites like soup kitchens and community education projects, to counseling and advocacy in the homes of the elderly, persons with AIDS, and struggling families. With staff stationed in these sites, ECS can assess needs in the community and tailor services to avoid duplication. ECS works in partnership with clergy and laity from parishes in our Diocese, and the Bishop and his staff, to bring compassion, caring and hope to lives that are all too often filled with despair. Through this partnership we put into action Christ's commandment to feed the hungry, clothe the naked, visit the sick and imprisoned.

Highlights from the past year include:

* Continued a city-wide program for persons with AIDS, providing transportation to non-emergency medical appointments and Home Health Aides to assist with personal care, meal preparation and light housekeeping.
* Expanded advocacy for social and economic justice, done in partnership with the Diocese, parishes and community groups.
* Expanded chaplaincy network, including training of students in the diocesan diaconal ministry program, work with St. Dismas', a mission congregation at Graterford prison comprised of inmates and members of area parishes, and a new emphasis on prison reform.
* Established a long-range strategic plan for the agency for 1993-1998, with a focus on family and community support for the economically deprived and a special emphasis on the medically fragile, vulnerable children, and the elderly.

We are proud of ECS's history of ministry to "the least of these," and we hope you will continue to join us in a faithful struggle with the difficult issues facing our human family today.

The Rev. Robert H. Betts, ACSW
Executive Director

APPENDIX 29: DIOCESAN COALITION FOR MISSION AND MINISTRY (DCMM) (RE 18)

The Diocesan Coalition for Mission and Ministry continues to receive strong diocesan support. Diocesan budget support greatly enhances the ministries of many of our member congregations. The Coalition includes 35 aided parishes and missions in the Diocese. These congregations are found in 10 of our 11 Deaneries. The clergy of these congregations meet monthly for prayer, study and fellowship. Plenary meetings for training and ministry development are held quarterly.

In 1991, the Coalition began prioritizing the diocesan financial resources available to it. Six congregations in Philadelphia were named Diocesan Missions: Christ and St. Ambrose, Free Church of St. John, Advocate, yoked St. George's and St. Barnabas', St. Gabriel's, and All Soul's Church for the Deaf. In 1992, two congregations in Chester, St. Mary's and Misión San Pablo, were yoked and named the seventh Diocesan Mission. The Rev. Vivian Smart was appointed Vicar by Bishop Bartlett. The Diocesan Budget provides the funds to enable full-time priestly ministry at these seven congregations.

This prioritizing of resources has required the reduction or withdrawal of diocesan financial support to other congregations. St. Barnabas' Church, Kensington, closed in 1991. St. Nathanael's Church in Kensington completed nearly 100 years of ministry in its community when it closed on June 30, 1992. Fr. Walther Dettweiler provided superb pastoral care to the members of St. Nathanael's as they grieved the loss of their church home.

Grants from the diocesan budget support Coalition churches as they struggle with challenges facing small, loyal and devout congregations. The struggle might be that of a membership too small to adequately care for the buildings bequeathed to it by an earlier generation. Or perhaps the struggle is meeting the clergy compensation requirements established by Diocesan Convention. Or perhaps the needs for ministry in the community overwhelm the resources of the congregation.

Whatever the challenge, ministry occurs daily in member congregations. People are fed and tutored. Care is provided for young and old. The Gospel is preached in English, Spanish, Korean and sign language. Church Schools and bible studies proclaim the message of God's love for all creation. Neighborhoods are developed and made more secure. Our Coalition is about mission and ministry. Our Coalition is a diocesan partnership. Thanks be to God.

The Venerable John E. Midwood

APPENDIX 30: ST. ANNA'S RESIDENCE (RE 19)

St. Anna's has had a busy year. Our various ministries keep us well occupied, and all are rewarding. We continue to provide a secure, caring, home-like accommodation for those with loved ones in the nearby hospitals and expect to be even busier with this ministry, as social workers from the Heart Transplant Center and the Leukemia Bone Marrow Donor Center at Hahnemann Hospital have contacted us to make sure we are continuing with this work, as both centers anticipate a great need for accommodations.

Our Quiet Days continue to attract those wishing to deepen their spiritual life. Vestries and church organizations come on a regular basis for overnight, weekends or longer.

Summer means foreign visitors coming, especially the younger people who come to get a glimpse of life in the U.S.A.

Half of our rooms continue to be "home" to permanent residents, many of whom are Episcopalians, although we are open to all comers.

We look forward to another year of outreach and are happy to be contributing to the work of our Diocese.

The Sisters of St. Anna's
Sr. Ellen Elizabeth and Sr. Jane Teresa

APPENDIX 31: EPISCOPAL CHURCH WOMEN (RE 20)

Having faith, trust and the willingness to take risks was the hallmark of the Episcopal Church Women's Board this past year. We moved into the untried. Board meetings became twice as long but were held half as often—only four this year.

Our goals were to empower women for ministry and to reach out to the women who are hurting. To help with our first goal, two publications of the World Council of Churches on the "Ecumenical Decade of Churches in Solidarity with Women" were distributed to each parish. Also, the Board scheduled its programs in three sections of the Diocese. As a result, Board members saw a larger number of women. These meetings were surrounded by prayers, both opening and closing, using litanies which aimed to express the joy we find in being inclusive of all women.

Regional Board meetings were held at St. James', Bristol, Christ Church, Ridley Park, and Calvary Church, Conshohocken. The question that was asked consistently at the meetings was, "What do women do to make a parish a welcoming community?" Ways of greeting newcomers were shared. In some parishes it is providing child care. Many times it's as simple as having signs posted designating the meeting entrance; and having delicious refreshments always says "welcome".

Reaching out to women who are hurting took several forms. Cooperating with others to make the needs of each human being known is one of the most scary parts of practicing our faith. Our delegates to Triennial Meeting met and came to appreciate the ministries of the women overseas and of Native American women. The policy of the Board was written to direct Triennial Delegates to meet with these two groups of women informally at each Assembly, and to include this as part of their report. Reports on this past Triennial were made to the Diocese at meetings at Emmanuel, Holmesburg, St. Peter's, Broomall, and at the Cathedral Church of the Saviour. Our traditional financial ways of reaching out are in the Mission Committee Report.

In order to empower women for visioning mission and ministry the Board voted to allot some money labeled "Domestic Mission Legacy" for training in cooperation with the Stewardship, Evangelism and Christian Education programs and Catecumenal Process Committee of the Diocese. This will allow the incoming President and Board to contribute both to the cost of collaborative efforts and to the ECW representative's expenses.

The above are excerpts taken from President Amy Lancaster's 1991 report to the Board.

Since coming on as President in January 1992, I have experienced an initiation that has been both demanding and exciting. However, I approach my new ministry knowing that with God's help and guidance, all is possible!

During this transitional period, some adjustments and changes have been made, some Committees have new and younger faces, and some programs that were dormant have been reactivated. Continued is our ongoing focus on Mission, Ministry, Advocacy, Worship and Fellowship.

Our goal is to encourage our sisters in diocesan parishes who are not involved in

ECW or who do not have an organized women's ministry, to do so. Currently, we are planning our three-year Board meeting calendar (dates and parish sites) and scheduling events. Two activities that have been approved by the Board to date are a trip to the Washington National Cathedral in October 1992 and a Pilgrimage to the Holy Land in July 1993. To date I have visited with the Episcopal Church Women at Emmanuel Church, Holmesburg; St. Luke's, Germantown; All Saints', Torresdale; St. Paul's, Levittown; The House of Prayer; The Schuylkill Deanery; and my home parish, Historic St. Thomas.

The ECW Board met at the Cathedral Church of the Saviour in March 1992. The May 1992 closing Board meeting was held at St. Mary's Church, Cathedral Road. The United Thank Offering Spring Ingathering was celebrated at St. Stephen's Church, Clifton Heights.

Frances I. Clark, President

WORSHIP COMMITTEE

The Rev. Ann Stevenson, Chair

The 1992 Annual Board Meeting of the Episcopal Church Women of the Diocese of Pennsylvania took place at the Church of the Redeemer, Bryn Mawr, on January 28, 1992, with Bishop Bartlett presiding and the Rev. Ann Robb Smith preaching.

The Rev. Ann Stevenson, Assistant at Redeemer, Bryn Mawr, began her term as ECW Chaplain and Worship Commttee Chair at the March 1992 Board Meeting, held at the Cathedral Church of the Saviour on March 28.

The Worship Committee is responsible for designing the liturgy for all services held during ECW meetings, and for working with rectors and chaplains who host ECW. The committee also develops liturgies for special occasions such as the UTO Ingatherings, which happen twice each year.

We have been welcomed by the following:

March 24, 1992: Cathedral Church of the Saviour, The Very Rev. John Hardwick, Dean
May 26, 1992: St. Mary's, Cathedral Road, The Very Rev. Thomas McClellan
May 31, 1992 (UTO): St. Stephen's, Clifton Heights, The Rev. Donald Whitesel
September 22, 1992: St. Paul's, Levittown, The Very Rev. Howard Fitler Wood
October 10, 1992 (UTO): Episcopal Hospital Chapel, The Rev. Carl Metzger
November 24, 1992: St. Thomas' African Episcopal Church, The Rev. Jesse Anderson

Special thanks to Frances Clark for her leadership and to the members of the Worship Committee for their assistance and support.

FELLOWSHIP COMMITTEE

Polly Elek, Chair

The contribution of this Board member was limited to two events in 1992. It happened that Amy Lancaster, our great leader, had decided that the Church of the Redeemer, Bryn Mawr (which is large and has ample parking) would be a perfect location for our Annual Meeting on January 28th. As a long-time member of that church, try as I would, I could not avoid some involvement in the planning. First, many months in advance, we reserved the church and the space needed in the parish house. The latter changed considerably during the summer as the office complex was enlarged until it closely resembled General Motors, but Amy reassured us that the Almighty would assure us enough space for our luncheon and entertainment.

In November 1991, a small group of us met with Timothy Dobbins, Redeemer's

rector, to make specific plans: who would design the service leaflet, which ministers of the Redeemer would do the service, who would be the organist, what the entertainment might be, type of lunch and serving thereof, and, most important, who would be responsible for each project. In spite of a number of anxieties (for example we thought we had an organist and we almost didn't) we all survived January 28th, and many enjoyed it very much. (Many is correct—more than 100 people attended, some quite unexpectedly). We are greatly in debt to the Women of the Church of the Redeemer for the many hours they spent in planning every detail.

My swan song was a trip to the Washington Cathedral that never happened. It was planned for Saturday, October 17, but had to be cancelled because only nine people signed up and we needed about 40. The Cathedral of St. John the Divine in New York is a possibility for 1993.

Thank you for an interesting year and especially for the pleasure of your company.

VICE PRESIDENT'S ANNUAL REPORT, 1992

Deb Porcelli, Vice President

In reviewing the Episcopal Church Women this year, we have seen a change of presidents, continued dedication of Board members, new faces, and much hope. The ECW moves forward boldly to accomplish its goals of "women joined in worship, mission, fellowship, and advocacy."

There continues to be great communication among our Episcopal fellowship with the *Communicator*. The worship services at our four Board meetings, as well as the United Thank Offering Ingatherings, are meaningful as well as enlightening. This year brings the resurgence of the Food Cupboard Committee as well as several very worthy United Thank Offering grant proposals. Mission certainly answers a great need in our community.

With difficult economic times where women are very busy wearing many hats, the Episcopal Church Women of the Diocese of Pennsylvania marches strongly onward toward its goals under the direction of Frances Clark and her Executive Board. The Holy Spirit is certainly acting through us to help others and for this we are most thankful.

BOOK OF REMEMBRANCE

Karey B. Smith

This has been a very rewarding year, as Episcopal Church Women in the Diocese of Pennsylvania REMEMBERED, with unrestrained pride, the devoted women in their churches. The life of these women became an effective guide in the development of a variety of ministries, reflecting a legacy rich in challenges for women today.

For ECW groups that have not sent in names of women whose lives significantly reflected their involvement in parish and community work, honor these sisters by entering their names in the Book of Remembrance. This Book remains in the ECW office at Church House. Blanks are obtained from the office, 240 South Fourth Street, Philadelphia, PA 19106; (215) 627-6434.

The parish groups that are advocates for women in ministry continue to recognize the service given.

We wish to thank you for your continuing support. Blessings and peace.

DEANERY REPRESENTATIVE REPORT

Rozanne Grigger, Chair, Deanery Committee

At the Diocesan Board Meeting on November 24, 1992, the Deanery Representatives Committee met and worked on guidelines and job descriptions for Deanery Representatives. The duties and suggestions include the following:

1. A Deanery Directory should be made by the Deanery Representative in each deanery to include the Dean, the Parish President of each ECW or the diocesan contact person, the UTO Custodian, the World Service Representative, and the name of the priest for each parish. Keep this directory updated at least once a year.
2. All Deanery Representatives should attend deanery meetings and executive committee meetings in their own deaneries. This should be cleared with their dean.
3. Keep parishes in communication with the Diocesan ECW Board and the Diocesan ECW Board in communication with the parish. Work one on one to keep this communication going.
4. Be involved in programs of various departments, e.g., Layette Sunday, Fellowship programs, Mission activities, etc.
5. Attend Diocesan Board meetings. It was also suggested that the Deanery Reps have Frances Clark at meetings in their deaneries to tell them about the Diocesan Pilgrimage to the Holy Land.

PRAYER CHAIN

Inex A. Fairfax, Chair

Definition of Prayer Chain:

Prayer: One who prays. The act of praying; a petition; a solemn petition to God; a formula of worship, public or private; that part of a written petition which specifies the thing desired to be granted.

Chain: A series of links. A line of things connected; that which binds; a line formed of links; to bind with a chain; to confine.

Link: A single ring of a chain. Anything closed like a link; to be connected; to join or connect as by links; to unite.

Ring: Anything in the form of a circle; to encircle; to repeat often; to resound.

Resound: to give back the sound of; to echo; to praise; to sound again; to be much praised.

Episcopal Church Women's Prayer Chain is a list of names and phone numbers of persons who, when called,are asked to say prayers for someone who is in need of prayers for various reasons or to give thanks to God when a specific thing desired is granted.

Each of us is a link in the chain: a single ring that binds us together, with God and each other.

As a ring forms a circle, repeats often and resounds, so we can praise and sound again as an echo, when we petition God for a special favor.

Therefore it is very important to keep the links connected, united with God and each other, by calling the next person whose name is listed below your name or to continue until you reach someone. That person calls the next name following their name, etc.

By doing this, the ring is closed. Our circle will not be broken, and we can give back the sound of much praise to God.

EMERGENCY FOOD CRISIS FUND

Nancy S. Ritter, Chair

In 1992, a total of $6075 was distributed among 22 cupboards and soup kitchens throughout the Diocese. This distribution is divided among Episcopal and community food programs located in Philadelphia, Chester, Norristown, Coatesville, Conshohocken, Pottstown, Kennett Square, Green Lane, Abington, and Bucks County.

At a time when hunger strides the globe with ease, donations to the Episcopal Church Women's Fund, the only diocesan food program, remain static. Although many Episcopal churches donate directly to area cupboards, ECW's cash donation enables purchase of dietetic foods, baby formula, special foods for those with AIDS, and other specific needs. Since the Fund was established by former ECW Diocesan President Elizabeth Forrester in 1976, it has been a policy that donations be used only for food.

Recipient cupboards respond promptly with thanks. Their annual reports state thousands of meals provided to more applicants, more AIDS and HIV patients, including children, more seniors, more people with inadequate medical coverage, and more unemployed waiting five weeks for unemployment checks.

The year ends with the formation of a fresh committee which hopes to increase publicity for the needs of the hungry.

UNITED THANK OFFERING (UTO)

Dorothy Cousins, Coordinator

I became Diocesan Coordinator of the United Thank Offering in February 1992. It has been a learning experience for me, since I had not been involved at the diocesan level in the past. However, with the help of several people, in particular Deb Porcelli, the previous Coordinator, I was able to handle the required duties.

The Spring Ingathering was held at St. Stephen's Church in Clifton Heights. I thought it was a glorious occasion. The attendance was very good, and we enjoyed an inspiring sermon by the Rt. Rev. Edward Neufville, Suffragan Bishop of Liberia.

In October we had our Fall Ingathering in the Chapel at Episcopal Hospital in Philadelphia. While the attendance was not as great as it was at the Spring Ingathering, those who were present were able to tour Beacon House, the 1991 UTO grant recipient. Beacon House is a residence for recovering substance abusers who are pregnant. The sermon for the service was delivered by the Rt. Rev. Gerard Mpango, Bishop of Western Tanganyika.

In October I also attended the Province III meeting at Villa Maria, Pennsylvania. It was very inspirational. I was able to meet with our Province III UTO Representative, Martha W. High from McLean, Virginia, and with other UTO coordinators in Province III. I learned what the other dioceses were doing and how they accomplished their goals.

In November I prepared the display for Episcopal Church Women and UTO at the Diocesan Convention. I used "before" and "after" photos of Beacon House to show what the UTO coins accomplish. The display was well received.

The past year has helped me more fully understand the mission of the Church, especially that of the women of the Church. To have been a part of that ministry has been truly wonderful.

The amount collected from Spring and Fall 1992 Ingatherings was $75,735.79.

THE LEA HILL SCHOLARSHIP FUND

Pearl W. Hicks, Chair

The story of the Lea Hill Scholarship Fund starts with a group of young pre-teens who attended Sunday School in a downtown parish, All Saints', Moyamensing, many years ago.

The Rector's wife, Lea Hill, was their teacher. Not only did she instruct them in biblical and church history, but she often invited these young people to her home. There they would have tea or Sunday supper and then stay to gather around the piano or play games.

Subtly, while all the fun was going on, this woman was teaching the good manners of gracious living, as she exposed them to a standard of living unknown to these children of blue collar workers.

She made them realize that with effort and scholarship on their part, even they could obtain these niceties they had come to enjoy.

Their love for this wonderful lady, who was so important to them, continued as they grew into adulthood. When in later years she was very ill in hospital, they visited her and told her how she had influenced their lives.

After her death, they realized that they wanted to do something to celebrate her life as the inspiration for all they had achieved. The answer was the Lea Hill Scholarship Fund. By establishing this fund, these former students of Mrs. Lea Hill's Sunday School class were saying "Thanks!" to their beloved friend and mentor. The Fund personifies Mrs. Hill, for it helps those who are willing to strive to become the best that they can be.

Over the years the policy has been changed. The Scholarship now is to assist eligible mature women who enter or return to college and are involved in Christian and/or social welfare studies.

This year, two scholarships of $350 were awarded. Grants are given for two years and may be given for an additional two years if grades are satisfactory and funds are available.

All Saints' Church is no longer in downtown Philadelphia. It is now flourishing in Rhawnhurst and some of those students are parishioners there today.

Join them in their salute to an extraordinary woman by contributing to the Lea Hill Scholarship Fund.

MISSION COMMITTEE REPORT

Dorothy Graham, Chair

The Mission Committee awarded $5100 in 1992 to organizations, schools, and dioceses as listed below:

DOMESTIC:	
St Barnabas' Mission, Philadelphia	$ 200
St. George's Church, West End	200
Seamen's Church Institute	200
Kearsley/Christ Church Hospital	300
Episcopal Hospital	300
Holiday House	300
Episcopal Communit Services	300
Empowering Women for Ministry	300
	2100

FOREIGN:	
Holy Trinity School, Port-au-Prince, Haiti	300
St. Vincent's School, Haiti	300
Mother's Union, Diocese of Mityana, Uganda	300
	900
BLACK SCHOOLS AND COLLEGES:	
St. Augustine College, Raleigh, N.C.	300
St. Augustine College, Chicago, Ill. (Hispanic)	300
St. Paul's College, Lawrenceville, Va.	300
Voorhees College, Denmark, S. C.	300
	1200
INDIAN HOPE:	
Diocese of Wyoming	300
Diocese of South Dakota	300
Episcopal Church of Navajoland	300
	900
GRAND TOTAL:	$5100

FINANCIAL STATEMENT, 1992

Kathy Furber, Treasurer

Program	Balance 12/31/91	Receipts	Disbursements	Balance 12/31/92
Contingencies	$96.71	$2,270.18	$1,567.50	$799.39
Lea Hill Scholarship	1,157.28	1,014.78	700.00	1,472.06
Legacies	913.44	6,423.19	5,100.00	2,236.63
World Service	42.85	305.79	---	348.64
Food Crisis	571.40	6,989.14	6,075.00	1,485.54
UTO	(7,611.36)	75,735.79	68,124.43	---
Dues & Spec.	112.72	1,063.34	443.50	732.50
Triennial	1,816.69	679.80	2,000.00	496.49
Advocacy	95.35	48.92	---	144.27
Fellowship	506.02	48.92	---	544.94
Program Totals	**(2,298.90)**	**94,579.85**	**84,010.43**	**8,270.46**
Operating Expenses				
Maint. Parishes	2,315.65	3,711.01		6,026.66
Main. Legacies		7,221.52		7,221.52
Payroll			8,037.61	
FICA			614.61	
Postage			840.00	
Board Expenses			913.58	
Operating Totals		**10,932.53**	**10,405.87**	**2,842.31**
Grand Totals		**$105,512.38**	**$94,416.30**	**$11,112.77**

CD's	Triennial	$2,000
	Lea Hill	3,170
	Maintenance	644

Total money also collected for trip to Holy Land: $1,331

ECW PROPOSED BUDGET, JANUARY 1, 1993–DECEMBER 31, 1993
Deb Porcelli, Chair, Finance Committee

Balance on Hand (est.)		$6,000
Income		
Legacies		5,100
Special Missions Projects		300
United Thank Offering		75,000
Parish Donations		17,000
Certificate Interest		600
Total Income		$104,000
Disbursements		
Operating Expenses		12,000
Missions		7,375
Lea Hill Scholarship	$1,000	
Food Crisis	6,075	
World Services	300	
Legacies		5,000
Fellowship		50
Advocacy		50
United Thank offering		75,000
Dues & special designations		500
Travel/Guest Speakers		
Delegates to Province III		1,000
Contingencies		500
Triennial Accrual		2,525
Total Disbursements		$104,000

APPENDIX 32: ENVIRONMENTAL SUBCOMMITTEE (OF THE SOCIAL CONCERNS COMMITTEE) (RE 21)

A dedicated group of Episcopal environmentalists continued to meet monthly this past year. In January we published our *Parish Handbook for Christian Environmentalism.* All parishes received copies, as did many friends near and far. The handbook writing was ably led by the Rev. Ray Atlee, our Chair of many years, who subsequently retired as Chair after this major effort.

This year also was notable because of increasing activity and coordination of various other denominations in the Philadelphia area, under the auspices of the Metropolitan Christian Council. Finally, the National Episcopal Church was quite active in developing a national diocesan network, so that we can all benefit from our individual efforts.

Our committee adopted the inter-related themes of looking to break the conflict between urban and suburban land use; environmental degradation; and lack of environmental stewardship, throughout our five counties. We continued to work on issues of urban decay, suburban sprawl, and so forth. That included voicing our concerns about local land use threats, endorsing regional cooperation, and urging our elected officials to be environmental champions. We have also helped and encouraged parishes to foster environmental activism at the local level. We continue to offer our resources to anyone who would like to participate as an environmental steward. As

one example, we have helped a Philadelphia parish start a parish environmental committee, and we'll participate in their first environmental workshop. And we have been helped by a number of guest speakers as we go forward with our spiritually-based environmental mission. Our goal is to lead by joining together with the people of many environmental initiatives now underway. We encourage you, the reader, to join us.

Peter Weber, Chair

APPENDIX 33: COMPANION DIOCESE COMMITTEE (RE 22)

The Companion Diocese Committee is about to enter its last year of the Companion relationship with the Diocese of Uganda, Mityana. When we last reported, John Randolph, a prime mover behind the Builders Apprenticeship Program, was enroute to Mityana with his daughter Rachel to appraise the progress of the Program and to attend the graduation ceremonies of the first group of builder apprentices. He came back with a most enthusiastic report. We are advised the second graduation of apprentices will take place at the end of this summer.

The container we sent to Mityana indeed reached its destination. Unfortunately, it had been pilfered and many important items stolen. Nevertheless, Bishop Mutebi was most appreciative and thankful for the outpouring of our parishes and the many, many boxes which were received.

In December 1991, Bisop Bartlett, accompanied by the Rev. Frank Toia and the Rev. Mary Adebonojo, visited Mityana for the ordination of three Mityanan women. This was an historic occasion for Mityana, since these were the first women to be ordained there as priests. Bishop Bartlett preached at the ordination and presented the ordinands with stoles and funds to buy clergy shirts as gifts from our Diocese. He also presented the Bishop with a silver flagon for baptisms in the Cathedral. Because of the overwhelmingly generous response from 34 of our parishes, he was able to announce that our Diocese had raised $9,309 to repair the roof of the Cathedral, which had collapsed because of a severe storm. Our parishes are to be congratulated for their outpouring in response to this severe loss.

On February 4, 1992, the Companion Diocese Committee sponsored a special evening at the Cathedral Church of the Saviour for those approximately 48 parishes who have been active in the Companion Diocese relationship. Over 80 persons attended and saw an excellent video made by Frank Toia of the recent Mityana ordination visit. There was a time for questions, but most importantly there was a time for sharing among the parishes of what their participation in the Mityana relationship has meant to them.

We are pleased to have Bishop Mutebi's chaplain, Erisa Mutabaazi, visiting our Diocese. Erisa arrived in June and assisted Frank Toia at Good Shepherd, Hilltown, during the months of July and August.

In September and October Erisa will be visiting several parishes, as he is very much in demand. He returns to Mityana in early November. Those of us who know Erisa are very much touched by his presence here.

With the arrival of Erisa we proudly witnessed the departure in June of our Committee member Herberta Smith, a pediatric nurse, who since her last visit to Mityana has longed to return there. Bertie will stay a year in Mityana offering her much needed nursing skills and training.

Sponsored by St. Mary's, Ardmore, and encouraged by our Committee, Bertie was able to raise her full year's support. We are indeed thankful for the many parishes, deaneries and individuals who have contributed to make her missionary trip there possible.

In addition to the funds given for repair of Mityana's Cathedral, during the last 12

months the Company Diocese Committee has received or been made aware of grants to Mityana totalling approximately $14,700. Of these $4,300 was unrestricted and $10,400 was designated for Hondas, bicycles, scholarships for children, the Mothers Union, sewing machines, and tuition for Mityanan priests at Lutaaya University. In addition, the Builders Apprenticeship Program received approximately $7,500 of additional funds. It should be noted that neither checks nor cash should be sent through the mail because they are almost always stolen. Instead, checks for Mityana gifts should be made payable to the *Diocese of Pennsylvania - Mityana Account*, and sent to Church House, Attn. William Powell, where they will be deposited in a special bank account over which Bishop Mutebi has a right of withdrawal. Any special use for the gift should be specified.

We are pleased to report that the Rev. Daniel Sullivan of Good Samaritan, Paoli, will go to Mityana during his well-earned sabbatical to conduct seminars with Mityana clergy. Dan volunteered to offer a portion of his sabbatical for this purpose, and he is gratefully and heartily supported by the Committee.

As of this writing, we are enthusiastically looking forward to a visit in September by Bishop Mutebi and his wife, Faith. Bishop Mutebi will arrive September 3 and will then accompany Bishops Bartlett and Turner to the meeting of the House of Bishops in Baltimore. After this, he will return as a guest of our Diocese for about ten days.

It is appropriate indeed that Bishop Mutebi join us once again, since in January we will be entering our final year of the Companion relationship with Mityana. With this in mind, we are thinking of creating ways for both dioceses to accept this mutual termination, yet still preserve the deep spiritual growth and friendships each diocese has gained from the other.

Isaac H. Clothier, IV, Chair

APPENDIX 34: COMMUNICATIONS COMMITTEE (RE 23)

With all the major decisions about the parameters and the personnel of the communications enterprise in the Diocese determined, the committee has focused its attention on evaluating the three major internal publications—Diocesan Journal, Diocesan Directory, and *The Pennsylvania Episcopalian.* The purpose of these evaluations is to determine the degree to which their users are satisfied with these publications and to solicit suggestions for improvement.

In 1991/92, we designed and disseminated Journal and Directory user's evaluation surveys and tabulated their results. The Journal survey bore out our suspicion that for many people this is a library shelf piece, and a significant minority deposit it promptly into the circular file. Since the Journal is a fairly expensive booklet to produce, such waste seems to be poor stewardship of our limited communication dollars. This has led us to propose ways to cut the size of the canonically-mandated publication run, and to make its distribution optional to those persons who are least likely to use it—for example, archivists in the offices of the other U.S. dioceses. To enable these changes to take effect, we have submitted proposed revisions to our Diocesan Canons to this year's Diocesan Convention.

The Diocesan Directory, which was redesigned by the staff several years ago, received high praise and was generally found to be very complete, a frequently used resource, and very "user friendly." In fact one respondent of our Directory user survey opined that if the Diocesan Directory were any more user friendly, he would "take it out to lunch and buy it a birthday present." Needless to say the committee members

and staff were heartened by the enthusiastic and frequently emotional outpourings of many of our respondents.

The evaluation of *The Pennsylvania Episcopalian* is a much larger project which we are tackling in two stages. Stage 1 involved developing an extensive survey form and testing it by sending it to 100 of our readers. Remarkably, 45 of the recipients completed and returned it! With this many responses in hand, we were able to get a good sense of how different people approached the filling out of the questionnaire, leading us to redesign several questions, and add and delete a few others. In Stage 2 we will distribute the survey to the entire readership in the September 1992 issue.

Our biggest disappointment of the year revolves around the continuing erosion of the readership of *The Pennsylvania Episcopalian.* The number of copies distributed has now fallen below 14,000, which means we only communicate with 43% of our 32,564 member households (number per 1990 Journal). Stated another way, 57 of every 100 of our households get no direct news of our Diocesan or National Church. The origin of this appalling phenomenon was the elimination of free subscriptions from the diocesan budget.

This year our communications staff has worked to promote the observance of the Bicentennial Celebration of the Black Presence in the Episcopal Church; assisted with a new video about Black Ministry in the Diocese; and helped build support for the Vision Interfaith Cable Network, which now serves COMCAST subscribers in Northeast and Northwest Philadelphia and may soon appear on one of our Main Line cable companies.

They are also staffing the September 26 Conference on the Mission and Ministry of the Diocese in 1993, being held at the Cathedral Church of the Saviour. This is a follow-up to the very successful Mission and Ministry '92 Conference held at Good Samaritan, Paoli, in October 1991. In 1993, the staff's communication focus will include developments highlighted at the September 26 conference: the Salford Area Mission; new Youth Ministry initiatives; and the new linkage in social ministry being forged between the Diocese and Episcopal Community Services.

This year we began seeking minority members who are interested in diocesan communications and have skills to offer the committee. Those who know of qualified persons should contact our Communications Officer, Barbara Ogilby, or me. As usual, we have reviewed the Communications' Office budget and served as a sounding board for staff ideas and concerns.

I want to end by thanking those who served on the committee this year —George Soule, Kay Myers, Paul Harris, Martha McDonald, Nancy Nolde, and Warren Davis, who resigned in March. I also wish to praise the work and the dedication of our communications staff—Barbara Ogilby, Communications Officer, Steve Davis, her assistant, and Freda Gowling, who works in the Communications office part-time. These fine individuals are giving their very best to the diverse work of communications in our Diocese, and to the many extraneous administrative tasks that they are called on to assume. My only wish is that the Diocese could offer them more resources to accomplish their most important task on our behalf.

Louis H. Temme, Chairperson

APPENDIX 35: CHRISTIAN EDUCATION: THE DIOCESAN CHRISTIAN EDUCATION COMMITTEE (DCEC) (RE 24)

Christian education is a life-long process from earliest childhood through adulthood of all ages, and members of the Diocesan Christian Education Committee have

accepted the responsibility of initiating, advocating and strengthening Christian education in the Diocese of Pennsylvania. This ministry is carried on by the committee through the Christian Education Resource Center as needs of parishes and deaneries are made known and met with a variety of educational services, programs, workshops and conferences. Committee members are volunteer professionals who are engaged in some form of educational work in their own parishes. They are appointed by the Bishop for three years, following recommendations by rectors, vicars or other committee members. This past year the committee numbered 32, representing 24 congregations from ten deaneries.

News of educational events is carried to parishes and interested people by direct mailings and by other diocesan communications. During the past year, three issues of *More Than Enough*, the DCEC/CERC newsletter, were published—one in fall, winter and spring. The Rev. Anna Waid, interim rector at Trinity Church, Collingdale, serves as chair of the committee; Dana Toedtman, St. Thomas', Whitemarsh, as vice-chair; and Carole Fowler, St. Mary's, Wayne, as secretary. Three strong subcommittees, Children's Ministries, Youth Ministry, and Adult Education, integrate the work of the whole committee, and together reflect the full-life program of education for every congregation. This report names the objectives achieved for the academic year September 1991 through June 1992.

CHILDREN'S MINISTRIES SUBCOMMITTEE

DIOCESAN FALL TRAINING EVENT—Teaching Teachers How to Teach, for parish teachers of children and youth. DELAWARE DEANERY WORKSHOP—Storytelling Skills for Teachers, at Christ Church, Ridley Park.

DIOCESAN CONFERENCE: A Day With Jerome Berryman, canon educator, Christ Cathedral, Houston, Texas, on an adapted approach to the "Catechesis of the Good Shepherd" for young children. Co-sponsored by Dioceses of Bethelehem and New Jersey.

WISSAHICKON DEANERY WORKSHOP: Reprise: Storytelling Skills, St. Paul's, Chestnut Hill.

CONFERENCE FOR PARISH CHURCH SCHOOL ORGANIZERS/COORDINATORS, at Cathedral Church of the Saviour.

FOLLOW-UP TO THE BERRYMAN CONFERENCE for those who plan to begin implementation, at St. Peter's, Glenside.

The term "children's ministries" is now used to reflect more fully the place of children in the congregation. This includes not only Sunday morning classes, but children in worship, week-day activities, field trips, preparation/instruction for Holy Communion and the recognition that children themselves are bearers of gifts to the corporate life of the congregation.

Members of this subcommittee were invited by 17 parishes to serve as primary resource people. There they helped to work on organizational development, choose curriculum and assist with teacher meetings.

The convenor of the Children's Subcommittee is Marilyn Protos, Trinity Church, Gulph Mills.

YOUTH MINISTRY SUBCOMMITTEE

For two years now this group has held the responsibility of restructuring a model for diocesan youth ministry. This has been done by developing broad-based support through the function of the DCEC/CERC. The subcommittee numbers 12 people from

11 parishes, who are experienced in youth ministry. It is responsible for establishing a program for diocesan youth through a Youth Council and for setting policy consistent with the mission statement of the DCEC. Asserting that youth ministry can only be done with youth, the subcommittee invited a wide range of young people to plan diocesan activities for youth. The following emerged from that experience.

The FALL KICK-OFF for diocesan youth. A picnic for junior and senior high youth at Ft. Washington State Park in Montgomery County. Transportation provided where needed.

A SERIES OF MEETINGS WITH DIOCESAN YOUTH AND YOUTH ADVISORS, on Sunday afternoons, to explore and plan.

THE ANNUAL BISHOPS' BALL. Held in January this year with both Bishops, their wives, and 250 guests, at St. Mary's Church, Cathedral Road.

FOLLOW THE CARPENTER, I. A Saturday work project to work with families in home rehabilitation (more young people signed up than could be accommodated).

NIGHTWATCH: From Cathedral to Cathedral, from the newest cathedral (ours) to the world's largest, St. John the Divine in New York City, for senior high students.

FOLLOW THE CARPENTER, II. A second Saturday work project for youth, again fully subscribed.

Rising out of this work with youth, the subcommittee during the summer has recommended, and Bishop Turner has appointed, the first DIOCESAN YOUTH COUNCIL, which will number 30 youth and 10 adult advisors. Already they are at work planning for the coming academic year. The convenor of the Youth Subcommittee is Jeff Ross, Christ Church, Media. The interim adult chair of the Diocesan Youth Council is Ethel Wesley, St. Mark's, Locust St. As this report is written a search has been initiated for a part-time staff assistant for diocesan youth ministry, made possible by the support of the Bishops, the Standing Committee and Diocesan Council.

ADULT EDUCATION SUBCOMMITTEE

This is the newest of the subcommittees, and its scope already appears to be far-ranging. The immediate task then has been to establish a sharper focus that will best serve the congregations. The following has emerged as part of the subcommittee's work:

A DIOCESAN RETREAT: "The Spirituality of Stewardship"—led by the Rev. John Haughey, S.J.; co-sponsored with the Diocesan Spiritual Growth Committee, the Diocesan Stewardship Committee and St. Peter's Church in the Great Valley.

A DIOCESAN CONFERENCE: "Conversations on Parish Adult Education," at the Cathedral Church of the Saviour.

A DIOCESAN PARISH SURVEY—A follow up on the "Conversations" to gain specific information on which priorities to follow.

A DIOCESAN RETREAT: "The Integrity of Stewardship," with the Rev. John Haughey, S.J., a second retreat, to provide an even deeper exploration of the concept of stewardship; co-sponsored by same coalition of committees as earlier retreat with Fr. Haughey.

The Adult Education Subcommittee supported sending two people to the University of the South for basic Disciples of Christ in Community (DOCC) training.

Through the Diocesan EFM Coordinator, Alan Lindsay, the adult education subcommittee supported an EFM FALL RETREAT, A GRADUATION AND CELEBRATION OF HOLY COMMUNION, and two EFM MENTOR TRAINING EVENTS.

Members of the subcommittee and staff serve on the Diocesan Catechumenal Pro-

cess Committee and the Diocesan Human Sexuality Education and Dialogue Committee. The Rev. Ruth Kirk, St. Paul's, Chestnut Hill, is convenor of the DCEC Adult Education Subcommittee.

THE CHRISTIAN EDUCATION RESOURCE CENTER (CERC)

Called into being in 1985 for the purpose of serving the congregations of this Diocese, the use of the Center has steadily increased in all aspects of its program: telephone consultations; visits to the Center by clergy and other parish educators; visits to parishes by the staff (both paid and volunteer) in response to invitations; deanery workshops; special events for youth; diocesan conferences; and support for other diocesan agencies and programs.

The reference room holds a good and current collection of print materials, including published curricula for all ages; materials for teaching the sacraments of baptism, confirmation, and the Holy Eucharist; as well as books and references which reflect the mission and ministry of the Diocese of Pennsylvania.

From September 1, 1991 to July 31, 1992, the Resource Center received 129 parish visits and made 58 visits out to parishes, at the invitation of parish leaders. In 1990-1991, there were 99 visits to the center and 42 visits to parishes.

Telephone requests, scheduling of meetings and networking continue to be a large part of life at the Center. In response to our Bishops' requests to develop a strong volunteer program, we are pleased to report the large numbers of experienced and talented parish educators who give uncounted hours. This diocesan education support system reaches out all across the Diocese, through the Resource Center under the structure of the very fine Diocesan Christian Education Committee, where each member is based in some aspect of parish education.

Highlights of work at the Center, in addition to program already listed under the reports of the three subcommittees, included the following.

* Catechumenal Process Committee—staff support.
* Three seasonal issues of *More Than Enough*, CERC newsletter.
* Spiritual Growth Committee—secretarial support.
* Lay Coordinators' Training Conference, co-sponsored with Lay Ministry Committee.
* New Clergy Orientation.
* Visits from Dioceses of Maryland, Easton, New Jersey and Texas.
* Celebration of Cathedral Church of the Saviour.
* Human Sexuality Education & Dialogue—staff support.
* Diocesan Calendar of Intercessions for Spiritual Growth Committee.
* Catechesis of the Good Shepherd, joint training program with the Diocese of Bethlehem.

"The Christian Education Resource Center exists to serve you, so that you may serve others," seems to be an apt motto for those who work to make its ministry a reality. We continue to give great thanks to God with so many others for the privilege of participating.

The Rev. Anna Waid, Chair, Diocesan Christian Education Committee
Helen W. White, Director, Christian Education Resource Center

EDUCATION FOR MINISTRY (EFM)

Education For Ministry (EFM) is a comprehensive four-year program designed for laity seeking theological education. It is an extension course based on the core

curriculum of the School of Theology of the University of the South, Sewanee, Tennessee. The program helps lay persons to gain an understanding of the Christian tradition, to learn to find God's presence in everyday life, and to decide how to live in response to that presence.

THE SEMINAR GROUP is the heart of the EFM program. It consists of 6-11 individuals and a trained mentor. It meets for 2 1/2 to 3 hours weekly for a nine-month period. Sessions include three parts: discussion of textual material, reflection and worship.

STATISTICS: Diocese of Pennsylvania: February 1992

- Seminar Groups, including 1 at Graterford Prison and 1 at Inglis House—19
- Students enrolled—151
- Diocesan Graduates, Spring 1992—39
- Total Diocesan Graduates as of Spring 1992—144
- Mentors—23 (Clergy, 11; Laity, 12; plus newly trained in 1992—4 [Clergy, 1; Laity, 3])
- EFM Mentor Trainers—1

National Scope: 30,000 students have participated in the program since it began in 1976

- Sponsoring Dioceses—80 (45 of the 50 states)
- New students—2,217
- Students enrolled—5,726
- Graduates, as of February 1992—6,423
- Mentors—829 (Clergy, 305; Laity, 524)
- Other denominations using the program—Disciples of Christ, Presbyterians, and Roman Catholics

International Scope:

- Seminar groups exist in Australia, Bahamas, Canada, Germany, Great Britain, Guyana, Honduras, Mexico, New Zealand and Nicaragua. The expansion continues and a Spanish translation of the program is available now.

FOR MORE INFORMATION on how to join a seminar group, how to get one started in your area, or how to become an EFM mentor, contact the Diocesan EFM Coordinator: Alan Lindsay, 1818 Horseshoe Trail, Chester Springs, PA 19425; phone: 215/827-1328; or, call the Christian Education Resource Center at 387-7748.

APPENDIX 36 COMMITTEE ON INCORPORATION (RE 25)

1. Merger of The Church of the Holy Innocents and St. Paul's Church, Aramingo.

At the request of counsel for the merging churches, the Chairman of the Committee reviewed the Amended and Restated Articles of Incorporation of the Rector, Church Wardens and Vestrymen of The Church of the Holy Innocents (surviving corporation of the merger of the Rector, Church Wardens and Vestrymen of The Church of The Holy Innocents and St. Paul's Church, Aramingo).

The proposed Amended and Restated Articles of Incorporation of the surviving entity are in substantial conformity with the model Articles of Incorporation adopted by the Diocesan Convention of 1991. Therefore, pursuant to Canon Section 1.4.1, the Amended and Restated Articles of Incorporation need not be submitted to the Convention for approval, but should be reported by the Committee to the next stated Diocesan Convention, which will be the 209th Convention.

While the Committee is of the opinion that its approval of the Amended and Restated Articles of Incorporation of Holy Innocents St. Paul's Church satisfies the canonical requirements, it feels that this unique coming together of two churches deserves the

endorsement and approval of Convention and proposes adoption of the Resolution to that effect which has been submitted to the 209th Diocesan Convention.

2. Other Matters.

(a) The Committee also reviewed the Amended and Restated Charter of Incorporation of St. Paul's Church, Chestnut Hill.

Under Canon 1.4.1, the Committee finds that the Amended Articles of Incorporation substantially conform with the model Articles of Incorporation adopted by the Diocesan Convention of 1991.

(b) The Commmittee also reviewed the Amended and Restated Charter of Incorporation of All Saints' Episcopal Church, Norristown.

Under Canon 1.4.1, the Committee finds that the Amended Articles of Incorporation substantially conform with the model Articles of Incorporation adopted by the Diocesan Convention of 1991.

Harry C. Barbin, Chair

APPENDIX 37: TASK FORCE ON THE CHURCH AND PERSONS WITH DISABILITIES (RE 26)

In October of 1991 our Task Force hosted the National Church's Task Force on Accessibility meeting in Philadelphia. This provided an opportunity for us to share with them some of the things that are happening in our Diocese in regard to accessibility.

We were proud to be able to share some of the positive things that individuals and congregations are doing to reach out to persons with physical and mental disabilities. Some of our churches are putting in ramps and elevators, which not only makes access possible but also encourages those with physical disabilities to be active in our churches. Some individuals and congregations are reaching out to those persons who are mentally ill, to those with hearing impairment, visual impairment, and to those with head injuries, all of whom have special needs. Programs are provided for the mentally ill, signers are provided at major events for the hearing impaired, and large-print prayer books are available for the visually impaired, all of which help these individuals take a more active role in the life of the Church.

We also shared our mutual concern that there is so much more to be done to make more of our facilities accessible, so that persons with disabilities can more fully participate as members of our congregations. To encourage this participation, we have asked vestries to audit the accessibility of their church properties. We have received many replies but need more churches to respond to make the survey meaningful.

We have also prepared a resolution for the Diocesan Convention asking that the Diocese voluntarily comply with the Americans with Disabilities Act and follow Christ's example of "Loving Thy Neighbor" by accepting and incorporating persons with physical disabilities, those with mental illness, and those with head injuries, into the life of the Church, encouraging these persons to participate as fully as possible as members of Christ's Church.

Shirley B. Smith, Chair

APPENDIX 38: DOLPHINS OF DELAWARE VALLEY (RE 27)

Thanks to the Bishop, the Standing Committee, the Merion Deanery and its parishes, and about 225 individual givers, the Dolphins of Delaware Valley can report a year of growth and accomplishment.

Perhaps some Convention delegates don't know that this ministry, first funded by

the Venture in Mission Campaign, has an office donated by St. Christopher's, Gladwyne, and that Mrs. Bruce Jacobson (Gayle) is our Coordinator. She is responsible for finding suitable (i.e., mostly without family, sensible, interested and potentially outgoing) nursing home residents and assigning them to "Dolphins," volunteers from various churches (of all denominations) who commit to visiting their friend for an hour a week. There are now 55 Dolphins in Mrs. Jacobson's group. A layman and Board member, George Buzby (Messiah, Gwynedd) has recruited, trained and placed 17 in his area; and Mrs. George Watkin (St. John the Evangelist, Lansdowne) has 13 in the Delaware Deanery area.

As others have heard of us, they've asked to become "Affiliates," abiding by our rules and calling their volunteers "Dolphins." The Diocese of Pittsburgh has a staff person in charge: they report something over a hundred active Dolphins. The other 28 groups across the country vary from four to thirty or more active volunteers. Mrs. Jacobson stays in touch with them, providing support and information when needed. Our immediate goal is to recruit new volunteer visitors and Coordinators in the Delaware Valley who will expand the affiliate groups and the number of Dolphins.

The main reason we are growing is that Dolphins tell their friends what a very rewarding and satisfying ministry this is, and how much such a friendship with a nursing home resident can come to mean. A few of our parishes now have pretty good programs to take care of their own members who have "graduated" to nursing home care. Through the generosity of the Diocese, its churches, individuals, and the devotion of the Dolphins, many people are having their final days touched in a consistent, caring way, and these are people who, in almost all cases, would otherwise have no one to care for them.

The Rev. Timothy Pickering, Chair
Board of Directors

APPENDIX 39: BISHOP'S MISSION CAMPAIGN (RE 28)

The Bishop's Mission Campaign raised pledges of $1.9 million in 1989. Pledge payments have been made on a timely basis and the proceeds have been put to work. Final pledge payments are expected in 1994.

The Campaign made Church House the number one priority. Five hundred thousand dollars was used for costs associated with renovating our new headquarters. That part of the goal was completed with the first pledge dollars received.

The second priority focused on church growth and renewal of established congregations. With the help of money received from the Pew Charitable Trust, work was done to involve congregations in more focused ministries within target neighborhoods. This resulted in a process of collaborative ministry featuring long-range planning and combining the ministries of several groups of congregations for even more effective ministries. Of the $484,000 allocated to this area of parish ministry, $400,000, as received, remains for redevelopment of existing congregations and development of new missions.

The third area of focus was the ministry which responds to the AIDS crisis. $100,000 was allocated over a 5 year period. Since 1990, a part-time staff person has been working with the Diocesan Committee on AIDS to coordinate an awareness and education campaign aimed at all parishes. A video was produced depicting a number of diocesan ministries already in place for people living with HIV/AIDS. That video is now being distributed and will challenge each parish to identify their Christian response to this contemporary issue. Other projects underway include the St. Mary's

Respite Center, the annual Diocesan Service for Those Living with HIV/AIDS, and the coordination of a speakers bureau. Funds from the campaign will be available into 1995.

A fourth area of focus was endowment for the Episcopate. $576,000 was allocated. The money was invested for the future and the income earned has helped to fund new ministries through a Suffragan Bishop and a Director of Clergy Support at a time when diocesan income has been slow to grow due to the economy and increased parish costs.

Many hundreds of pledges made all of this possible. Payment of each pledge made all of this practical. Thanks to all involved.

William A. Powell
Diocesan Stewardship Manager

APPENDIX 40: ADDICTION AND RECOVERY COMMITTEE (RE 29)

The Addiction and Recovery Committee (ARC) again sponsored a very successful annual winter conference on alcohol and drug addiction at the Institute of Pennsylvania Hospital. This conference, our sixth, featured the Rev. Dr. Vernon Johnson from Minneapolis as presenter. Dr. Johnson is an internationally recognized authority on drug and alcohol treatment and a priest of our Church. This conference, and past conferences, have attracted a significant number of registrants from our Diocese, as well as professionals in the drug and alcohol field, representatives from other denominations, and interested lay persons.

The annual ARC spring 12 step Quiet Day for recovering persons was held at St. Mary's, Cathedral Road, and was led by the Rev. John Holt.

ARC continues to work closely with the National Episcopal Coalition on Alcohol and Drugs (NECAD). The Rev. Stephen Billings represented ARC and the Diocese at the NECAD annual meeting held at Seattle in June.

As has been the custom, ARC will again sponsor 12 Step Meetings for both AA and ACOA members at this year's Clergy Conference at Hershey.

ARC continues to offer support to our Bishops and provide education and prevention programs to parishes, as well as performing intervention consultation when appropriate.

Parish leaders are reminded that Sunday, November 22, is designated as Alcohol Awareness Sunday, and all are encouraged to observe the event in an effective manner. Contact any ARC member for assistance.

The annual winter conference for 1993 will feature "The Woman in Addiction and Recovery" and the special issues faced by women. The conference, set for February 4 at the Institute of Pennsylvania Hospital, will include several workshops and keynote speaker Janee Parneeg, President of NECAD. For details, call David Ward at 644-7871.

David H. Ward, ARC Acting Chair

APPENDIX 41: CLERGY NEW TO THE DIOCESE SINCE THE 208TH CONVENTION (RE 31)

Ordained to the Diaconate

The Rev. John D. Alexander, St. Mary's, Wayne
The Rev. Beatrice M. Billups, Christ Church, Kent Island, Md.
The Rev. Elizabeth W. Colton, St. Mary's, Hamilton Village
The Rev. Mary Jo Melberger, Holy Trinity, Rittenhouse Square

The Rev. Judith H. Ray, St. Gabriel's, Philadelphia
The Rev. Alice R. Stroud, St. James', Perkiomen, and the St. Dismas' Mission Congregation at Graterford Prison
The Rev. Marie Z. Swayze, St. James', Downingtown, and Chaplain, Hospital of the University of Pennsylvania

Now Canonically Resident in the Diocese

The Rev. David R. Anderson, Rector, Trinity, Solebury
The Rev. Gerald A. Ash, Rector, Trinity, Oxford
The Rev. Dr. Richard Lyon Stinson, Rector, Washington Memorial Chapel
The Rev. John E. Walker, III, Rector, St. James', Green Ridge
The Rev. Thomas C. Wand, Rector, St. Peter's, Phoenixville

Now Licensed in the Diocese

The Rev. Caroline M. Bruschi, Director of Clergy Support
The Rev. John T. Farrell, Priest-in-Charge, St. David's, Manayunk
The Rev. Joseph P. Healey, Headmaster, Haverford School
The Rev. Daniel K. Olsen, Curate, All Saints', Wynnewood
The Rev. S. Walton Peabody, Assistant, St Peter's, Great Valley, and Chaplain, Church Farm School
The Rev. P. Douglas Peterson, Assistant, Christ Church, Ridley Park

APPENDIX 42: NECROLOGY (RE 34)

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. Horace W. B. Donegan, Retired Bishop of New York
The Rt. Rev. Arthur R. McKinstry, Retired Bishop of Delaware
The Rt. Rev. Charles F. Hall, Retired Bishop of New Hampshire
The Rt. Rev. Cedric E. Mills, Retired Bishop of Virgin Islands

Of Clergy of this Diocese who have died since Convention last:

The Rev. Harry L. Mayfield
The Rev. William R. Brown, III
The Rev. Carl Fullerton
The Rev. Henry W. Kaufmann
The Rev. Alfred W. Price

Of Lay Leaders in this Diocese who have died since Convention last:

Frederick R. Drayton, Former Treasurer of the Diocese
Helen R. Ogburn, Member, Social Concerns Committee, formerly on Commission on Ministry
Joyce Kirk, Wife of the Rev. Richard Kirk, mother-in-law to the Rev. Ruth Kirk
Eric Van Johnson, Diaconal Ministry Student
Glenn Sweetman, Lay Deputy, Trinity Memorial Church, Philadelphia

APPENDIX 43: STEWARDSHIP COMMITTEE (RE 35)

Stewardship is an attitude and lifestyle that results from our commitment to Jesus Christ, recognizing the gifts God gives to us and how we are called to use them.

Our Vision:

In response to Christ's teaching as summarized in the Baptismal Covenant, the

people of the Diocese of Pennsylvania enthusiastically spread the message of stewardship.

We are intentional in how we live our lives and use all of our God-given gifts. We are tithers of our time, talent, and treasure. Our congregations allocate their resources equally between ministries within and outside their congregations.

Our lives are enriched, fuller, more joyful, and meaningful as we are connected to God and find God's purpose for our lives.

Our Mission:

The Stewardship Committee assists the Bishop in facilitating the development of stewardship in the Diocese of Pennsylvania:

* by enthusiastically seeking and creating opportunities for stewardship education of all people.
* by empowering stewardship leaders to develop their ministry.
* by assisting congregations in developing their own vision; articulating mission and stewardship statements; and developing year-round stewardship programs which allow them to recognize, cultivate, harvest, and employ their resources of time, talent, and treasure.
* by assisting congregations in the development of corporate stewardship that aims at the goal of allocating resources equally between maintenance and ministry to others.
* by facilitating communication and coordination so that the stewardship message is incorporated into all ministries of local congregations in the Diocese.

We have worked in the past year to fulfill the mission by sponsoring a major conference in cooperation with the Renewal, Evangelization and Church Growth Committee. Our main speaker was the Rev. Chuck Murphy, and attendance was 200. This was followed by a series of Deanery workshops held on Saturday mornings in the spring, where clergy and stewardship leaders met and discussed plans and successes of their programs. In addition, in June we co-sponsored a return visit by Father John Haughey, SJ, for a retreat held at our Cathedral.

Our plans for the upcoming year include a Saturday conference in cooperation with the RECG Committee in January, which will have workshops for practical application of stewardship education in the various types of congregations. Our efforts to establish a network of stewardship leaders within each Deanery will continue, with more workshops and consultation to each parish.

Robert M. Davidson, Chair

APPENDIX 44: THE HUMAN SEXUALITY EDUCATION & DIALOGUE COMMITTEE (RE 36)

The Human Sexuality Education & Dialogue Committee (HSED) was appointed by Bishop Bartlett for the express purpose of assisting parishes to engage in dialogue mandated by Resolution A104s/a of the 1991 General Convention of the Episcopal Church .

In carrying out our task, the committee has sent six people to a national trainers' conference. These six are prepared to train parish facilitators in leading their congregations in study and dialogue and to support them through the process as needed.

At the time of this writing, two training events have been held for parish facilitators. Twenty-five parishes have so far attended. Two additional events will be offered in 1993: the first on January 22-23 at the Cathedral Church of the Saviour; the second on February 12-13 at Holy Trinity, West Chester.

Two study documents are being offered for parish use:

Human Sexuality and the Christian Faith, Episcopal edition, published by the Division of Church in Society of the Evangelical Lutheran Church in America (ELCA); and

Human Sexuality: A Christian Perspective, prepared by Province VII of our National Church.

In order to make the ELCA material more useful for parish facilitators, lesson plans for each chapter have been designed by our committee members.

We are using the ELCA material in our training sessions because of the careful and complete way it covers biblical material and its broader coverage of the variety of sexual issues being faced today.

These study materials are available to those attending the parish facilitators' training sessions mentioned above.

Participants engaged in the study-dialogue process will be given an opportunity to provide feedback to the Provincial Committees and the House of Bishops. Information and thoughtful comments will be considered by the bishops in drawing up a pastoral letter or teaching document on the area of human sexuality, in time for the 1994 General Convention. It is for this reason that a timely schedule of the dialogue is necessary.

The committee hopes that all who wish to will have the opportunity to take part in this study-dialogue, either in their own parish, a neighboring parish or deanery setting.

Committee members may be reached by contacting the Christian Education Resource Center at 387-7748. Names and parishes of committee members are as follows:

The Rev. William Fischler, Holy Trinity, West Chester; The Rev. Robin Martin, Advent, Hatboro; The Rev. Winston Welty, St. Alban's, Newtown Square; The Rev. Dr. Sadie Mitchell, St. Thomas', West Philadelphia; The Rev. Mary Jo Melberger, Holy Trinity, Rittenhouse Square; Ms. Linda Werner, Redemption, Southampton; Mrs. Elizabeth Miller, St. Peter's, Glenside; The Rev. John Miller, St. Anne's, Abington; The Rev. Randolph Williamson, Trinity, Swarthmore; Ms. Sue Williams, St. Mary's, Hamilton Village; Mr. James Rhinehart, Advocate, Philadelphia; Ms. Connie Scanga, St. Francis', Sugartown; The Rev. Bud Holland, St. James', Perkiomen; Mrs. Helen White, staff, St. Martin-in-the-Fields, Chestnut Hill.

Mrs. Elizabeth Miller, Co-Chair, HSED, St. Peter's, Glenside
The Rev. Bud Holland, Co-Chair, HSED, St. James', Perkiomen

APPENDIX 45: ACTIONS OF DIOCESAN COUNCIL (RE 37)

November 23, 1991

CONCERNING THE GIFT OF A 1992 CHURCH CALENDAR/DIARY: Thanked the Bishops.

CONCERNING PROCEDURES FOR DEBATE ON RESOLUTIONS LEFT OVER FROM DIOCESAN CONVENTION: Approved.

CONCERNING R-20 ON A CENTRAL FOCUS FOR STUDIES OF SEXUALITY: Defeated a resolution that such a study will center on developing an understanding on each passage of Holy Scripture which addresses the subject.

CONCERNING R-22 ON NON-DISCRIMINATION: Defeated a resolution that no clergy or lay member of the Diocese be denied appointment or consideration for any position because of his/her position on the question of ordination of women to the priesthood and episcopate.

CONCERNING R-23 ON CALLING ON PARISHES TO RENEW COMMITMENT TO ENERGY CONSERVATION AND PROMOTE RECYCLING EFFORTS:

Adopted a resolution that clergy and parishes schedule an energy audit and participate in recycling.

CONCERNING R-24 ON THE PARISH HANDBOOK FOR CHRISTIAN ENVIRONMENTALISM: Adopted.

CONCERNING R-25 ON VISITING BISHOPS: Defeated a resolution urging continuation of allowing congregations to welcome bishops from other dioceses of the Anglican communion to share their episcopal ministration and gifts.

CONCERNING AN INVITATION TO STANDING COMMITTEE TO JOIN COUNCIL ON THE JANUARY OVERNIGHT MEETING: Approved.

CONCERNING THE DISSOLUTION OF FAIRMOUNT DEANERY AND TRANSFER OF PARISHES TO WISSAHICKON AND PENNYPACK DEANERIES: Approved.

CONCERNING EXECUTIVE COMMITTEE OF COUNCIL: Elected the Rev. Raymond Atlee, the Rev. Larry Snyder, Jesse Milan, and Henry Poor.

CONCERNING THE 209TH CONVENTION: Agreed to schedule for November 13 and 14, 1992.

CONCERNING THE CATHEDRAL DESIGNATION COMMITTEE AND CHAIR, HOWARD KELLOGG: Thanked them for their work.

CONCERNING GENERAL CONVENTION RESOLUTIONS: Referred them to Bishop Turner for assignment.

CONCERNING CLERGY SALARIES AND PENSIONS: Elected the Rev. Miriam Acevedo-Naters and Margaret Moore for a three-year term.

January 17, 1992

CONCERNING THE 1992 BUDGET: Empowered Executive Committee to accept or reject any recommendations from Program/Budget and Finance and Property prior to the March 21 Council meeting, and that any changes be ratified by Council on March 21.

CONCERNING A STATEMENT BY THE EXECUTIVE COUNCIL DEPLORING REPRISALS TAKEN AGAINST WORKERS EXERCISING THEIR RIGHTS TO INITIATE COLLECTIVE BARGAINING AND CALLING FOR CORPORATE AND BUSINESS LEADERS TO RESPECT THE NATIONAL LABOR RELATIONS ACT: Endorsed.

CONCERNING THE BILLY GRAHAM CRUSADE IN JUNE IN PHILADELPHIA: Endorsed and encouraged participation and support.

CONCERNING THE RETIREMENT OF THE REV. EDWARD BATTIN AND THE REV. RICHARD BARTHOLOMEW: Sent message of gratitude.

CONCERNING THE MOVE OF HISTORIC ST. THOMAS, WEST PHILADELPHIA, TO ST. PAUL'S, OVERBROOK: Authorized Bishop Bartlett to appoint a committee for a hearing.

May 9, 1992

CONCERNING CONVENTION ARRANGEMENTS: Approved the following:

a. that Convention start at 1 p.m. with the celebration of Holy Eucharist and conclude no later than 1 p.m. Saturday.

b. that an event of joy and thanksgiving be scheduled.

c. to look into usage of electronic reporting.

d. that the Resolutions Committee could recommend that a resolution be deferred to a diocesan committee, one already existing or one to be formed.

June 18, 1992

CONCERNING THE 1993 DIOCESAN PROGRAM BUDGET: Adopted a resolution to send the Proposed 1993 Budget to Convention; adopted a formula for minimum askings from each parish and mission for 1992 to support the Diocesan program and Episcopal assessment; and established a deadline of December 15, 1991, for submission of parish pledges.

CONCERNING HISTORIC ST. THOMAS, WEST PHILADELPHIA: Approved the report of the committee recommending the move to St. Paul's, Overbrook.

September 19, 1992

CONCERNING AIDS: Approved that the Diocese join the Diocese of Mityana in prayer and fasting for healing on the first Sunday of each month.

CONCERNING THE COMMITTEE ON CONVENTION: Corrected the May 9 minutes that "d" was endorsed, rather than "Approved."

CONCERNING THE REPORT OF THE DIOCESAN COMMITTEE OF THE VISION OF THE DIOCESE: Endorsed and assigned to Committees.

CONCERNING THE DRAFT PROPOSED STATEMENT OF PURPOSE FOR THE DIOCESE: Approved.

CONCERNING THE PROCESS FOR RESPONSE TO THE DRAFT PROPOSED STATEMENT OF PURPOSE: Approved.

CONCERNING THE DIOCESAN COMMITTEE ON AGING: Approved moving the Committee from Mission Goal IV, Community Support, to Mission Goal III, Congregational Support.

CONCERNING SABBATICAL OF BISHOP BARTLETT: Sent "Godspeed."

APPENDIX 46: SOCIAL CONCERNS COMMITTEE (RE 38)

In this annual report to the Diocesan Convention, the Social Concerns Committee is in a period of transition. Functioning in recent years with sixteen appointed members, one-half named by the Bishop and the other half by Episcopal Community Services, this broad-ranging group has striven "to identify and study concerns of justice, peace, and human dignity, to be an advocate for those in need, and to raise these issues to the Church and the world."

During 1991-92 our principal focus has been on education, children in need, and health care, with a continuing concern for mental health. We entered into discussions with the Rev. Robert Betts and Ms. Linda Brunn of Episcopal Community Services on children in need, with Jeffrey Blum, Executive Director of Citizen Action, on health care for all Americans, and with John Dodd, Director of the Philadelphia Unemployment Project, on unemployment. Through approaches to state legislators, reports to the Diocesan Council, and informal meetings with appropriate individuals, we have endeavored to provide a constructive influence.

Under consideration now is an Advocacy, Service, and Justice Commission to succeed the Social Concerns Committee. For reasons such as budgetary limitations, the Diocesan Office for Social Concerns will be closed and its committee support coordinated under Episcopal Community Services leadership. A primary objective of this change is to enable the Diocese and ECS to speak with one voice on issues of social and economic justice.

Tentative plans call for the Commission to consist of the chairs of the following subcommittees, as well as members appointed at large by the Bishop: Peace and Justice Committee, Episcopal Migration Ministries, Addiction and Recovery Committee, Committee on the Disabled, Subcommittee on Environment, ECS Chaplaincy Services, Diocesan AIDS, and Racism Committee.

Henry Poor, Chair

APPENDIX 47 THE MINISTRY COALITION

The Ministry Coalition was established to assist the Bishop and the Commission on Ministry in implementing National Canon III.1: "Each Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world." It is composed of representatives from each of the ministry program areas in the Diocese: Lay Ministry, Diaconal Ministry, and Priestly Ministry.

The thrust of our work this year has been in two areas: first in coordinating the various ministry program areas in their work of identifying and supporting persons in specific ministries, lay and ordained; and second, in developing resources for ministry. The goal is to affirm the unity of all ministry in Christ.

I. Identifying and Supporting Persons in Specific Ministries:

This is being carried out through the various programs, committees, and commissions of the Coalition. The Diocesan Lay Ministry Coordinator has offered conferences for Parish Coordinators of Lay Ministry, as well as organizing ongoing gatherings for their continuing education and support. A pilot project is under way with five congregations to examine the elements of congregational life which promote the ministry of the laity. A related effort has been to coordinate with the Diocesan Christian Education Committee the development of a training program for parish leaders on the Catechumenate Process.

The Diaconal Ministry Committee shares in the development and support of the diaconal ministry of all Christians, seeing that as the primary role of the ordained diaconate. The major project of the Committee this year was a national conference on the diaconate. Over the course of four days, fifteen papers on the meaning and practice of diaconal ministry from biblical times to the present were presented and discussed by a group of scholars and church leaders.

The Continuing Education Committee's role in providing support has been to fund 31 grants for continuing education programs for lay and ordained persons. Their support also has made it possible for three clergy to take Sabbath Leaves, using funds provided by the congregations of the Diocese.

The more specific task of identifying persons for the ordained ministry is the responsibility of the Commission on Ministry. The Commission is striving to develop new ways to help aspirants, postulants, and candidates in the discernment process leading to ordination to the diaconate or the priesthood, or to a specific lay ministry. They also seek to increase the involvement of parishes and rectors, especially in working with Commission members to be more supportive to people in the process.

This past year the Commission conducted 37 interviews for both the priesthood and diaconate tracks. Six persons were ordained to the transitional diaconate and one to the priesthood. The School for the Diaconate graduated its second class of three persons who will be ordained this year. At the present time, there are twelve postulants and candidates on the priesthood track and ten on the diaconate track.

After ordination, the ministry of the newly ordained is supported by an intern program which provides opportunities for learning over a period of two years. The focus is on disciplined reflection with a supervising priest, as well as the exploration of issues common to people in this key period of transition. The new deacons' program provides similar opportunities for deacons.

II. Developing Resources for Ministry:

A major focus of the Coalition this year has been a continuing project to develop a resource for use by parishes in understanding and empowering all members in ministry. In preparation is a two-volume handbook, *Ministry Formation in the Diocese of Pennsylvania.* This will be both a resource for study and a "how to" resource for action. The handbook will incorporate material from the present *Toward Holy Orders in the Diocese of Pennsylvania* and will be expanded to include theological understandings of all the orders of ministry, both lay and ordained. There will be chapters on gifts for ministry; discerning calls to specific ministries, lay and ordained; and suggestions on how congregations can develop ongoing processes for empowering a variety of ministries among all the members. This project is being managed by a sub-group of the Diaconal Ministry Committee and in addition to the Coalition includes input from the Bishop's Commission on Theology.

III. Membership:

Lay Ministry – Mrs. Ginger Goodrich; Continuing Education – The Rev. Edgar Adams; Diaconal Ministry – The Rev. Peyton Craighill; Commission on Ministry – The Rev. Dr. Wendel Meyer; and Intern Program – The Rev. Carol Chamberlain.

The Rev. Lloyd H. Winter, Jr., Chair

APPENDIX 48: A LETTER FROM THE PENNSYLVANIA COUNCIL OF CHURCHES

November 9, 1992
209th Diocesan Convention
Cathedral Church of the Saviour
Attention: The Rt. Rev'd Franklin D. Turner
3723 Chestnut Street
Philadelphia, PA 19104

Dear Brothers and Sisters in Christ:

The forty-four church bodies which cooperate with you in the Pennsylvania Council of Churches greet you as you meet to REJOICE!

May God bless you with peace and joy as you gather to celebrate your ministry of sacrament, word and service. May the Holy Spirit assist you as you plan for the future.

The Right Reverend Charlie F. McNutt, Jr., President of the Council, joins me in thanking God for each of you.

Praising God With you,
Albert E. Myers

APPENDIX 49: BISHOP BARTLETT

Cambridge, England
November 1992

Dear Members of the 209th Diocesan Convention:

As you gather in Convention, I send you warmest greetings in the name of Christ. This time of Sabbath leave in Cambridge is proving to be renewing and inspiring in every way. I am deeply grateful.

At the same time, a part of me misses being with you, for this is the first Diocesan Convention I will have missed since my ordination in 1958, and I know how important your work is in our common life.

Yet, I am at peace, and I trust you to be responsive to the guidance of God's Holy Spirit, the needs of all who suffer, and the opportunities before you to proclaim the Gospel.

You will be in my fervent prayers. May Christ's peace and joy be yours.

Faithfully,

Allen L. Bartlett, Jr.

APPENDIX 50: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Allen L. Bartlett, Jr. — 1992

Confirmations	408
Receptions	71
Baptisms	16
Burials	3
Ordinations:	
Priesthood	1
Diaconate	6
Marriages	1
New Ministry Celebrations	2
Church Dedications	1
Parish Visitations	44
Vestry and other parish visits	12

The Right Reverend Franklin D. Turner — 1992

Confirmations	359
Receptions	67
Baptisms	7
Ordinations	1
New Ministry Celebrations	8
Unveiling	1
Re-Interment	1
Marriages	1
Dedications	3
Commissionings—Christian Ed.	47
Graduations—EFM	9
Parish Visitations	59
Vestry and other parish visits	7

The Right Reverend William H. Clark, acting for the Bishop of Pennsylvania

Confirmations	7
Receptions	2

The Right Reverend Gerard Mpango, acting for the Bishop of Pennsylvania

Confirmations	22

The Right Reverend Wilson Mutebi, acting for the Bishop of Pennsylvania

Confirmations	12

The Right Reverend Edward W. Neufville, acting for the Bishop of Pennsylvania

Confirmations	23
Receptions	2

The Right Reverend William E. Sanders, acting for the Bishop of Pennsylvania

Confirmations	11

APPENDIX 51: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote	
Ballots Cast	178
Blank Ballots	7
Defective Ballots	3
Necessary for a Choice	86
Philip C. Howse	85
Martha Wilson	50
Vincent Eareckson, Ph.D.	33

Choice of the Clergy: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote	
Ballots Cast	138
Blank Ballots	1
Defective Ballots	5
Necessary for a Choice	69
Philip C. Howse	82
Martha Wilson	31
Vincent Eareckson, Ph.D.	19

Choice of the Laity: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote	
Ballots Cast	178
Blank Ballots	5
Defective Ballots	3
Necessary for a Choice	87
The Rev. Sharline A. Fulton	75
The Rev. Edgar G. Adams	29
The Rev. Warren E. Shaw	27
The Very Rev. Joseph T. Rivers, III	20
The Rev. Dr. Sadie S. Mitchell	18
The Rev. Philip G. Houghton	1

Choice of the Clergy: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote	
Ballots Cast	138
Blank Ballots	0
Defective Ballots	4
Necessary for a Choice	70
The Rev. Sharline A. Fulton	61
The Rev. Dr. Sadie S. Mitchell	24
The Very Rev. Joseph T. Rivers, III	17
The Rev. Edgar G. Adams	16
The Rev. Warren E. Shaw	16

Choice of the Laity: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	316
Blank Ballots	19
Defective Ballots	9
Necessary for a Choice	149
The Rev. Dennis H. Warner	141
The Rev. Thomas C. Wand	115
The Rev. Dr. Arnold A. Hiltz	32

Choice: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

LAY MEMBER

Combined Vote

Ballots Cast	316
Blank Ballots	25
Defective Ballots	7
Necessary for a Choice	146
Gordon Campbell	89
Robert S. Brown	81
Charlene Hambury	76
Julian B. P. Brereton, Esq.	38

Choice: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

BOARD OF DIRECTORS, CHURCH FOUNDATION

CLERGY MEMBER

Combined Vote

Ballots Cast	299
Blank Ballots	19
Defective Ballots	0
Necessary for a Choice	—
The Rev. Scott T. O'Brien	187
The Rev. J. Salin Miller	173
The Rev. Pierre W. Whalon	124

Choice: * The Rev. Scott T. O'Brien &
The Rev. J. Salin Miller
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

LAY MEMBER

Combined Vote

Ballots Cast
Blank Ballots
Defective Ballots
Necessary for a Choice

Edward T. Borer
* Gail A. Brunner, Esq.
* F. W. Elliott Farr
* Phyllis H. Ford
Jeffrey Mingle
* Beatty J. Smith
Barry Van Rensler

Choice: Since Convention may nominate up to eight persons, the slate was automatically nominated.

* Elected to serve on the Board at a subsequent meeting of same.

DEPUTIES TO GENERAL CONVENTION—CLERGY MEMBER

Clergy Vote

Ballots Cast	170
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	86

The Rev. Sharline A. Fulton	85
The Ven. John E. Midwood	71
The Very Rev. Rodger C. Broadley	66
The Rev. William J. Fischler	65
The Rev. Jesse F. Anderson, Jr.	55
The Very Rev. Canon Nancy H. Wittig	53
The Rev. Dr. Roger Pickering	50
The Rev. Glenn M. Matis	44
The Rev. Daniel K. Sullivan	40
The Rev. Anna M. Waid	39
The Rev. Larry A. Snyder	31
The Rev. Canon Charles L.L. Poindexter	28
The Rev. Robert F. Haskell	25

Choice: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	137
Blank Ballots	0
Defective Ballots	9
Necessary for a Choice	69

The Rev. Sharline A. Fulton	61
The Rev. Dr. Roger Pickering	57
The Ven. John E. Midwood	55
The Rev. William J. Fischler	49
The Rev. Jesse F. Anderson, Jr.	48
The Rev. Glenn M. Matis	45
The Very Rev. Rodger C. Broadley	37
The Very Rev. Canon Nancy H. Wittig	37
The Rev. Anna M. Waid	30
The Rev. Canon Charles L.L. Poindexter	28
The Rev. Daniel K. Sullivan	26
The Rev. Larry A. Snyder	20
The Rev. Robert F. Haskell	17

Choice: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

DEPUTIES TO GENERAL CONVENTION—LAY MEMBER

Clergy Vote

Ballots Cast	170
Blank Ballots	0
Defective Ballots	2
Necessary for a Choice	86

Ruth Fiesel	91
John L. Harrison, Jr., Esq.	84
Jane R. Cosby	66
Jesse Milan, Jr., Esq.	55
Nokomis Wood	50
John E. Fryer, M.D.	49
Harry G. Toland	40
Colin A. Hanna	34
Henry B. Poor	34
Mary-Louise M. Bulmer	31
John H. Lewis, Jr., Esq.	29
David W. Rawson	25
Dorothy R. Graham	20
Sally N. Pritchard	19
Edward F. Ripley	17

Choice: Ruth Fiesel
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	137
Blank Ballots	0
Defective Ballots	8
Necessary for a Choice	69

Ruth Fiesel	64
Jane R. Cosby	62
John L. Harrison, Jr., Esq.	58
Jesse Milan, Jr., Esq.	47
John E. Fryer, M.D.	40
Colin A. Hanna	35
Nokomis Wood	34
Harry G. Toland	27
Henry B. Poor	25
Mary-Louise M. Bulmer	24
Sally N. Pritchard	22
David W. Rawson	21
Edward F. Ripley	20
John H. Lewis, Jr., Esq.	18
Dorothy R. Graham	15

Choice: None
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

SECOND BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	162
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	82

The Rev. Sharline A. Fulton	102
The Rev. Edgar G. Adams	20
The Rev. Warren E. Shaw	19
The Very Rev. Joseph T. Rivers, III	11
The Rev. Dr. Sadie S. Mitchell	8
The Rev. Phillip G. Houghton	1

Choice: The Rev. Sharline A. Fulton
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	139
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	70

The Rev. Sharline A. Fulton	103
The Rev. Warren E. Shaw	15
The Rev. Dr. Sadie S. Mitchell	10
The Rev. Edgar G. Adams	6
The Very Rev. Joseph T. Rivers, III	4

Choice: The Rev. Sharline A. Fulton
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	162
Blank Ballots	3
Defective Ballots	0
Necessary for a Choice	80

Philip C. Howse	119
Martha Wilson	24
Vincent Eareckson, Ph.D.	16

Choice: Philip C. Howse
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	139
Blank Ballots	9
Defective Ballots	0
Necessary for a Choice	66

Philip C. Howse	110
Martha Wilson	12
Vincent Eareckson, Ph.D.	8

Choice: Philip C. Howse
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	301
Blank Ballots	24
Defective Ballots	0
Necessary for a Choice	139

The Rev. Dennis H. Warner	185
The Rev. Thomas Wand	79
The Rev. Dr. Arnold Hiltz	13

Choice: The Rev. Dennis H. Warner
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

LAY MEMBER

Combined Vote

Ballots Cast	301
Blank Ballots	30
Defective Ballots	1
Necessary for a Choice	136

Gordon Campbell	146
Charlene Hanbury	55
Robert S. Brown	51
Julian B. P. Brereton, Esq.	18

Choice: Gordon Campbell
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

DEPUTIES TO GENERAL CONVENTION—CLERGY

Clergy Vote

Ballots Cast	163
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	82

The Rev. Sharline A. Fulton	105
The Ven. John E. Midwood	91
The Very Rev. Rodger C. Broadley	80
The Rev. William J. Fischler	72
The Rev. Jesse F. Anderson, Jr.	51
The Rev. Dr. Roger Pickering	50
The Very Rev. Canon Nancy H. Wittig	45
The Rev. Glenn M. Matis	29
The Rev. Daniel K. Sullivan	28
The Rev. Larry A. Snyder	21
The Rev. Anna M. Waid	20
The Rev. Robert F. Haskell	19
The Rev. Canon Charles L.L. Poindexter	13

Choice: The Rev. Sharline A. Fulton &
The Ven. John E. Midwood
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	139
Blank Ballots	1
Defective Ballots	1
Necessary for a Choice	70

The Rev. Sharline A. Fulton	101
The Ven. John E. Midwood	84
The Rev. William J. Fischler	70
The Rev. Dr. Roger Pickering	51
The Very Rev. Rodger C. Broadley	45
The Rev. Jesse F. Anderson, Jr.	33
The Very Rev. Canon Nancy H. Wittig	33
The Rev. Glenn M. Matis	30
The Rev. Daniel K. Sullivan	18
The Rev. Anna M. Waid	16
The Rev. Robert F. Haskell	13
The Rev. Canon Charles L.L. Poindexter	13
The Rev. Larry A. Snyder	13

Choice: The Rev. Sharline A. Fulton,
The Ven. John E. Midwood, &
The Rev. William J. Fischler
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

DEPUTIES TO GENERAL CONVENTION—LAY MEMBER

Clergy Vote

Ballots Cast	163
Blank Ballots	3
Defective Ballots	0
Necessary for a Choice	81

Ruth Fiesel	112
John L. Harrison, Jr., Esq.	101
Jane R. Cosby	85
Jesse Milan, Jr., Esq.	69
Nokomis Wood	51
John E. Fryer, M.D.	35
Harry G. Toland	27
Colin A. Hanna	25
John H. Lewis, Jr., Esq.	19
Henry B. Poor	19
David W. Rawson	15
Mary-Louise M. Bulmer	13
Edward F. Ripley	13
Sally N. Pritchard	11
Dorothy R. Graham	8

Choice: Ruth Fiesel
John L. Harrison, Jr., Esq.
Jane R. Cosby
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	139
Blank Ballots	4
Defective Ballots	2
Necessary for a Choice	68

Ruth Fiesel	105
John L. Harrison, Jr., Esq.	90
Jane R. Cosby	89
Jesse Milan, Jr., Esq.	76
John E. Fryer, M.D.	28
Colin A. Hanna	21
Nokomis Wood	17
John H. Lewis, Jr., Esq.	15
Sally N. Pritchard	12
David W. Rawson	12
Edward F. Ripley	12
Henry B. Poor	11
Mary-Louise M. Bulmer	10
Harry G. Toland	9
Dorothy R. Graham	4

Choice: Ruth Fiesel
John L. Harrison, Jr., Esq.
Jane R. Cosby
Jesse Milan, Jr., Esq.
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

THIRD BALLOT

DEPUTIES TO GENERAL CONVENTION—CLERGY

Clergy Vote

Ballots Cast	159
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	79

The Rev. William J. Fischler	87
The Very Rev. Rodger C. Broadley	74
The Rev. Dr. Roger Pickering	35
The Rev. Jesse F. Anderson, Jr.	27
The Very Rev. Canon Nancy H. Wittig	25
The Rev. Daniel K. Sullivan	19
The Rev. Glenn M. Matis	15
The Rev. Larry A. Snyder	14
The Rev. Anna M. Waid	7
The Rev. Robert F. Haskell	3

Choice: The Rev. William J. Fischler
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	145
Blank Ballots	2
Defective Ballots	4
Necessary for a Choice	72

The Rev. William J. Fischler	92
The Very Rev. Rodger C. Broadley	66
The Rev. Dr. Roger Pickering	41
The Rev. Jesse F. Anderson, Jr.	19
The Very Rev. Canon Nancy H. Wittig	15
The Rev. Daniel K. Sullivan	12
The Rev. Larry A. Snyder	10
The Rev. Glenn M. Matis	7
The Rev. Anna M. Waid	4
The Rev. Robert F. Haskell	3
[The Ven. John Midwood	3]
[The Rev. Sharline Fulton	2]

Choice: The Rev. William J. Fischler
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

DEPUTIES TO GENERAL CONVENTION—LAY MEMBER

Clergy Vote

Ballots Cast	159
Blank Ballots	1
Defective Ballots	2
Necessary for a Choice	80

Jesse Milan, Jr., Esq.	83
Colin A. Hanna	16
John E. Fryer, M.D.	15
Nokomis Wood	14
John H. Lewis, Jr., Esq.	9
Henry B. Poor	6
[John L. Harrison, Jr., Esq.	3]
[Jane R. Cosby	3]
David W. Rawson	3
Ruth Fiesel	1
Dorothy R. Graham	1
Sally N. Pritchard	1
Harry G. Toland	1
Edward F. Ripley	0

Choice: Jesse Milan, Jr., Esq.
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

Lay Vote

Ballots Cast	145
Blank Ballots	5
Defective Ballots	5
Necessary for a Choice	70

Jesse Milan, Jr., Esq.	90
Colin A. Hanna	14
John E. Fryer, M.D.	9
Nokomis Wood	5
Mary-Louise M. Bulmer	3
[Jane R. Cosby	2]
[Ruth Fiesel	2]
[John L. Harrison, Jr., Esq.	2]
Henry B. Poor	2
Sally N. Pritchard	2
David W. Rawson	2
Harry G. Toland	1
Dorothy R. Graham	0
Edward F. Ripley	0

Choice: Jesse Milan, Jr., Esq.
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

DEPUTIES TO GENERAL CONVENTION—LAY ALTERNATES

Combined Vote

Ballots Cast
Blank Ballots
Defective Ballots
Necessary for a Choice

Colin A. Hanna	30
John E. Fryer, M.D.	24
Nokomis Wood	19
John H. Lewis, Jr., Esq.	10
Henry B. Poor	8
David W. Rawson	5
Mary-Louise M. Bulmer	3
Sally N. Pritchard	3
Harry G. Toland	2
Dorothy R. Graham	1
Edward F. Ripley	0

Choice: Underlined
Signed: Jefferson M. Moak

FOURTH BALLOT

DEPUTIES TO GENERAL CONVENTION—CLERGY DEPUTY AND ALTERNATES

Combined Vote

Ballots Cast	255
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	128

The Very Rev. Rodger C. Broadley	151
The Rev. Dr. Roger Pickering	29
The Rev. Jesse F. Anderson, Jr.	22
The Very Rev. Canon Nancy H. Wittig	20
The Rev. Larry A. Snyder	15
The Rev. Daniel K. Sullivan	11
The Rev. Glenn M. Matis	6

Choice: The Very Rev. Rodger C. Broadley
Choice for Alternates: Underlined
Signed: Jefferson M. Moak
William Duffey
Josephine Demby
Mary R. Craighill

CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
Mailing address: 12 Byberry Avenue.
675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Alan Kiel, Rector's Warden; Gail Johnson, Treasurer; Phil Horne, Accounting Warden

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
444-4624/0624 (Brandywine)
The Rev. Richard J. Kirk, Rector; The Rev. George O. Master, II, Assistant; The Rev. Margaret Williams, Pastoral Assistant; Mrs. Richard Morton, Rector's Warden; Samuel Shakespeare, Accounting Warden

George W. South Memorial Church of The Advocate
18th and Diamond Streets, Philadelphia, PA 19121
236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; The Rev. Ann Robb Smith, Assistant; James Rhinehart, Rector's Warden; Joseph Overton, Accounting Warden; Rose Turner, Treasurer

African Episcopal Church of St. Thomas, Overbrook
6361 Lancaster Avenue, Philadelphia, PA 19151
473-3065 (Schuylkill)
The Rev. Jesse F. Anderson, Jr., Rector; The Rev. Dr. Sadie Mitchell, Assistant; Donald Young, Rector's Warden; Dorothy R. Graham, Accounting Warden; John L. Barrett, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, Wyncote, PA 19095
885-1641 (Montgomery)
The Rev. William Thomas Martin, Rector; The Rev. Cordelia L. Rausch, Deacon; Veda Bringhurst, Rector's Warden; Charles Clayton, Accounting Warden; Gwenyth Thomas, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
224-1035 (Pennypack)
The Rev. Albutt L. Gardner, Vicar; John P. Waltz, Rector's Warden; Richard H. Keenan, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA 19023
Mailing address: P.O. Box 4, Darby, PA 19023
583-5055 (Delaware)
The Rev. George C. Field, Jr., Ph.D., Interim; Robert Tillbury, Rector's Warden; Donald Young, Sr., Parish Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
295-5196 (Bucks)
The Rev. William E. Mills, Vicar; Robert Richard, Sr., Rector's Warden; Andrew J. Babesh, Accounting Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr. (non-parochial assistant); June Bailey, Rector's Warden and Treasurer; Adele Keeley, Vestry's Warden

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111-2911
342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; James Gatter, Rector's Warden; John Greenfield, Accounting Warden; Robert Snarr, Treasurer

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; Michael Ryan, Rector's Warden; William Dungan, Accounting Warden; Kenneth Rodgers, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
642-4098 (Merion)
The Rev. Canon Harry E. Krauss, Rector; The Rev. Daniel K. Olsen, Curate; John H. Lewis, Jr., Rector's Warden; B. Lynn Barrell, Accounting Warden

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
Meets at Seamen's Church Institute, 249 Arch Street, Philadelphia, PA 19106
247-1059 (Southwark)
The Rev. Dr. Roger Pickering, Vicar; William Frazier, Jr., Rector's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation
Lincoln Drive and Carpenter Lane, Philadelphia, PA 19124
844-3059 (Wissahickon)
The Rev. Robert C. Hofmeister, Rector; The Rev. Walter E. Frieman, Jr., Th.D., Associate; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden; Lewis T. Berry, Treasurer

Church of the Ascension, Parkesburg
P.O. Box 193, 2nd & West Streets, Parkesburg, PA 19365
857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar; Lynne Carroll, Rector's Warden; Brian Fisher, Accounting Warden; Sandra Kauffman, Treasurer

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Charles J. Wood, Rector's Warden; William Joseph Haines, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
Mailing address: P.O. Box 546, Conshohocken, PA 19428
825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; William F. Schaffer, III, Rector's Warden; Almeda Heller, Accounting Warden; Richard Lopez, Treasurer

Calvary Church, Germantown
Pulaski Avenue and Manheim Street, Philadelphia, PA 19144
843-0853 (Wissahickon)
The Rev. Mary Taylor, Interim; The Rev. Elyse Bradt-Ray, Deacon; James B. Schaefer, Rector's Warden; Howard M. Hugo, Accounting Warden; Delores Minor, Assistant Accounting Warden

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
222-2070 (Schuylkill)
The Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus; Norris Mallory, Rector's Warden; Frederick B. Gill, Accounting Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA 19037
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; Ellen Stone, Rector's Warden; Michael Woods, Accounting Warden; Lisa Brunner-Bireley, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
463-2600 (Southwark)
The Rev. Robert K. Greer, Minister-in-Charge; Martha Zimmerman, Rector's Warden; Rosemary Doyle, Accounting Warden

Cathedral Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
386-0234 (Schuylkill)
The Very Rev. John F. Hardwick, Rector; The Rev. C. William Frampton, Curate

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA 19140
226-5888 (Pennypack)
The Rev. Carlos Santos, Vicar; Elbin Mojica, Warden

Christ Church and St. Michael's

Tulpehocken and McCallum Streets, Philadelphia, PA 19144
Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144
844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; Jane Rogers, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Cornwells Heights, PA 19020
638-2650 (Bucks)
The Rev.James L. Shannon, Interim; Connie Foust, Accounting Warden

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
688-1110 (Merion)
The Rev. Ronald W. Parker, Rector; Janette Packer, Rector's Warden; John Trickett, Accounting Warden; Richard Bartlett, Treasurer

Christ Church, Media
311 South Orange Street, Media, PA 19063
566-7525 (Delaware)
The Rev. John R. Francis, Rector; The Rev. Arnold Hiltz and the Rev. Ronald Lockhart, Assisting Priests; Sandra Lockhart, Rector's Warden; James Brunnquell, Accounting Warden; John Donaphon, Treasurer

Christ Church, Philadelphia
20 North American Street, Philadelphia, PA 19106-4592
922-1695 (Southwark)
The Rev. James A. Trimble, Rector; The Rev. J. Salin Miller, Assistant; Henry M. Watts, Jr., Rector's Warden; Robert I. Smith, Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; Ronald Druckenmiller, Rector's Warden; Robert Weigner, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, Ridley Park, PA 19078-2195
521-1626 (Delaware)
The Rev. Michael W. Newman, Rector; The Rev. Frederick H. Harjes, III, Assistant; The Rev. Joseph W. Hess, Jr., Assistant; The Rev. P. Douglas Peterson, Assistant; Richard R. Pottier, Rector's Warden; Lydia Shipley, Accounting Warden; Doroth Nuneville, Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
272-6036 (Valley Forge)
The Rev. James E. Evans, Priest-in-Charge; Gary Mather, Accounting Warden

Church Without Walls
c/o The Rev. Charles F. Penniman, Jr., 2315 South Street, Philadelphia, PA 19146
(H) 732-1627 (Wissahickon)
Leland DeWoody, Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
922-1128 (Southwark)
The Rev. H. Sheldon Davis, Priest-in-Charge; Anna W. Dolphin, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
624-8520 (Pennypack)
The Rev. Charles F. Kelbaugh, Rector; David M. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

Emmanuel Church, Kensington
1212 Marlborough Avenue, Philadelphia, PA 19125
425-2482 (Pennypack)
The Rev. James A. Sox, Rector; James Clemens, Rector's Warden; John Price, Accounting Warden; Dorothy Barnes, Treasurer

Emmanuel Church, Quakertown
South Main at South Ninth Street, Quakertown, PA 18951
536-3040 (Bucks)
The Rev. David L. Danner, Rector; Glenn Hertzler, Senior Warden; Richard Bradbury, Accounting Warden; Martha Trumbower, Treasurer

Church of the Epiphany, Royersford
209 South Third Avenue, Royersford, PA 19468
948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Carmen DiBattista, Rector's Warden; Don Baldwin, Accounting Warden; Geoffrey Dailey, Treasurer

Gloria Dei (Old Swedes) Church
Delaware Avenue (AKA Columbus Blvd.)and Christian Street, Philadelphia, PA 19147; Mail to 916 S. Swanson Street, Philadelphia 19147
389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Gretchen Ernest, Rector's Warden; James DuBois, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
644-4040 (Brandywine)
The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The Rev. James H. Cirillo, Assistant; The Rev. Peter P. Silvinskas, Assistant; The Rev.

Dorothy P. Jessup, Deacon; Robb Russell, Rector's Warden; Susanne Ridlon, Accounting Warden; Richard Niedland, Treasurer

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
844-0580 (Wissahickon)
The Rev. Dr. Maurice A. Coombs, Rector; G. Haward Reid, Senior Warden; James Bishop, Accounting Warden

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA 18927
Mailing address: P.O. Box 132, Hilltown, PA 18927
822-3930 (Bucks)
The Rev. Frank P. Toia, Rector; Walter W. Goff, Rector's Warden; Larry E. Dahl, Accounting Warden; Louise Schantz, Treasurer

Church of the Good Shepherd, Kensington
Collins and Cumberland Streets, Philadelphia, PA 19125
426-3147 (Pennypack)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; Richard Tegethoff, Accounting Warden; James J. Diem, Treasurer

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
525-7070 (Merion)
The Rev. David L. Moyer, Rector; The Rev. John M. Holt, Assistant; The Rev. Richard A. Alford, Curate; George M. Ahrens, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
757-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector; Christopher G. Rio, Rector's Warden; Carol Tornetta, Accounting Warden; Charles Kelch, Treasurer

Grace Epiphany Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
248-2950 (Wissahickon)
The Rev. Laurence Miller, Rector; Patricia Davis, Rector's Warden; George B. Roberts, Accounting Warden; Marie O'Neill, Treasurer

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
423-5851 (Pennypack)
The Rev. Charles A. Kapps, Interim; Ora Hofmann, Rector's Warden; Fredrick Pietropaolo, Accounting Warden

Church of the Holy Apostles, Penn Wynne
Remington Road at Dover Road, Philadelphia, PA 19151
642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; Robert DeSilets, Senior Warden; Harry W. Sibley, Accounting Warden

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
472-3000 (Schuylkill)
The Rev. Stephen R. Billings, Rector; The Rev. Josephine A. Demby, Deacon; Alberta Williams, Rector's Warden; Carmien Horn, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
789-6754 (Conestoga)
The Rev. William R. McKean, Jr., Rector; William N. Britton, Rector's Warden; David Darley, Accounting Warden; Charles Merson, Treasurer

Memorial Chapel of the Holy Communion
2631 Wharton Street, Philadelphia, PA 19146; Mail to The Rev. Stephen R. Billings, Holy Apostles & the Mediator, 51st & Spruce Streets, Philadelphia 19139
334-1054 (Southwark)
The Rev. Charles L. McClean, Vicar; Mildred Mulligan, Vicar's Warden; Anna Mount, Accounting Warden

Church of the Holy Innocents, Tacony (merged with St. Paul's, Aramingo, Nov. 1992)
Torresdale and Tyson Avenues, Philadelphia, PA 19135
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
624-1144 (Pennypack)
The Rev. William V. Murray, Interim; Fred V. Rodgers, Rector's Warden; Carrie McGill, Accounting Warden; Barbara Loriaux, Treasurer

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Philadelphia, PA 19111
663-1977 (Montgomery)
The Rev. Philip G. Houghton, Rector; Richard F. Gallagher, Rector's Warden; William H. Parsons, Accounting Warden; Beverly Harvey, Treasurer

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Peter Petraglia, Rector's Warden; Eva Tidwell, Accounting Warden; Mary W. Stemme, Treasurer

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
855-4431 (Montgomery)
The Rev. Dr. J. Robert Zimmerman, Rector; Dennis Mellish, Rector's Warden; Dennis Reid, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
567-1267 (Southwark)
The Rev. John A. Smart, Rector; The Rev. Mary Jo Melberger, Assistant; Dr. Francis Shea, Rector's Warden; Howard Butcher, IV, Accounting Warden

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Don Stout, Rector's Warden; Robert Holland, Accounting Warden

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar; Tunis Perry, Rector's Warden; Arthur Johnson, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
259-5148 (Conestoga)
The Very Rev. Joseph I. Moore, Rector; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden; Virginia E. Kifferly, Treasurer

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
295-2259 (Bucks)
The Rev. Barbara A. Kelley, Interim; Pattye S. Hickey, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA 19436; Mail to: P.O. Box 127, Gwynedd, PA 19436
699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; The Rev. John A. Schultz, Sunday Assistant; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Jr., Accounting Warden; George I. Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
887-0500 (Montgomery)
The Rev. Dr. Kenneth J. Wissler, Rector; Dr. Richard T. Ellison, Rector's Warden; Susan Peters, Accounting Warden/Treasurer; Diane Anderson, Junior Warden

Church of the Redeemer, Andalusia
1065 Bristol Pike, Andalusia, PA 19020
639-4387 (Bucks)
The Rev. Norman Meservey, Priest-in-Charge; Neil Juliff, Senior Warden and Treasurer; Arthur Hughes, Junior Warden

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA 19010
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
525-2486 (Merion)
The Rev. Timothy D. Dobbins, Rector; The Rev. Ann Stevenson, Assistant; The Rev. Matthew Engleby, Assistant; Thomas A. Williams, Rector's Warden; Gay Gervin, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; Normand Bennett, Jr., Rector's Warden; William Chaveas, Accounting Warden; Anna Smyth, Treasurer

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; James Murphy, Rector's Warden; Ronald W. Fell, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Joseph Ward, Rector's Warden; Claire Winwood, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
301 East Ninth Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Virginia W. Batezel, Rector's Warden; Charles T. Sullivan, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; The Rev. Albert Zug, Assistant; William Knapp, Rector's Warden; Charlene Hanbury, Accounting Warden and Treasurer

St. Alban's Church, Olney
200 West Tabor Road, Philadelphia, PA 19120
548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
482-2627 (Wissahickon)
The Rev. Dr. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Theresa Hammes, Junior Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Jacqueline Leonard, Rector's Warden; Charles Briscoe, Accounting Warden, Lonnie Randolph, Treasurer

St Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
458-5277 (Brandywine)
The Very Rev. Joseph T. Rivers, III, Ph.D., Rector; Kenneth Werner, Rector's Warden; Fred W. Thomae, Jr., Accounting Warden

St Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
493-2636 (Bucks)
The Rev. Sharline A. Fulton, Rector; James P. Grady, Rector's Warden; George J. Baxter, Accounting Warden and Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
673-5938 (Pennypack)
The Very Rev. Canon Nancy H. Wittig, Rector; Richard Lange, Rector's Warden; Mary Parker, Accounting Warden; Paul Gerney, Treasurer

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
659-1674 (Montgomery)
The Rev. John M. Miller, Jr., Interim; Dr. Paul M. Roediger, Rector's Warden; Bryan T. Wood, Jr., Accounting Warden; Edna Cristinzio, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA 19004
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; The Rev. Lynne M. Grifo, Associate; Stephen Chawaga, Rector's Warden; Richard Anderson, Accounting Warden; William Goetz, Treasurer

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
763-0624 (Wissahickon)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

Church of St. Barnabas, Haddington
6400 Haverford Avenue, Philadelphia, PA 19151
747-3778 (Schuylkill)
The Rev. Angus K. Davis, Vicar; The Rev. Karl G. Layer, Assistant

St. Bartholomew's Church, Wissinoming
Comly and Ditman Streets, Philadelphia, PA 19135
288-4279 (Pennypack)
The Rev. John Simpson, Priest-in-Charge; John Ropars, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
642-8920 (Merion)
The Rev. William H. Wood, III, Rector; The Rev. Warren H. Davis, Jr., Rector Emeritus; Robert M. McGredy, Rector's Warden; Charles A. Blackman, Accounting Warden; Donald Carlson, Treasurer

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
932-8134 (Brandywine)
The Rev. John C. Obenchain, Vicar; Rowena Jenkins, Rector's Warden; Mary Shaffer, Accounting Warden; Edward Topping, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
563-1876 (Southwark)
The Rev. Peter Laister, Rector; The Rev. Barry E.B. Swain, Curate; Harry R. Courtright, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA 19127; Mail to P.O. Box 29102, Philadelphia 19127
482-2345 (Wissahickon)
The Rev. John T. Farrell, Priest-in-Charge; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Joseph LaPera, Treasurer

St. David's Church, Radnor
Valley Forge Road, Wayne, PA 19087
688-7947 (Merion)
The Very Rev. Stephen K. Jacobson, Rector; The Rev. Lewis Mills, Senior Associate; The Rev. Rudolph A. Moore, Senior Associate; The Rev. Vicki L. Smith, Associate; William M. Walker, II, Rector's Warden; Douglas Gill, Accounting Warden

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
643-0522 (Montgomery)
The Rev. James E. Byrum, Rector; Robert M. Smith, Rector's Warden; George Lezenby, Accounting Warden; Pasquale Pugliese, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
334-1905 (Southwark)
The Rev. Frederick M. Brooks,Priest-in-Charge; Donald C. Brown, Rector's Warden; Robert Pettit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
446-9450 (Conestoga)
The Rev. Robert S. Snyder, Rector; James O. Brown, Rector's Warden; David R. Preston, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; Mildred Lewis, Rector's Warden; George Clayton, Accounting Warden; Elsie Chabra, Treasurer

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; The Rev. Judith H. Ray, Deacon; Claire Ford, Rector's Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
Ardmore Avenue and Darby Road, Ardmore, PA 19003
642-3500 (Merion)
The Rev. James F. McKendrick, Jr., Rector; Robert M. McNair, Rector's Warden; C. Thomas Howes, Accounting Warden; John F. King, Treasurer

St. George's Church, West End
61st Street and Hazel Avenue, Philadelphia, PA 19143; Mail to P.O. Box 28793, Philadelphia 19151-0973
747-5165 (Schuylkill)
The Rev. Angus K. Davis, Vicar; The Rev. Ronald L. Garvin, Deacon; Sandra Bonner, Rector's Warden; Thomas Martin, Accounting Warden

Church of St. Giles, Upper Darby
7099 Locust Street, Upper Darby, PA 19082
352-1032 (Conestoga)
The Rev. E. Michaella Keener, Vicar; Barbara Pyle, Rector's Warden; Joan Gibson, Treasurer

Church of St. James the Greater, Bristol
225 Walnut Street, Bristol, PA 19007
788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Thomas A. Coles, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
269-1774 (Brandywine)
The Rev. Barbara Rivers, Interim; The Rev. Robert A. Wright, Deacon; The Rev. Marie Z. Swayze, Deacon; Thomas Greenleaf, Senior Warden; Terry Starr, Junior Warden; James Craig, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
494-2752 (Delaware)
The Rev. John E. Walker, III, Rector; Wayland Gillingham, Rector's Warden; James Conway, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Frederick H. Thomas, Rector's Warden; Carolyn Solomon, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; Barry Hitchen, Rector's Warden; David Supinski, Accounting Warden; Virginia Manning, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
489-7564 (Valley Forge)
The Rev. Melford E. Holland, Jr., Rector; The Rev. Alice Stroud, Deacon; Judy Moss, Rector's Warden; Marjorie Schulte, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA 19076
Mailing address: P.O. Box 64, Prospect Park, PA 19076
461-6698 (Delaware)
The Rev. Dr. William Duffey, Rector; Judith Kilpatrick, Rector's Warden; Daniel Reisinger, Accounting Warden; Usine Ann Cheezum, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
229-5767 (Wissahickon)
The Rev. David Ousley, Rector; Gary Sugden, Rector's Warden; Theodore Hoffman, Accounting Warden; Joseph Rihl, Treasurer

St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
(717) 442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Rector; Edward Cardwell, Rector's Warden; Janice Tindall, Junior Warden; Jennifer Hoskins, Treasurer

St. John's Church, Concord
Concord and Cheyney Roads, Concordville, PA 19331
Mailing address: P.O. Box 66, Concordville, PA 19331
459-2994 (Brandywine)
The Rev. N. Dean Evans, Interim; Thomas Phillips, Rector's Warden; Martha Pearlman, Accounting Warden

St. John's Church, Huntingdon Valley
1333 Old Welsh Road, Huntingdon Valley, PA 19006
947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. H. Raymond Baker, Assistant; Thomas H. Frearson, Rector's Warden; George Gray, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
664-4517 (Merion)
The Rev. Bruce H. Jacobson, Rector; The Rev. Lois A. Reardin, Associate; The Rev. Rena B. Graves, Deacon; Dr. Theodore Duncan, Rector's Warden; Dorothea A. Sassaman, Accounting Warden and Treasurer

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
272-4092 (Valley Forge)
The Rev. Vernon A. Austin, Jr., Rector; The Rev. Edward H. Mansley, Assistant; Ethel Rambo, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
521-3612 (Delaware)
The Rev. Alfred Morris, Rector; Edithann Simpkins, Rector's Warden; Gail DeMarcantonio, Accounting Warden

Church of St. John the Evangelist, Lansdowne
19 West Baltimore Avenue, Lansdowne, PA 19050

623-3731 (Conestoga)
The Rev. Hugh Dickinson, Rector; The Rev. Dorothy E.D. Faison, Deacon Associate; Joyce Baker, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
468-4020 (Southwark)
The Rev. John C. Kimball, Priest-in-Charge; Kathy Furber, Rector's Warden; Charles Winnberg, Accounting Warden

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA 19134
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Assistant Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
203 Germantown Pike, Lafayette Hill, PA 19444
941-6666 (Valley Forge)
The Rev. John R. Nunamaker Tinklepaugh, Rector; David Stevenson, Rector's Warden; Eric Czerwin, Accounting Warden; Charles Barndt, Treasurer

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
844-8544 (Wissahickon)
The Rev. Canon Charles L.L. Poindexter, Rector; The Rev. William J. Shepherd, Assistant; The Rev. Paul Minor, Assistant; The Rev. Cheryl Minor, Assistant; Evelyn N. Robinson, Rector's Warden; Nolan Atkinson, Accounting Warden

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; Barnard Vismer, Rector's Warden; Margaret Zachry, Accounting Warden; R. David Mahler, Treasurer

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
969-3645 (Pennypack)
The Rev. Dr. Charles J. Wissink, Rector; Frank Moore, Rector's Warden; Donald Castagna, Accounting Warden; Charles Tassone, Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
732-1918 (Southwark)
The Very Rev. Rodger C. Broadley, Rector; The Rev. Robert C. S. Harris (Retired), Assistant; The Rev. A. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Dr. Kenneth Cundy, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
535-0635 (Pennypack)
The Very Rev. David A. Hockensmith, Rector; The Rev. David H. Hermanson, Assistant; Zelma T. Banes, Rector's Warden; Troy Garrett, Accounting Warden; George Bryant, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Roads, Honey Brook, PA 19344
Mailing address: RD 1, Box 635, Honey Brook, PA 19344
942-2241 (Brandywine)
The Rev. Don F. Vandegrift, Rector; Nancy Saunders, Rector's Warden; Isabel Simpson, Accounting Warden; Grier Saunders, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
735-1416 (Southwark)
The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Assistant; A. Thomas Miller, Rector's Warden; Frederic Epting, Accounting Warden; Paul David Foglesong, Treasurer

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
485-1866 (Delaware)
The Very Rev. Dr. Ronald Evans Joseph, Rector; The Rev. Lawrence M. Miller, Ecumenical Associate; The Rev. William J. Sampson, Assisting Priest; Sylvia C. Frederick, Rector's Warden; Norma W. Cairo, Accounting Warden; Renee D. Neikam, Treasurer

St. Martin's Korean Congregation
1008 Oak Lane, Philadelphia, PA 19126
548-1755 (Wissahickon)
The Rt. Rev. Mark Pae in charge; Matthew Kim, Warden

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; The Rev. Carol Gallagher, Assistant; Ann Randolph, Rector's Warden; John F. Hayes, Accounting Warden; A.Paul Protos, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
247-7466 (Wissahickon)
The Rev. Scott T. O'Brien, Rector; The Rev. Scherry Fouke, Assistant; James Sicks, Rector's Warden; John Affleck, Accounting Warden

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA 19003
Mailing address: P.O. Box 86, Ardmore, PA 19003
649-1486 (Merion)
The Rev. John Horner, Rector; The Rev. Eleanor Woodroffe, Assistant; Roberta Horvath, Rector's Warden; Malcolm Morrison, Accounting Warden; Frederick Y. Peters, Treasurer

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013
874-8586 (Delaware)
The Rev. Vivian Smart, Vicar; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
386-3916 (Schuylkill)
The Rev. John M. Scott, Rector; The Rev. Charles A. Kapps, Associate; The Rev. Elizabeth W. Colton, Deacon; Diana Post, Rector's Warden; John Chou, Accounting Warden; Katheryn MacDonald, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
985-0360 (Southwark)
The Rev. Miriam Acevedo-Naters, Vicar; Myra Ellis, Rector's Warden; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick
Warwick Road, R.D. #1, Box 125A, Elverson, PA 19520
286-5734 (Brandywine)
The Rev. John F. Maher, Jr., Rector; Paul Carberry, III, Rector's Warden; Katharine Brown, Accounting Warden

St. Mary's Church, Wayne
104 Louella Avenue, Wayne, PA 19087
688-1313 (Merion)
The Rev. Raymond Atlee, Rector; The Rev. John D. Alexander, Deacon; June Stack, Rector's Warden; Faith Bascome, People's Warden; William Hostler, Treasurer

St. Mary's Church, Cathedral Road
630 East Cathedral Road, Philadelphia, PA 19128
482-6300 (Wissahickon)
The Very Rev. Thomas L. McClellan, Rector; Mary Bringhurst, Rector's Warden; Joan Burtnick, Accounting Warden; Richard Lopez, Treasurer

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
646-4092 (Montgomery)
The Very Rev. David S. Robinson, Rector; The Rev. Jo-Ann Drake, Associate; Timothy John, Rector's Warden; Roger Haydock, Accounting Warden; Brian McCleary, Treasurer

Church of St. Matthias, West Oak Lane—closed December 1992
7485 Briar Road, Philadelphia, PA 19138
424-3771 (Wissahickon)
The Rev. Canon Thomas W. S. Logan, Sr., Priest-in-Charge; Mildred Perry, Rector's Warden; James White, Sr., Accounting Warden; Jennifer Turner, Treasurer

St. Michael's Church, Yeadon
813 Longacre Boulevard, Yeadon, PA 19050
259-7871 (Conestoga)
The Rev. John E. Margos, Rector; Jane Haibach, Rector's Warden; Helen Gilmore, Accounting Warden

St. Nathanael's Church—closed April 1992
"E" Street & Allegheny Avenue, Philadelphia, PA 19136
The Rev. Walther Dettweiler, Priest-in-Charge; Edward Dye, Junior Warden; Ronald Murphy, Accounting Warden; Joan Pettinicchi, Treasurer

St. Paul's Church, Aramingo—merged with Church of the Holy Innocents, November 1992

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
242-2055/6 (Wissahickon)
The Rev. Charles A. Carter, III, Rector; The Rev. Ruth L. Kirk, Assistant; Wilson Brown, III, Rector's Warden; R. Craig Butchenhart, Accounting Warden

St. Paul's Church, Doylestown
East Oakland Avenue at Pine Street, Doylestown, PA 18901
348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; The Rev. Raymond Hanna, Assistant; James Corr, Rector's Warden; Arthur Rawes, Accounting Warden; Diane Happ, Gay Corr, Co-Treasurers

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
635-4185 (Montgomery)
The Rev. Pierre W. Whalon, Rector; Deborah Coleman, Rector's Warden; G. Richard Bennett, Accounting Warden

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
946-8559 (Bucks)
The Very Rev. Dr. Howard Fitler Wood, Rector; Ralph Stanko, Rector's Warden; John Fitzpatrick, Accounting Warden

St. Paul's Church, Oaks
Egypt and Black Rock Roads, Oaks, PA 19456
666-5166 (Valley Forge)
The Rev. Henry J. Sharp, Rector; John H. Hallock, Rector's Warden; Jane Mano, Financial Secretary; Albert D. McCoy, Treasurer

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Ruth B. Young, Rector's Warden; Michael Dillon, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Patricia Whittington, Rector's Warden; Richard Doyle, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
844-1203 (Wissahickon)
The Rev. Judith Beck, Priest-in-Charge; Dr. John Fryer, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
887-1765 (Montgomery)
The Rev. Phyllis G. Taylor, Interim; Jeanne Robson, Rector's Warden; William D. Carr, Accounting Warden; Patricia Hoar, Treasurer

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; Jesse Milan, Jr., Rector's Warden; C. J. Moore, Accounting Warden

St. Peter's Church, Phoenixville
143 Church Street, Phoenixville, PA 19460
933-2195 (Valley Forge)
The Rev. Thomas C. Wand, Rector; Gary Russell, Rector's Warden; David Kotary, Junior Warden; Gerald Thornton, Accounting Warden; Harland Johnson, Treasurer

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA 19355
Mailing address: P.O. Box 334, Paoli, PA 19301
644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; The Rev. S. Walton Peabody, Curate; Frederick Tucker, Jr., Rector's Warden; Richard L. Goodby, Junior Warden

Church of St. Philip-in-the-Fields, Oreland
Oreland Mill Road and Lorraine Avenue, Oreland, PA 19075
233-0409 (Montgomery)
The Rev. John Ivey Jessup, III, Rector; Franklyn Martin, Rector's Warden; James R. Johnson, Accounting Warden; John Rosenbuam, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; Robert E. King, Rector's Warden; John Titterton, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
468-1926 (Southwark)
The Rev. Paul M. Washington, Interim; Lawrence Barron, Rector's Warden; Helen Y. Johnston, Accounting Warden

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, Clifton Heights, PA 19018
622-3636 (Delaware)
The Rev. Canon Donald M. Whitesel, Rector; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden; Dorothy Pennington, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Clinton Scott, Rector's Warden; Timothy King, Junior Warden; Evelyn O'Rear, Treasurer/Secretary

St. Thomas' Church, Overbrook, see **African Episcopal Church of St. Thomas**

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
233-3970 (Montgomery)
The Rev. Richard T. Hawkins, Rector; The Rev. F. Anne Ritchings, Associate; The Rev. David A. Canan, Assistant; William Schumaker, Rector's Warden; Willard Woolbert, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
483-1529 (Wissahickon)
The Rev. John Leser, Supply; The Rev. Carl J. Knapp, Deacon; William Proud, Rector's Warden; John B. Llewellyn, Accounting Warden; Barbara M. Texter, Treasurer

Church of the Transfiguration, West Chester
(meets at Concept School, Rte 926); Mail to 803 Montbard Drive, West Chester, PA 19382
696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; Mary Beans, Rector's Warden; James Gazonas, Accounting Warden; Randall Beans, Treasurer

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
646-0416 (Montgomery)
The Rev. Harry N. White, Interim; Dorothy Jennings, Rector's Warden; Josephine H. Dixon, Accounting Warden

Trinity Church, Buckingham
2631 Durham Road, Box 387, Buckingham, PA 18912
794-7921 (Bucks)
The Robert D. Keel, Rector; James D. Hogan, Rector's Warden; Charles H. Acton, Accounting Warden

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
384-4771 (Brandywine)
The Rev. Harold J. Dwyer, Jr., Rector; The Rev. Edgar T. Chatman-Royce, Deacon; William Terry, Rector's Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
461-2054 (Delaware)
The Rev. Anna Waid, Interim; Susan Mayer, Rector's Warden; Robert Moore, Accounting Warden; Doreen Turner, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
828-1500 (Valley Forge)
The Rev. Wilifred Allen-Faiella, Rector; The Rev. Winfield Richardson, Deacon; Buckley Thompson, Rector's Warden; Marty Trumpler, Accounting Warden

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
745-6114 (Pennypack)
The Rev. Gerald A. Ash, Rector; Thomas Laird, Rector's Warden; Harry E. Smith, Accounting Warden

Trinity Church, Solebury
P.O. Box 377, Upper York Road, Solebury, PA 18963
297-5135 (Bucks)
The Rev. David R. Anderson, Rector; Cliff Nesbit, Rector's Warden; Mollie Hallowell, Accounting Warden; Douglas McArthur, Treasurer

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; The Rev. Ruth Hindley, Deacon; Jeanne Barnell Tanfield, Rector's Warden; John Kohlhas, Accounting Warden; Joan Thomas, Treasurer

Washington Memorial Chapel
Box 98, Valley Forge, PA 19481
783-0120 (Valley Forge)
The Rev. Dr. Richard Lyon Stinson, Rector; The Rev. Harry S. Mills, Deacon Assistant; The Rev. Donald R. Simpson, Deacon Assistant; The Rev. Robert H. Peoples, Part-time Assistant; George H. Reisner, Rector's Warden; Charles E. Pancoast, III, Accounting Warden

DIOCESE OF PENNSYLVANIA

Annual Parochial Reports
for the year 1992

Statistics concerning membership
followed by
statistics concerning funds

1992 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1991	BAP TIZED 1992	COMMUN ICANTS 1991	COMMUN ICANTS 1992	CHIL BAP TIZED	ADL BAP TIZED	CHIL CONF IRM	ADL BAP TIZ	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
BUCKS																			
All Saints' Church, Fallsington	40	117	119	105	66	4	0	2	0	1	96	2	3	0	1	8	47	14	0
Christ Church, Eddington	109	279	288	261	137	8	3	9	2	0	90	5	6	5	1	16	120	45	0
Church of the Incarnation	120	352	349	260	260	5	0	5	5	7	102	85	65	4	5	98	159	44	0
Church of the Redeemer (A)	0	121	114	59	64	20	1	0	0	0	88	6	18	6	12	22	94	27	0
Church of the Redemption	175	423	379	391	361	18	0	9	2	7	104	44	0	12	11	0	268	83	73
Emmanuel Church, Quakertown	138	343	342	259	249	4	1	0	0	0	105	52	24	1	1	3	161	50	0
Good Shepherd Church, Hilltown	162	428	392	336	309	19	1	0	2	1	108	51	35	4	5	3	170	47	0
Grace Church, Hulmeville	190	240	245	210	225	9	0	0	0	0	101	19	65	10	16	0	145	55	0
Holy Nativity, Wrightstown	35	82	81	66	76	6	0	2	3	2	52	22	2	0	1	177	52	13	43
St. Andrew's Church, Yardley	0	516	523	250	478	12	1	4	3	0	139	44	30	5	9	63	202	80	88
St. James' Church, Bristol	0	398	401	398	389	6	0	0	0	0	104	45	90	3	7	4	146	41	0
St. James' Church, Langhorne	111	313	322	224	232	9	2	5	5	1	106	25	41	3	4	320	156	54	73
St. Luke's Church, Newtown	295	870	915	645	690	21	0	0	0	0	105	166	121	16	14	289	351	167	0
St. Paul's Church, Doylestown	0	389		322													0	0	0
St. Paul's Church, Levittown	160	475	500	200	235	11	0	1	3	8	89	43	0	1	3	11	170	30	0
St. Philip's Chapel, New Hope	102	114	121	74	80	10	0	2	2	4	76	10	42	5	6	17	69	0	0
Trinity Church, Buckingham	208	484	514	440	462	8	0	0	0	0	103	64	46	5	3	10	190	77	52
Trinity Church, Solebury	220	394	402	380	372	5	2	0	7	0	75	13	29	6	6	22	180	65	80
BRANDYWINE																			
Calvary Church, Rockdale	0	337	343	0	0	6	0	6	0	1	105	30	3	2	7	6	157	51	0
Church Of The Transfiguration	0	112		96													0	0	0
Church of the Advent (KS)	434	994	1053	510	529	10	0	17	10	11	85	33	42	6	13	27	404	263	0
Church of the Ascension	0	262	270	93	97	10	1	8	1	3	81	13	16	4	2	6	77	37	0
Church of the Good Samaritan	791	1696	1843	1500	1700	32	0	20	7	5	159	330	153	13	22	718	875	170	273
Church of the Holy Trinity, WC	183	573	550	431	428	5	43	8	17	5	105	118	343	22	23	208	377	64	41
St. Andrew's, West Vincent	160	333	357	247	267	8	0	2	0	0	99	10	12	0	5	17	206	81	0
St. Christopher's Church,Oxford	86	169	180	113	119	5	2	1	6	2	82	18	39	0	3	23	121	56	0
St. Francis-in-the-Fields	203	533	521	400	395	13	2	6	4	0	92	26	156	7	5	25	227	101	0
St. James' Church, Downingtown	235	685	635	609	484	21	1	0	2	1	126	25	9	2	8	14	325	172	160
St. John's Church, Compass	63	138	137	117	122	2	0	0	1	0	53	30	22	1	3	0	98	20	0
St. John's Church, Concord	0	430	457	315	325	11	0	18	4	5	96	17	26	6	11	17	200	75	110
St. Mark' Church, Honey Brook	0	233	225	60	65	4	0	4	5	0	52	12	6	2	0	2	61	20	0
St. Mary's Church, Warwick	55	154	148	154	128	3	0	2	9	3	102	11	5	1	0	188	115	58	0
St. Paul's, West Whiteland	119	827	940	336	373	7	2	5	4	4	104	144	36	6	9	0	130	95	0
St. Peter's /Great Valley	0	687	744	500	520	9	0	13	1	2	106	12	7	4	3	65	304	158	26
Trinity Church, Coatesville	56	186	158	144	112	2	0	0	0	0	53	25	31	3	5	6	99	17	0
CONESTOGA																			

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Church of The Holy Comforter	640	1570	1583	1585	1550	14	2	17	6	4	77	63	115	8	18	25	447	175	75
Holy Apostles, Penn Wynne	94	184	196	166	169	5	0	0	5	2	84	33	25	1	5	9	100	42	0
Incarnation/Holy Sacrament	79	152	162	136	148	6	1	3	3	3	98	33	14	2	12	9	108	33	0
St. Alban's Church,Newtown Sq	0	599		366													0	0	0
St. Faith's Church, Havertown	104	246	235	216	168	4	0	2	5	1	80	39	43	4	8	14	98	20	160
St. Giles' Church, Upper Darby	78	115	135	101	124	3	3	2	3	1	55	61	27	1	10	26	70	7	0
St. John the Evangelist, Lansd.	187	528	515	450	450	3	0	5	5	0	105	56	82	1	18	4	162	15	0
St. Michael's Church, Yeadon	122	264	213	0	0	7	1	5	6	3	0	0	0	3	13	30	110	59	186
St. Peter's Church, Broomall	148	335	319	220	210	5	1	2	4	3	106	112	128	3	9	506	180	50	38
DELAWARE																			
All Saints' Church, Darby	55	98	95	0	0	8	0	0	0	0	98	11	12	4	6	0	64	23	0
Christ Church, Media	187	636	637	406	407	12	0	8	4	4	100	223	96	6	14	16	236	84	50
Christ Church, Ridley Park	257	1015	660	600	575	10	0	22	3	3	138	132	225	7	12	25	357	85	0
Church of the Atonement, Morton	0	292		113													0	0	0
Church of the Redeemer,Springf.	215	613	599	194	222	4	0	10	0	1	103	64	116	2	8	273	209	44	0
Mision San Pablo	0	116		50													0	0	0
St. James' Church (PP)	110	212	271	148	198	9	3	5	5	2	105	127	81	6	6	283	173	0	0
St. James' Church, Green Ridge	196	364	395	358	324	10	2	16	2	4	81	47	68	2	6	269	217	105	178
St. John the Evangelist (E)	219	543	558	163	136	10	2	8	2	1	73	51	21	5	5	67	83	62	0
St. Martin's Church, Boothwyn	82	144	145	121	114	12	0	0	0	0	79	19	67	3	7	19	84	19	0
St. Mary's Church, Chester	120	125	121	120	115	5	0	0	0	0	53	15	16	0	2	15	46	0	0
St. Paul's Church, Chester	0	171	169	150	134	4	1	3	1	0	100	18	194	3	10	3	121	18	0
St. Stephen's Church (CH)	0	525	561	150	300	8	1	8	14	2	108	30	55	7	9	0	185	30	0
St. Stephen's Church, Norwood	0	253	261	230	240	5	0	1	3	0	99	229	82	3	1	0	131	43	92
Trinity Church, Collingdale	48	143	142	103	98	2	1	0	1	0	83	13	24	0	3	26	72	19	0
Trinity Church, Swarthmore	230	493	497	400	370	16	0	0	0	0	119	57	20	3	4	0	215	62	0
MERION																			
All Saints' Church, Wynnewood	0	736	502	0	0	4	0	9	0	18	113	118	29	4	25	641	229	80	0
Christ Church, Ithan	150	527	513	0	0	1	0	4	1	0	84	80	11	3	3	0	125	40	0
Church of St. Asaph,Bala Cynwyd	0	361		311													0	0	0
Church of the Good Shepherd	230	598	604	275	282	2	0	3	0	0	105	461	111	3	8	567	217	0	0
Church of the Redeemer (B)	868	2137	2331	1622	1680	22	0	21	5	7	85	105	45	15	23	20	630	274	0
St. Christopher's Church (G)	290	636	628	500	487	16	0	0	0	0	79	54	22	3	7	25	212	44	48
St. David's Church, Radnor	873	2896	1940	600	620	68	4	19	33	10	194	60	22	28	64	96	563	451	150
St. George's Church, Ardmore	255	557	544	403	396	8	0	0	0	0	108	27	55	8	11	33	179	103	75
St. John's, Lower Merion	112	266	285	190	217	6	0	0	5	2	95	201	44	5	9	44	110	14	70
St. Martin's, Radnor	154	691	695	600	625	8	1	0	0	0	87	72	49	9	6	34	251	78	0
St. Mary's Church, Ardmore	107	320	321	0	0	5	0	4	6	5	85	27	12	3	10	0	173	0	50

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St. Mary's Church, Wayne	326	776	746	700	746	12	2	9	2	0	156	211	61	11	16	15	291	92	0
MONTGOMERY																			
All Hallows Church, Wyncote	87	179	155	152	136	1	0	0	0	0	88	53	73	2	13	270	103	27	71
Church ofOur Saviour,Jenkintown	122	324	339	104	103	3	0	0	4	0	109	15	87	1	7	3	92	30	0
Church of the Advent, Hatboro	142	574	608	210	235	7	1	9	7	4	104	55	69	0	7	7	263	66	0
Church of the Messiah, Gwynned	353	866	868	580	545	14	1	5	6	0	100	26	12	5	19	30	332	127	0
Holy Nativity, Rockledge	52	201	196	85	92	4	1	1	2	0	106	18	17	3	10	259	97	40	30
Holy Trinity, Lansdale	180	860	847	568	520	10	1	9	4	2	102	46	47	2	9	10	222	58	0
St. Aidan's Church, Cheltenham	57	103	96	78	73	0	0	0	0	1	50	37	12	2	4	16	44	12	0
St. Anne's Church, Abington	289	827	829	5	603	10	0	0	0	0	115	99	110	5	14	14	282	127	0
St. Dunstan's Church, Blue Bell	119	329	327	156	156	8	0	0	0	0	102	48	26	3	5	51	151	68	0
St. John's Church (HV)	0	810		0													0	0	0
St.Matthew's Church, Maple Glen	233	643	564	575	439	10	0	0	0	0	85	72	74	7	10	20	292	112	75
St. Paul's Church, Elkins Park	66	340	349	283	292	4	0	10	2	1	104	11	44	4	7	8	163	63	0
St. Peter's Church, Glenside	198	391	386	281	272	9	0	7	0	0	103	64	72	4	18	32	215	62	0
St.Philip-in-the-Fields,Oreland	239	562	553	587	543	6	0	0	9	0	82	35	52	5	9	7	179	37	0
St. Thomas' Church, Whitemarsh	0	1222		1020													0	0	0
Trinity Church, Ambler	75	233	239	223	228	8	0	1	4	0	104	65	0	5	2	0	137	35	0
PENNYPACK																			
All Saints Church Crescentville	87	152	146	83	83	5	0	0	0	0	93	35	12	3	7	2	50	10	0
All Saints' Church, Torresdale	0	774	813	625	514	37	1	9	13	13	135	65	85	18	52	19	357	85	100
All Saints' Parish, Rhawnhurst	89	204	191	204	191	4	1	0	0	0	104	95	238	2	1	147	143	30	0
Christ Church & St. Ambrose	0	272	269	0	0	34	1	8	16	11	94	17	0	6	1	103	148	39	39
Church of the Resurrection	155	282	272	227	236	1	0	0	0	0	96	43	35	0	8	6	87	5	0
Emmanuel Church, Holmesburg	345	1131	1109	725	700	23	1	8	3	2	81	23	38	13	42	80	247	95	0
Emmanuel Church, Kensington	20	83	85	23	25	1	0	0	0	0	44	9	23	2	1	8	24	0	0
Free Church of St. John	104	107	150	107	138	7	0	1	0	5	105	36	258	3	11	207	89	45	0
Good Shepherd, Kensington	30	201	209	48	34	11	0	3	0	0	81	40	26	1	3	12	62	20	0
Grace Church & The Incarnation	180	388	403	0	185	12	0	6	0	0	75	5	24	10	17	1	76	30	0
Holy Innocents St. Paul's	0	231	187	183	110	11	0	4	1	0	86	29	67	1	5	20	151	42	0
St. Alban's Church, Olney	0	126	125	35	34	0	0	0	0	0	52	28	10	0	2	4	17	0	0
St. Andrew's-in-the-Field	99	238	238	200	200	15	0	1	1	0	88	61	38	2	9	27	144	25	0
St. Bartholomew's Church	0	43		32													0	0	0
St. Gabriel's Church	57	114	128	112	126	14	1	3	6	2	52	84	43	0	2	20	88	55	0
St. Luke's Memorial Church	68	158	168	129	155	3	0	3	10	8	83	54	17	1	11	1	111	5	0
St. Mark's Church, Frankford	145	784	776	536	528	9	0	5	1	1	70	46	61	4	13	30	183	73	60
St. Martin's Episcopal Korean Trinity Church, Oxford	92	470	463	375	360	7	0	0	0	0	79	42	35	4	15	114	188	51	0

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SCHUYLKILL																			
African Epis.Church St. Thomas	722	384	37	500	600	17	0	0	0	0	108	20	247	1	28	43	431	81	0
Calvary Church No. Liberties	215	705	692	575	568	1	0	0	0	0	53	5	290	2	12	54	156	30	0
Cathedral Ch. of the Saviour	104	167	171	84	87	2	1	0	2	0	96	62	14	8	2	486	104	14	0
Holy Apostles & The Mediator	0	176	176	165	176	12	1	0	0	0	71	41	55	3	8	90	107	29	0
St. Andrew & St. Monica	0	148		0													0	0	0
St. Barnabas, Haddington	0	100		85													0	0	0
St. George's Church, West End	0	126		100													0	0	0
St. James' Church, Kingsessing	0	368		245													0	0	0
St. Mary's, Hamilton Village	120	161	170	125	130	3	1	0	3	4	104	179	17	6	0	0	151	6	52
SOUTHWARK																			
All Souls Church for the Deaf	48	67	58	58	53	1	4	0	4	0	59	8	18	1	6	28	67	12	0
Calvary/St. Paul	0	98	97	63	60	0	1	1	2	1	37	25	20	2	12	87	84	72	40
Christ Church, Philadelphia	0	824	849	500	400	17	0	2	6	1	80	63	10	11	6	25	340	46	0
Church of the Crucifixion	54	98	98	47	48	1	1	0	2	0	104	30	4	2	3	0	48	16	0
Gloria Dei Church	136	378	387	239	212	12	1	2	1	2	100	12	24	41	15	14	93	17	0
Holy Communion Memorial Chapel	34	40	43	40	42	1	0	0	2	1	52	7	6	1	2	13	25	0	0
Holy Trinity, Rittenhouse Sq.	113	239	245	210	204	4	1	0	7	7	82	71	48	6	6	24	181	25	0
St. Clement's Church	99	225	225	225	225	1	1	0	0	0	82	652	80	0	8	0	169	6	0
St. Elisabeth's Church	30	41	41	37	37	0	2	0	0	0	52	8	4	1	4	8	25	0	0
St.John the Evangelist,So.Phila	352	300	319	250	250	25	2	0	0	0	109	73	72	5	12	20	99	30	0
St. Luke and the Epiphany	0	136	130	112	120	0	1	1	9	2	94	50	54	2	8	130	144	0	0
St. Mark's Church, Locust St.	176	302	236	238	207	3	1	0	7	2	106	340	49	0	8	103	275	26	0
St. Mary's Church, Bainbridge	72	95	113	90	113	2	0	0	0	0	52	41	12	0	2	1	73	34	0
St. Peter's Church, Phila.	123	231	244	214	233	6	1	8	7	6	100	30	28	8	3	37	209	15	0
St. Philip's Church, Phila.	92	183	141	146	108	4	0	0	0	0	93	66	106	1	4	1	98	24	0
St. Simon the Cyrenian	72	317	321	317	321	6	1	4	2	6	104	25	85	1	10	10	150	0	0
St. Stephen's Church, Phila.	44	53	50	49	47	0	1	0	0	1	52	65	2	0	1	5	43	0	0
Trinity Memorial Church	56	90	101	79	72	0	0	1	0	0	52	22	15	0	5	53	48	28	0
VALLEY FORGE																			
All Saints' Church, Norristown	126	430	431	252	395	3	0	4	1	0	83	43	46	6	7	13	197	70	69
Calvary Church, Conshohocken	0	227		125													0	0	0
Christ Church, Pottstown	231	451	450	196	225	11	0	0	0	0	104	139	221	3	5	30	196	46	0
Christ Church, Upper Merion	17	72	69	32	32	2	0	0	0	0	104	5	14	2	2	38	0	0	0
Church of the Epiphany (R)	120	340	284	216	221	3	1	0	10	2	96	55	61	0	1	0	140	50	48
St. Augustine of Hippo	78	151	132	103	107	0	0	2	0	0	60	28	31	0	3	14	84	0	0
St.Dismas' Mission Congregation																			

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St. James' Church, Perkiomen	249	527	540	455	450	17	1	0	1	0	87	25	80	9	12	42	192	68	0
St. John's Church, Norristown	143	363	365	37	225	4	0	0	3	3	105	219	41	2	13	363	184	24	0
St. Jude and the Nativity	125	249	266	204	235	11	0	0	0	0	80	10	100	0	7	24	136	29	0
St. Paul's Memorial Ch., Oaks	91	479	477	271	267	24	2	0	0	0	83	40	132	3	13	50	141	48	0
St. Peter's, Phoenixville	100	313	333	302	315	8	0	0	4	2	145	63	94	2	7	37	187	56	0
Trinity Church, Gulph Mills	144	322	395	250	250	12	1	3	0	1	104	30	37	3	7	42	184	57	202
Washington Memorial Chapel	288	405	446	372	381	26	2	0	0	0	117	64	40	13	18	44	327	46	0
WISSAHICKON																			
Calvary Church, Germantown	37	159	160	130	100	3	0	0	7	0	94	8	88	3	6	35	0	30	0
Christ Church & St. Michael's	0	367	366	279	279	2	1	0	0	0	110	45	60	0	3	0	141	28	0
Church Without Walls	16	21	22	21	22	0	0	0	1	0	46	0	0	0	0	6	13	0	0
Church of the Advocate	0	132		75													0	0	0
Church of the Annunciation	0	0	0	0	0	1	5	0	5	4	100	142	228	1	3	218	0	0	0
Good Shepherd, Germantown	70	152	157	121	130	1	0	0	0	0	66	65	10	2	1	80	105	16	0
Grace Epiphany Church, Mt. Airy	132	201	205	179	189	2	5	2	3	0	85	12	52	4	11	40	127	30	0
House of Prayer	91	264	278	180	190	4	0	6	4	2	2	0	30	0	2	7	88	30	0
St. Alban's Church, Roxborough	0	281	279	0	150	2	0	0	0	0	88	6	104	0	3	32	84	26	0
St. Augustine of the Covenant	74	652	655	455	450	5	1	4	1	0	104	72	115	3	6	9	125	33	0
St. David's Church, Manayunk	0	110		35													0	0	0
St. James' the Less	81	158	167	101	105	5	0	8	1	0	97	264	70	3	11	114	104	60	0
St. Luke's Church, Germantown	808	2021	1991	1800	1900	21	3	14	2	0	105	363	82	4	14	363	570	159	72
St. Martin-in-the-Fields	0	1124	1145	0	0	20	2	17	4	1	135	187	73	17	20	18	365	85	0
St. Mary's Church,Cathedral Rd	100	209	209	185	195	1	2	0	2	3	104	194	18	4	8	13	127	12	0
St. Paul's, Chestnut Hill	608	1484	1469	800	800	20	2	8	10	3	131	114	76	11	20	86	432	241	0
St. Peter's Church, Germantown	43	60	46	60	32	0	0	0	0	0	105	41	12	1	5	19	34	0	0
St. Timothy's, Roxborough	195	526	507	393	371	3	0	8	0	0	94	89	182	11	15	30	153	54	0
	21298	67448	61022	43225	41639	1254	145	523	431	25	3135	2699	1738	557	658	1314	10002	25197	7784	3049

COLUMN HEADINGS

HOUSEHOLDS
BAPTIZED IN 1991
BAPTIZED IN 1992
COMMUNICANTS IN 1991
COMMUNICANTS IN 1992
CHILDREN BAPTIZED
ADULTS BAPTIZED
CHILDREN CONFIRMED
ADULTS CONFIRMED

1992 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1991	BAP TIZED 1992	COMMUN ICANTS 1991	COMMUN ICANTS 1992	CHIL BAP TIZED	ADL BAP TIZED	CHIL CONF IRM	ADL BAP TIZ	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL

RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
AVERAGE SUNDAY ATTENDANCE
ATTENDANCE CHURCH SCHOOL
ATTENDANCE DAY SCHOOL

1992 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
BUCKS											
All Saints' Church, Fallsington	0	0	18464	0.00	55013	42380	2316	2665	43	46679	51703
Christ Church, Eddington	20	13000	35588	2.29	64757	64757	3841	0	0	60916	64757
Church of the Incarnation	87	89224	88532	14.29	143034	120011	10083	2124	3460	118760	134427
Church of the Redeemer (A)	0	0	17758	0.00	47738	47738	1105	558	0	45528	47191
Church of the Redemption	80	87994	130629	9.66	150897	150897	6000	5671	0	149446	161117
Emmanuel Church, Quakertown	65	53112	62761	7.40	91838	85868	1525	876	4891	85108	92400
Good Shepherd Church, Hilltown	120	118642	105561	14.08	159532	124990	8157	2335	0	146513	157005
Grace Church, Hulmeville	70	45000	54731	4.55	105238	103249	3413	1150	682	95073	100318
Holy Nativity, Wrightstown	27	27540	28008	15.13	89027	38964	1646	690	0	84968	87304
St. Andrew's Church, Yardley	120	130000	152475	0.00	183141	170205	7959	0	0	174568	182527
St. James' Church, Bristol	66	38000	50307	0.00	102197	98074	7416	2023	0	99176	108615
St. James' Church, Langhorne	111	110070	105127	19.06	144694	129108	5250	910	3253	126312	135725
St. Luke's Church, Newtown	172	178711	164310	11.65	342149	189485	7330	8967	5598	192323	214218
St. Paul's Church, Doylestown			0	0.00		0					
St. Paul's Church, Levittown	92	46307	67815	5.56	107865	106515	4488	0	552	106191	111231
St. Philip's Chapel, New Hope	38	34760	48780	6.55	53317	53067	5002	1750	0	54697	61449
Trinity Church, Buckingham	152	152389	155937	14.08	204382	175125	8000	1180	1874	159932	170986
Trinity Church, Solebury	160	161259	158728	14.09	234886	204777	18235	17261	14159	191186	240841
BRANDYWINE											
Calvary Church, Rockdale	0	79502	80753	0.00	105754	105754	6617	2353	0	82857	91827
Church Of The Transfiguration			0	0.00		0					
Church of the Advent (KS)	257	288075	314672	12.76	439203	342088	20754	14105	0	418787	453646
Church of the Ascension	25	31320	35280	0.00	37677	37677	3088	234	0	36972	40294
Church of the Good Samaritan	409	790470	881852	19.21	970722	932063	92830	33563	37819	806510	970722
Church of the Holy Trinity, WC	183	199532	243277	20.96	331568	310993	27217	395	315	293299	321226
St. Andrew's, West Vincent	123	120000	119864	14.42	144725	142082	5231	7565	0	120399	133195
St. Christopher's Church (D)	79	64458	60879	14.41	77524	75448	3320	1540	526	71037	76423
St. Francis-in-the-Fields	132	132033	140338	12.50	529883	140445	5283	2543	3194	491527	502547
St. James' Church, Downingtown	147	109856	104102	8.98	160326	135343	16064	1500	1536	139291	158391
St. John's Church, Compass	47	61386	70090	18.73	85607	78087	5645	2190	9232	66088	83155
St. John's Church, Concord	141	124004	123216	0.00	193624	134407	12214	1877	2875	183193	200159
St. Mark' Church, Honey Brook	28	0	12276	0.00	24414	22922	755	0	44	28214	29013
St. Mary's Church, Warwick	46	95000	140765	33.21	157959	154341	11260	741	0	132833	144834
St. Paul's, West Whiteland	126	98700	104428	15.95	134780	134780	6929	1398	150	136628	145105
St. Peter's /Great Valley	206	225000	193787	0.00	258065	258065	14146	7050	0	262357	283553
Trinity Church, Coatesville	57	55703	62269	19.12	84282	75755	1694	0	1099	87988	90781
CONESTOGA											
Church of The Holy Comforter	0	110752	113091	3.32	665383	176593	7024	19500	754	179955	207233

1992 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
Holy Apostles, Penn Wynne	70	76100	71165	15.56	115804	109483	7587	144	1224	101825	110780
Incarnation/Holy Sacrament	57	54000	65878	13.14	92175	88927	3998	0	2748	94469	101215
St. Alban's Church, Newtown Sq.			0	0.00		0					
St. Faith's Church, Havertown	76	45000	57467	8.32	111688	96372	4777	1273	3476	102122	111648
St. Giles' Church, Upper Darby	65	27000	29080	6.65	63163	49813	7053	100	303	83181	90637
St. John the Evangelist, Lansd.	128	84591	100194	8.69	125045	118107	7500	3139	0	137155	147794
St. Michael's Church, Yeadon	46	40144	40583	6.32	93296	88394	3500	314	308	94782	98904
St. Peter's Church, Broomall	0	0	89161	0.00	104440	101791	4566	0	2649	101987	109202
DELAWARE											
All Saints' Church, Darby	15	10340	27326	3.61	48321	48321	1092	0	0	41139	42231
Christ Church, Media	147	124610	146527	12.81	196675	172855	16063	9713	0	191876	217652
Christ Church, Ridley Park	171	124806	141645	9.33	366860	288789	32000	17536	9550	234406	293492
Church of the Atonement, Morton			0	0.00		0					
Church of the Redeemer, Springf	150	132878	143955	11.88	186479	176695	16203	768	8696	164647	190314
Mision San Pablo			0	0.00		0					
St. James' Church (PP)	68	60068	74294	10.50	101033	89295	1661	307	1130	92138	95236
St. James' Church, Green Ridge	196	52000	57955	5.10	100850	100850	1330	0	0	107021	108351
St. John the Evangelist (E)	56	30381	49901	2.66	78196	71943	4896	2500	1444	67778	76618
St. Martin's Church, Boothwyn	39	25194	49059	5.90	82598	75245	1355	72	390	79699	81516
St. Mary's Church, Chester	37	18000	17214	2.88	35848	35848	2247	0	832	18822	21901
St. Paul's Church, Chester	0	73000	77596	0.00	151736	151207	5586	0	757	145491	151834
St. Stephen's Church (CH)	50	44100	77885	0.00	111004	110089	7170	0	915	118837	126922
St. Stephen's Church, Norwood	0	0	43669	0.00	64101	63921	1130	1700	180	59500	62510
Trinity Church, Collingdale	48	30552	33081	12.24	72150	71704	2114	994	560	67648	71316
Trinity Church, Swarthmore	200	213369	222521	17.84	433283	274833	36437	6151	8404	226184	277176
MERION											
All Saints' Church, Wynnewood	173	263027	303776	0.00	441649	376688	778	13688	35309	442827	492602
Christ Church, Ithan	53	107664	130840	13.80	167812	165365	12351	2484	546	144663	160044
Church of St.Asaph, Bala Cynwyd			0	0.00		0					
Church of the Good Shepherd	130	219673	235619	18.36	456132	320223	5384	33925	31035	392535	462879
Church of the Redeemer (B)	868	782470	820004	17.33	1337907	1070620	179999	38486	140915	772182	1131582
St. Christopher's Church (Q)	170	231500	255015	15.35	313321	313221	28048	17640	1295	262688	309671
St. David's Church, Radnor	700	616000	635608	13.56	1224570	844987	102970	18700	11157	1007291	1140118
St. George's Church, Ardmore	81	94000	91955	7.08	185599	179831	3847	0	7664	172489	184000
St. John's, Lower Merion			95632	0.00	133469	133469	9428	2283	2142	233308	237161
St. Martin's, Radnor	154	156406	169507	19.53	338546	245219	32787	2250	2500	302563	340100
St. Mary's Church, Ardmore	114	121330	116892	21.80	280055	251118	23663	4911	20731	213524	262829
St. Mary's Church, Wayne	0	0	238928	0.00	308365	301628	41083	2500	1500	275860	320943

1992 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
MONTGOMERY											
All Hallows Church, Wyncote	67	82414	91609	18.21	271375	253104	29500	10100	2490	261178	303268
Church ofOur Saviour,Jenkintown	51	53000	61838	8.35	177011	99476	3815	198	0	182220	186233
Church of the Advent, Hatboro	132	132002	132469	17.87	191791	136864	13425	3486	6437	171796	195144
Church of the Messiah, Gwynedd	296	251180	251614	13.68	447582	320335	37148	25769	2261	370085	435263
Holy Nativity, Rockledge	52	51468	51921	19.03	125213	88958	3900	9690	5030	160437	179057
Holy Trinity, Lansdale	126	112455	126289	12.01	149439	133500	8886	2861	0	147269	159016
St. Aidan's Church, Cheltenham	38	0	31653	0.00	55065	49522	1936	714	515	46110	49275
St. Anne's Church, Abington	141	125000	161726	8.31	200516	177697	18399	5646	2396	181527	207968
St. Dunstan's Church, Blue Bell	83	107837	105381	17.42	126832	120876	7682	1012	0	123004	131698
St. John's Church (HV)			0	0.00		0					
St.Matthew's Church, Maple Glen	185	174900	186995	14.43	244153	240903	19485	288	3825	382618	406216
St. Paul's Church, Elkins Park	66	58673	85434	17.09	201525	201525	7636	1059	0	219939	228634
St. Peter's Church, Glenside	137	158520	169747	15.39	324014	224818	24262	3840	30622	199269	257993
St. Philip-in-the-Fields	165	106500	116876	8.56	130300	128716	2417	6883	0	136029	145329
St. Thomas' Church, Whitemarsh			0	0.00		0					
Trinity Church, Ambler	75	47000	46600	12.05	212098	198798	7074	16731	200	194207	218212
PENNYPACK											
All Saints Church Crescentville	53	32180	39130	7.11	70130	55630	3000	1000	0	64035	68035
All Saints' Church, Torresdale	0	0	99484	0.00	261826	259326	15580	1520	230	231796	249126
All Saints' Parish, Rhawnhurst	72	59345	60823	12.82	107907	96162	3628	0	471	105511	109610
Christ Church & St. Ambrose	0	0	12959	0.00	19506	17487	0	0	0	19561	19561
Church of the Resurrection	115	32000	32565	3.97	114038	95684	5485	0	1196	115206	121887
Emmanuel Church, Holmesburg	0	0	83290	0.00	149918	123739	2550	4772	1053	135401	143776
Emmanuel Church, Kensington	0	0	5058	0.00	34874	34874	696	27	17	34744	35484
Free Church of St. John	39	17600	24481	3.25	28929	28284	2286	363	347	26304	29300
Good Shepherd, Kensington	0	0	14960	0.00	36842	36450	894	0	392	54012	55298
Grace Church & The Incarnation	0	0	16529	0.00	75108	75108	4365	1391	256	72550	78562
Holy Innocents St. Paul's	0	0	26786	0.00	56431	50407	2076	3220	54	45306	50656
St. Alban's Church, Olney	18	0	21094	0.00	33516	33516	611	0	0	31013	31624
St. Andrew's-in-the-Field	99	62000	65236	12.04	98944	70035	4441	0	1539	99920	105900
St. Bartholomew's Church			0	0.00		0					
St. Gabriel's Church	39	15152	16046	5.11	68892	34731	1574	453	1178	37324	40529
St. Luke's Memorial Church	68	89250	98107	25.24	122519	96829	7600	461	2615	98828	109504
St. Mark's Church, Frankford	145	53000	66170	7.02	205484	187645	14400	0	66	193407	207873
St. Martin's Episcopal Korean Trinity Church, Oxford	92	70000	8721314.63		218191	204400	8562	2254	0	235448	246264
SCHUYLKILL											
African Epis.Church St. Thomas	332	217769	278657	5.80	399212	313218	28881	711	1825	336502	367919

1992 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
Calvary Church No. Liberties	215	97576	90258	8.72	129792	129792	1165	3275	539	124813	129792
Cathedral Ch. of the Saviour	65	38400	34276	7.10	505517	505517	80138	5290	0	431533	516961
Holy Apostles & The Mediator	58	31000	27080	0.00	165182	94054	10821	4796	1178	154964	171759
St. Andrew & St. Monica			0	0.00		0					
St. Barnabas, Haddington			0	0.00		0					
St. George's Church, West End			0	0.00		0					
St. James' Church, Kingsessing			0	0.00		0					
St. Mary's, Hamilton Village	50	55000	54353	8.81	202353	139357	2442	135	0	136622	139199
SOUTHWARK											
All Souls Church for the Deaf	0	0	11515	0.00	50360	39777	3535	3506	148	41976	49165
Calvary/St. Paul	0	0	20227	0.00	51806	45284	2482	7544	978	46370	57374
Christ Church, Philadelphia	0	0	149163	0.00	733566	476955	45309	5710	20102	513289	584410
Church of the Crucifixion	54	19478	30305	6.93	43597	43597	1892	393	1052	43577	46914
Gloria Dei Church	39	18000	31083	2.54	136289	136289	6001	3697	0	135056	144754
Holy Communion Memorial Chapel	30	0	11306	0.00	49259	39763	2280	675	0	44092	47047
Holy Trinity, Rittenhouse Sq.	108	124163	156371	21.13	554735	459219	48456	0	0	285126	333582
St. Clement's Church	76	77063	91603	14.96	424422	280029	5060	23128	0	384393	412581
St. Elisabeth's Church	30	6500	6809	4.16	34713	30876	1710	0	100	31173	32983
St.John the Evangelist So.Phila	94	23482	33767	1.28	85713	56102	4479	1516	7000	70631	83626
St. Luke and the Epiphany	0	60000	60492	0.00	348225	294914	37177	29800	0	751781	818758
St. Mark's Church, Locust St.	184	168780	176401	18.44	679906	499133	33808	58377	5727	741086	838998
St. Mary's Church, Bainbridge	44	36000	39518	9.61	91508	60463	2540	0	138	89903	92581
St. Peter's Church, Phila.	127	140946	146287	22.03	396800	356369	31000	43776	170	298948	373894
St. Philip's Church, Phila.	0	0	39215	0.00	65490	65490	2000	2504	0	70415	74919
St. Simon the Cyrenian	0	0	117605	0.00	143637	140185	7205	2089	1487	110362	121143
St. Stephen's Church, Phila.	55	20000	21803	8.74	204755	204755	4991	843	0	198921	204755
Trinity Memorial Church	44	45619	49470	15.66	158882	97698	3037	400	0	157133	160570
VALLEY FORGE											
All Saints' Church, Norristown	126	115904	113581	17.68	147077	134898	7000	10503	2541	131845	151889
Calvary Church, Conshohocken			0	0.00		0					
Christ Church, Pottstown	103	87490	100809	7.28	223821	144030	10000	3467	0	210673	224140
Christ Church, Upper Merion	17	14000	13792	15.83	54027	54027	1774	0	109	57702	59585
Church of the Epiphany (R)	53	62000	70766	9.93	97847	95368	5864	1753	111	94245	101973
St. Augustine of Hippo	48	58	25039	0.01	66440	53888	2744	998	0	37326	41068
St. Dismas'Mission Congregation											
St. James' Church, Perkiomen	139	101190	96942	7.81	180289	173563	11980	900	0	150431	163311
St. John's Church, Norristown	95	77282	36566	10.39	323106	269149	4726	28358	30001	319282	382367
St. Jude and the Nativity	75	51000	72844	7.84	120469	117682	4300	561	1769	120972	127602
St. Paul's Memorial Ch., Oaks	91	64750	69734	13.68	120726	120726	8484	125	0	100961	109570

1992 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
St. Peter's, Phoenixville	100	81729	85007	15.71	95517	93932	4773	0	1585	136844	143202
Trinity Church, Gulph Mills	78	92744	94194	12.38	172017	167923	16577	4600	1117	163700	185994
Washington Memorial Chapel	178	164060	167187	10.95	401924	369314	27866	710	0	376709	405285
WISSAHICKON											
Calvary Church, Germantown	42	40784	51987	21.20	150326	99348	10590	0	5559	125477	141626
Christ Church & St. Michael's	150	147742	145248	0.00	178474	175077	17372	6500	2992	166023	192887
Church Without Walls	11	22570	24144	27.12	30754	24550	10485	14319	0	254	25058
Church of the Advocate			0	0.00		0					
Church of the Annunciation	0	0	67192	0.00	76339	76339	0	0	0	106592	106592
Good Shepherd, Germantown	70	73000	70735	20.05	140894	140894	11720	278	1778	129771	143547
Grace Epiphany Church, Mt. Airy	95	65753	84225	9.57	162759	162759	9951	100	0	159113	169164
House of Prayer	80	50000	56412	12.02	65982	64813	1757	195	930	63835	66717
St. Alban's Church, Roxborough	0	0	26526	0.00	78131	69667	2800	900	60	71264	75024
St. Augustine of the Covenant	255	60000	68311	15.59	107297	107297	4131	33	0	100520	104684
St. David's Church, Manayunk			0	0.00		0					
St. James' the Less	0	0	74107	0.00	215060	215060	844	8110	1200	241716	251870
St. Luke's Church, Germantown	175	182000	183289	4.33	602392	540835	30694	38185	13399	552928	635206
St. Martin-in-the-Fields	300	299786	307930	0.00	676893	461198	76622	100298	0	491113	668033
St. Mary's Church, Cathedral Rd	100	70000	82652	13.46	211965	120155	14253	2768	9625	170590	197236
St. Paul's, Chestnut Hill	410	346351	357671	10.95	737710	539273	109952	32562	29999	593535	766048
St. Peter's Church, Germantown	24	38150	47978	17.06	77659	76667	5675	348	355	71318	77696
St. Timothy's, Roxborough	199	57410	67099	5.66	263711	218115	8214	6561	3135	240293	258203
	14421	13167007	15645996		30598665	25019686	2001310	891327	600315	26785700	30268652

COLUMN HEADINGS

PLEDGING HOUSEHOLDS
PLEDGE INCOME IN 1993
PLATE PLUS PLEDGE
PLEDGE PER HOUSE PER WEEK 1993
TOTAL RECEIPTS 1992
NET DISPOSABLE INCOME
GIVING TO DIOCESE
SPECIAL OFFERINGS
OTHER OUTSIDE GIVING
PARISH EXPENSE
ALL GIVING PLUS PARISH EXPENSE

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